



To: Members, Board of Education  
Dr. Griff Powell, Co-Interim Superintendent  
Dr. Pat Wernet, Co-Interim Superintendent

From: Cathie Pezanoski, Co-Interim Senior HR Director  
Dr. Tim Kilrea, Co-Interim Senior HR Director

Date: April 26, 2022

Re: 2022-2023 Permanent Substitute Teacher Recommendations

The Human Resource Interim Senior Directors honored conversations with building administration and cabinet members regarding the need for permanent substitute teachers for next school year (FY 23). The data showing the use of these substitutes in each building this current school year (FY 22) was also reviewed. It is unanimous by administration that there is a definite need for these 26 permanent substitute teachers in the buildings for next year (FY 23). This strong voice from administration is supported by the data with very few days this current school year of permanent substitute teachers not being used to substitute teach for a teacher.

Therefore, the recommendation is to rehire 26 permanent substitute teachers at \$180 per day with no benefits for FY 23. We are recommending the same FY 22 breakdown as follows per building for FY 23:

Beye	Hatch	Holmes	Irving	Lincoln	Longfellow	Mann	Whittier	Brooks	Julian
2	2	2	2	3	3	2	2	4	4