# Assignment and Transfer Notes

from meeting on 2-25-2010

#### Necessary Communication by Early March

- Draft
- Send letters of displacement to all displaced secondary teachers. Indicate that a letter of intent is not necessary and your displacement letter automatically enrolls you as participant in the "Big Fill".
- Communication letter that explains who needs to file a letter of intent. Only appropriately licensed staff who have not been displaced. If you chose to file a letter of intent to participate in the "Big Fill", you will be displaced from you current position.
- Send letter to employees age 55 or older stating if they are considering retirement to please declare their intentions by April 1<sup>st</sup> to help insure a smooth "Big Fill" process.

## Timeline for Filling Winter Sports & Activities Coaches & Advisors

- March 26<sup>th</sup> to April 2<sup>nd</sup> Postings for winter sports & activities coaches and advisors.
- April 12<sup>th</sup> Screenings for winter sports & activities coaches and advisor applicants.
- April 20<sup>th</sup> Interviews for winter sports & activities coaches and advisor candidates.

### **Timeline for Filling Teaching Positions**

- April 15<sup>th</sup> Postings for the "Big Fill" become available for view for staff.
- April 16<sup>th</sup> Early release day. Information sessions for certified staff on the process and postings of the "Big Fill".
- April 19<sup>th</sup> World Language pre fill 4:00 pm in Room 302 at HOCHS
- April 20<sup>th</sup> Career & Technical Education pre fill 4:00 pm in Room 302 at HOCHS
- April 21<sup>st</sup> Music pre fill 4:00 pm in Room 302 at HOCHS
- April 22<sup>nd</sup>- Additional pre fill date if necessary 4:00 pm in Room 302 at HOCHS
- April 26<sup>th</sup> Day 1 of Big Fill. First 50 at Central High School. 4:00 pm at Media Center?
- April 28<sup>nd</sup> Day 2 of Big Fill. Next 60 at Central High School. 4:00 pm at Media Center?
- May 3<sup>rd</sup> Day 3 of Big Fill. Next 60 at Central High School. 4:00 pm at Media Center?
- May 5<sup>th</sup> Day 4 of Big Fill. Remainder of eligible teachers at Central High School. 4:00 pm at Media Center?
- May 6<sup>th -</sup> Additional or make up day if necessary at Central High School. 4:00 pm at Media Center?
- May 7<sup>th</sup> Early release day. Teacher staff meetings at their new assignments and buildings.

### Timeline for Filling Spring Sports & Activities Coaches & Advisors

- June 4<sup>th</sup> to June 11<sup>th</sup> Postings for spring sports & activities coaches and advisors.
- June 14<sup>th</sup> Screenings for spring sports & activities coaches and advisor applicants.
- June 21<sup>st</sup> Interviews for spring sports & activities coaches and advisor candidates.

### Other

- > Develop a proxy form if you are unable to attend. Ex. 1. Top five choices 2. Cell phone contact etc.
- Develop a rules guideline for staff.
- If you are late you jump in line when you arrive.
- "No do over's or take backs" if you change your mind later.
- > Consider stranding ramifications when choosing. "Ask Tim"