

Regular Board Minutes (Draft)
Wednesday, January 29, 2020 @ 12:00 p.m.
Browning Elementary Library

Present: Donna Yellow Owl-Chair, Wendy Bremner (5:38 p.m.), Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman. **Absent:** Jess Edwards, Brenda Croff.

Ms. Yellow Owl called the meeting to order at 5:00 p.m. and thanked Browning Elementary for a great noon presentation. Students gave presentations on their clubs and activities, i.e. Art Club, Chess Club, Culture Club, 100,000 Word Club, Steam Club, Beading Club. Ms. Yellow Owl noted that it was all about the kids. Staff presentations included Conscious Discipline and Check & Connect.

Approval of Minutes: Motion by Mr. Evans to approve the following minutes: Special Board Minutes 1/6/20, Special Board Minutes 1/9/20, Special Board Minutes 1/13/20 and Regular Board Minutes 1/14/20 were approved with no changes. Second by Ms. Bullshoe. All in favor/Motion passed

Approval of Agenda: Motion by Mr. Evans to approve the agenda with no changes. Second by Mr. Gallup. All in favor/Motion passed

Student Recognition: Anaiah Old Horn and Joshua Cree Medicine were recognized for helping a student in need. Ms. Willamina Tailfeathers commended Anaiah and Joshua for being true heroes and helping a student when she was sick and in need of help. Both knew exactly what to do. Angie Pepion, Josh Cree Medicine, Anaiah Old Horn, Joseph Old Chief, Marshalene Last Star, Arlene Wippert, Willamina Tailfeathers.

Arlene Wippert recognized Browning Elementary Students with perfect attendance for 1st semester. Board members thanked parents, grandparents, guardians and other family members for making the difference by getting their students to school every day and stated how proud the board is of students who have perfect attendance. Jordyn Gilham, Ja'mya-Lynn Rider, Morning Star Rider, Samantha Rivas, Helen Running Crane, Josh Cree Medicine, Alex Palacios.

Arlene Wippert recognized the following staff for leadership in safety, dedication, student needs, cleanliness and hard work: Heidi Morales, Angela Butterfly, Kim DesRosier, Sasheen Campbell, Dawn Cobell, Donna Yellow Owl, Arlene Wippert.

Rebecca Rappold recognized Kindergarten students for their hard work and for having outstanding writing assessments for their grade level. Nathan Many Hides, Karen Butterfly, Keegan Butterfly.

Staff Recognition: Corrina recognized Lisa Bullcalf, bus driver, handles bus behavior issues, bus policy/procedure and goes above and beyond; Ella Wall, Transportation Secretary & bus driver, is always on top of turning in her paperwork and goes above and beyond; Stacy Edwards, Business Office Manager, for doing an amazing job moving district funds, setting up new accounts, and new investments. Also pictured: Corrina Guardipee Hall-Superintendent and Brian Gallup-Trustee.

Browning Elementary Presentations

Mrs. Tailfeather's Immersion class counted to 30 in the Blackfeet language. Students presented on their building clubs and were commended for their creative thinking and artistic expression. Arlene Wippert presented on Conscious Discipline where students are taught to self-regulate and recognize triggers that may happen in class and the Check and Connect program where students are awarded for good attendance.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following building reports: Child Nutrition-Warehouse-Copy Center-Lynne Keenan, Parent Community Outreach Program-Nikki Hannon, Native American Studies-Blackfeet Language-Robert Hall, Technology-Everett Holm, Transportation Department-Teri DeRoche, Maintenance/Facilities/Construction-Reid Reagan. *Discussion:* Ms. Yellow Owl stated that the district has a lot of very good clubs and she was very pleased to hear from the students at Browning Elementary on their clubs and what they were working on. Lynne Keenan and staff were commended for providing meals daily for kids and also for providing student athletes a meal every day. Nikki Hannon was commended for hosting a “pop-up” Winter Apparel “store”. Ms. Yellow Owl asked if the TV at the high school, in lobby by concessions, can be hooked up during activities to watch the game while waiting for concessions. Everett Holm stated he is working with an individual on this and noted that it will require a new TV and computer to drive it; he will need learning time on the camera to make this happen. Ms. Yellow Owl noted that the new TV ended 20 minutes before it should have. Mr. Holm stated that when it is set up it will shut down on the time entered in it; he is working on this now and will have it setup for future games. Transportation was commended for their efforts in giving incentive awards to bus students. Ms. TallWhiteman was impressed with BES elementary presentation on their buildings’ clubs and also with Lynne Keenan and staff for the dinner program and for feeding the athletes; also, Robert Hall’s information coming should be on a shared drive so that everyone can have access and be put on the white board. Mr. Hall stated that he will put the information on powerpoint with audio. Ms. Bullshoe thanked the schools for awareness on prevention and assisting young mothers and helping them achieve graduation goals. No further discussion.

