

CRAIG CITY SCHOOL DISTRICT STRATEGIC PLAN 2019-2022

OUR VISION

OUR STUDENTS WILL BE LIFELONG LEARNERS WHO WILL BE RESILIENT, COMPASSIONATE, SELF-SUFFICIENT MEMBERS OF SOCIETY

OUR MISSION

CCSD WILL PROVIDE AN ENVIRONMENT THAT EMPOWERS EVERY STUDENT, EVERY DAY TO TRANSFER THEIR LEARNING TO LIFE

Goal Area 1

Provide More Focused Professional Development

1. Increase student safety (emotional, social, and physical) for all CCSD students

- 100% of all CCSD employees remain current in CPR and Basic First Aid training
- Utilize research supported instruction and assessment strategies in all content areas that support trauma informed and culturally responsive practices

2. Increase student academic performance for all CCSD students

- Increase student English/language arts and math performance by 4% annually as measured by the percentage of students Proficient/Advanced on the PEAKs statewide assessments
- Increase student academic performance by ensuring 100% of all students are showing annual growth on PEAKs and MAPs assessments
- 100% of CCSD students graduating with clearly articulated plans for college/university, vocational post-secondary, military, or direct to work force
- 100% of CCSD professional development opportunities focused on increasing the skills and knowledge of all CCSD staff members in the utilization of research supported effective instruction and assessment strategies include:
 - Aligning all instruction to state standards
 - Increasing skills and knowledge with trauma informed practices
 - Increasing skills and knowledge with culturally responsive practice

Goal Area 3

Educate the Whole Child

1. Improve social & emotional well-being of students & staff

- Educate children on proper nutrition with emphasis on sugary drinks
- Work with community partners to implement ACES/Resiliency Training for staff and community
- Improve access to psychological and social support by utilizing outside resources and pursuing funding sources for an additional counselor
- Implement SEL programs and practices in all schools.

Goal Area 2

Offer Students More Educational Opportunities

1. Increase class offerings for students

Develop a tighter alignment between the district's homeschool/correspondence program (PACE) and district's elementary, middle, and high school programs to provide more curricula options and flexibility for students and families as measured by 25% of POW homeschool students taking advantage of at least one dual enrolled class

- Increase the number of tech prep/dual credit articulation agreements with the University of Alaska Southeast by two courses annually
- Expand foreign language offerings through appropriate online resources

2. Expand CTE

Increase the number of CTE course offerings by two courses annually ensuing alignment with major local industries and articulation with the University of Alaska Southeast

3. Retention of students

Increase student retention district-wide to 85% annually by increasing student access to educational opportunities

GUIDING METRICS

- **100% of CCSD students growing at least one grade level annually on PEAKs and MAPs assessments**
- **85% of parents and students will indicate satisfaction with CCSD programs on annual surveys**
- **100% of CCSD staff rated exemplary or proficient on annual evaluations**
- **Maintain fund balance as close to 10% as possible to ensure district-wide financial flexibility and stability**

Goal Area 4

Resource Management to Maximize Student Opportunities and Follow Transparent Processes

1. Investigate and focus on ways to increase public participation in budget planning process

- Increase public participation in CCSD Board budget work sessions
- CCSD budget development will be 100% aligned with the district's strategic plan ensuring adequate funds are available to meet the district strategic plan goals.
- CCSD will increase budget transparency by providing monthly budget reports within the CCSD School Board packet that outlines the amount budgeted, amount expended, amount remaining, and percent spent for each major budget function

2. Retention of staff and students

- Attract and retain high quality staff through an organizational culture focused on growth, collaboration, and innovation
 - Increase student retention district-wide to 85% annually by increasing student access to educational opportunities