MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, January 27, 2025

A Regular Meeting of the Board of Trustees of Red Oak ISD was held Monday, January 27, 2025, beginning at 7:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

   The Regular Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 7:00 p.m.

   The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

   The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Michelle Porter, Secretary; John Anderson; Sean Kelly; Donna Knight; and Brian Sebring.

   The following Board members were absent: None.

2. INVOCATION

   Pastor David Johnston, Senior Pastor of Highland Meadows Church, Red Oak, led the invocation.

3. PLEDGES OF ALLEGIANCE

   Sydney Mitchell, 5th Grade Student from Wooden Elementary School led the Pledges of Allegiance to the American and Texas flags.

4. RECOGNITIONS

   A. Top Hawks
      Brenda Sanford, Superintendent

      The Board and Ms. Sanford recognized Top Hawks from each campus. These students are selected based on the 4 Talons of the Hawk – Academic Readiness/ Prepared, GRIT, Character, and Service.

   B. Hawk Staff Spotlight

Brenda Sanford, Superintendent

The Board and Ms. Sanford recognized Ms. Tyler Tucker, Counselor at Shields Elementary School, as the Hawk Staff Spotlight winner.

C. School Board Appreciation Month - "Leadership for Tomorrow's Texas"
Brenda Sanford, Superintendent

Ms. Sanford recognized the Board in honor of School Board Appreciation Month. The theme this year is "Leadership for Tomorrow's Texas." Ms. Sanford read the proclamation from Greg Abbott, Governor of Texas. Ms. Sanford presented each Board member with a certificate; and a short video, featuring staff, students, and community members, was shown at the conclusion of the recognition.

Mr. Travis Bruton, City of Glenn Heights Councilmember, presented a proclamation from Mayor Sonja Brown and the City of Glenn Heights in honor of the Red Oak ISD School Board.

5. SUPERINTENDENT'S REPORT

A. 2025-2026 Budget Process
Dr. Bill Johnston, CPA, Chief Financial Officer

Dr. Johnston presented the Board with the 2025-2026 Fiscal Year Budget Calendar. He shared the timeline with the Board in preparation of finalizing the budget in June of this year in time for the new fiscal year, which begins July 1, 2025.

B. Construction Update
Dr. Thurston Lamb, Chief Operations Officer

Dr. Lamb gave the Board an update on the progress of Dr. Joy Shaw Middle School.

C. District Update
Brenda Sanford, Superintendent

Congratulations to the Sound of Music cast and crew. Their production this past weekend showcased some of our most talented students and their performance was outstanding.

The next Coffee Talk with the Superintendent will be held on Wednesday, February 5th at 7:45 a.m.

The next Mobile Food Pantry will be held on Thursday, February 13th at 4:00 p.m.

6. OPEN FORUM

The following individuals spoke in Open Forum – Ryshundria Piereira and Travis Bruton. Both spoke in support of the proposed bond.

7. ACTION ITEMS

A. Consent Agenda

1. Minutes from School Board Special Meeting on December 5, 2024
2. Minutes from School Board Regular Meeting on December 16, 2024
3. Payment of Current Bills Over $50,000
4. Resolution Authorizing Ellis Appraisal District Chief Appraiser or Other Employee of Ellis Appraisal District to Act as Agent for Red Oak ISD
5. Resolution to Pay Staff During Emergency Weather Closure

Mr. Knight made a motion to approve the Consent Agenda as presented. Mr. Sebring seconded the motion. The motion passed 7 – 0.

B. Consideration and Approval of Resurfacing of Red Oak High School Tennis Courts
Dr. Thurston Lamb, Chief Operations Officer

Ms. Knight made a motion to approve Pro Track and Tennis for resurfacing of the Red Oak High School tennis courts, with the proposed price of $78,000.00 using Buyboard contract 737-24. Mr. Sebring seconded the motion. The motion passed 7 – 0.

C. Consideration and Approval of Red Oak Middle School Roof Repair
Dr. Thurston Lamb, Chief Operations Officer

Mr. Knight made a motion to approve Coryell Roofing and Construction, Inc. to repair the Red Oak Middle School roof, in the amount of $279,876.87, using TIPS #24060402 contract. Mr. Anderson seconded the motion. The motion passed 7 – 0.

D. Consideration and Approval of Board Resolution of Legislative Priorities
Brenda Sanford, Superintendent

Ms. Knight made a motion to approve the 2025, 89th Legislative Priorities Resolution, as presented, in an effort to urge the members of the 89th Texas Legislature to demonstrate that an investment in Texas Public School Children is of the highest priority in order to guarantee the best possible future for all of

our students. Ms. Porter seconded the motion. The motion passed 7 – 0.

E. Consideration and Approval of General Election Order for the Red Oak Independent School District Trustee Election on May 3, 2025
Brenda Sanford, Superintendent

Mr. Knight made a motion to approve the Order of Election Calling a General Trustee Election on May 3, 2025. Ms. Porter seconded the motion. The motion passed 7 – 0.

F. Consideration and Approval of Adoption of an Order Calling a Bond Election on May 3, 2025
Brenda Sanford, Superintendent and Dr. Bill Johnston, CPA, Chief Financial Officer

Mr. Sebring made a motion to approve the Order Calling a Bond Election on May 3, 2025. Mr. Knight seconded the motion. The motion passed 7 – 0.

8. INFORMATION ITEMS

A. Enrollment Report
B. Finance Report

9. CLOSED SESSION

The Board convened into Closed Session at 8:31 p.m.

A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
    1. Personnel Matters
E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with

consultation agreements provided for by Section 13.901 of the Texas Education Code.

I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.

10. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board reconvened back into Open Session at 9:40 p.m.

Mr. Sebring made a motion to approve personnel as presented. Mr. Kelly seconded the motion. The motion passed 7 – 0.

11. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 9:41 p.m.

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Melanie Petersen, Board President

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Michelle Porter, Board Secretary