



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

January 5, 2012

AGENDA ITEM: 12.4

**TOPIC: RESOLUTION DIRECTING THE SUPERINTENDENT
AND ADMINISTRATION TO MAKE
RECOMMENDATIONS FOR REDUCTIONS IN
POSITIONS, PROGRAMS, AND SERVICES AND
REASONS THEREFOR FOR 2012-13**

BACKGROUND: Each winter district administrators and principals have a series of meetings to review projected student enrollment, teacher retirements, resignations and leaves of absence, programs and services, anticipated class sizes, staffing levels and the projected budget and finances for the next school year.

PROCESS: To begin this process, the School Board adopts the following resolution authorizing administration to begin meeting and formulate recommendations for the School Board.

RECOMMENDATION: Adopt the Resolution Directing the Superintendent and Administration to Make Recommendations for Reductions in Positions, Programs, and Services and Reasons Therefor for 2012-13.

(Over)

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION DIRECTING THE SUPERINTENDENT AND ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN POSITIONS,
PROGRAMS, AND SERVICES AND REASONS THEREFOR FOR 2012-13**

WHEREAS, the financial condition of the school district dictates that the School Board must reduce expenditures, and

WHEREAS, there has been a reduction in student enrollment at some grade levels and some subject areas, and

WHEREAS, teaching positions may be discontinued to accommodate the return of senior teachers from leaves of absence, and

WHEREAS, the reduction in expenditures, reduction in student enrollment at some grade levels and some subject areas, and the accommodation of senior teachers returning from leaves of absence may include discontinuance of positions, and,

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions, therefore

BE IT RESOLVED, by the School Board of Independent School District No. 831, as follows:

That the School Board hereby directs the Superintendent of Schools and the administration to consider the discontinuance of programs, services and/or positions to accommodate the return of senior teachers from leaves of absence, and to effectuate economies in the school district and reduce expenditures; and to make recommendations to the School Board for the reduction of expenditures, programs and the discontinuance of positions.

The motion for adoption of the foregoing resolution was duly seconded by Member _____ .

and the following voted against the same:

and the following were absent:

whereupon said resolution was declared duly passed/failed and adopted.