



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

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2E. Action

TO: BOARD OF SCHOOL TRUSTEES

DATE: May 10, 2004

ACTION: APPROVAL OF GROWTH POSITIONS

The following growth positions are part of the level two (yellow) noted on the staffing plan you received on April 12, 2004. These positions are needed to meet student needs for 2004-2005. The request for the office aides allows each elementary campus to have two aides to manage the responsibilities of running the office. The Natatorium requests are for positions that do not meet the criteria for contracted/seasonal employees working less than twenty hours per week and will be funded through Natatorium revenue.

The stipends, with the exception of the gymnastics coach, allow Central High School to hire and place coaches in positions to meet the increased team responsibilities.

Administrators:	2	High School
Other Professionals:	1	High School
Paraprofessionals:	12.5	High, Elementary
Auxiliary	<u>31.5</u>	Natatorium, High, Elementary
Total	47	Growth Positions

At this time, the recommendation is to approve funding for forty-seven growth positions and the listed stipends. This authorization will allow principals/supervisors to fill the expected district needs at a time when the best-qualified applicants are available and in time to make critical decisions. With the development of next year's budget, the remaining new positions outlined in the staffing plan will be evaluated and recommended for Board approval as the budget allows.

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The administration recommends that the Board of Trustees approve the funding for forty-seven growth positions and the listed stipends as presented.

Respectfully submitted,

Vicki Frost
Deputy Superintendent