Superintendent’s Report

LPL Financial/School Investments-Bill Hendrix & Michael French: LPL Financial will help build a portfolio that meets the district’s objectives and will work closely with Stacy Edwards on investments. There is no cost to the district. LPL is highly recommended by Glacier County and works with other school districts in Montana.

NAFIS Winter Board of Directors Meeting Update: Mr. Gallup stated that NAFIS did get \$41 million increase and the district will get 98% lot. IDEA is underfunded. There will be a FRO meeting, BIA, NIEA, Military. Election year not much success with congressional people. Separated IA from public education. Education might lose some money. Last reauthorization took 8 years, there is no movement right now.

Review 5000 Series Board Policies: Changes discussed: 5004, change wording from Olweus and MBI to bullying prevention/school climate training, which will cover more than drugs and alcohol; also include cultural prevention training. 5009 remove line 26, praxis. 5011 list another group such as temporary workers, i.e. activity workers. It was noted that some temporary workers are required by law to have specific training which eliminates them from this option, i.e. custodial. Superintendent Hall will rewrite with a recommendation. 5011change wording to state ineligible if background check indicates the following, multiple arrests, pending cases, etc. Superintendent Hall will work with legal counsel on wording. No further discussion.

Update on Impact Aid Budgets, Adopted Budgets, Grant Budgets for EL/BHS: Stacy Edwards noted that the district is almost half way through spending. A new budget was added for the murals and property and liability increased due to deductibles for litigations, a new budget was added for Billie Jo Juneau, BHS budget increased to purchase band equipment and facilities and transportation budgets increased. The district received 90% impact aid. The district has spent 30% of adopted budgets. Some grant budgets go through September 30. Tuition is not levied and is paid out of Impact Aid; majority amount is out of high school for students in JDC. Superintendent Hall stated that she is working on Title I and noted that it was just now approved because of a glitch in software and the Impact Aid grant was been submitted today. No further discussion.

HR Status Update: John Salois reviewed changes: KW is a position that was transferred; BES has a resignation; Napi BNAS teacher is on the agenda to be hired; BHS consumer science is on the agenda to be hired. No discussion.

Coaching Season Update: Mr. Salois noted that there are issues getting people hired on time; there is an interim Activities Coordinator at BMS and at Napi. There were some resignations before the seasons started; two middle school positions were interviewed after the season. Mr. Salois stated he is working with Everett Armstrong on getting positions filled and approved; goal next year is to not have these problems however people resign, things change, and positions have to re-advertised, i.e. BMS Volleyball. The interim activities coordinator at BMS has resigned and there have been communication issues. Ms. Bremner asked if the chair is being informed when someone is working without being hired. Mr. Salois stated he is not being notified but when he is, he does inform Superintendent Hall. Ms. Bremner stated that the district cannot allow this to happen and doesn't want to put the district in a bind. Mr. Salois stated that he is working on this and is also working with others involved in this issue.

Resignations: The following resignations have been accepted by the Superintendent: Geraldine Gopher, Substitute, Effective 12/5/2019; Cherish Madden, Substitute, Effective 1/17/2020 and Monica Rattler, Substitute, Effective 1/17/2020. No discussion.

ITEMS OF ACTION

Hiring: Motion by Ms. Bremner to approve the following hires pending successful background check/drug test: Michael Augare, Babb Elementary BBB Coach 2019-2020 (\$430.00); Michael Augare, Babb GBB Coach 2019-2020 (\$430.00); Michael Augare, Babb Elementary Track Coach 2019-2020 (\$430.00); David Old Chief, Napi Volleyball Coach 2019-2020 (\$430.00); Delora Bear Child, Napi Volleyball Coach 2019-2020 (\$439.00); Whisper Michel, Napi Volleyball Coach 2019-2020 (\$430.00); Arthur Westwolf, 5th Grade GBB Coach-Napi 2019-2020 (\$460.00); Wendy MadPlume, 5th Grade GBB Coach 2019-2020 (\$430.00); Carson Bryant, 5th Grade GBB Coach 2019-2020 (\$447.00); Carson Bryant, 5th Grade BBB Coach-Napi 2019-2020 (\$447.00); Zebah Burdeau, 5th Grade BBB Coach-Napi 2019-2020 (\$430.00); Clifton DeRoche, 4th Grade GBB Coach 2019-2020 (\$430.00); Jarvier Bustos, 4th Grade BBB Coach-Napi 2019-2020 (\$439.00) and Mike Day Chief, Blackfeet Native American Studies Teacher 2019-2020 (\$17,580.00 pro-rated). No public participation. *Board discussion:* Ms. Bremner thanked all who stepped up and took coaching positions so that kids can be involved in sports. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve hiring Lester Johnson, III, Family Consumer Science Teacher-BHS 2019-2020 (\$27,370.00 pro-rated) and June Matt, BHS Pep Band Director 2019-2020 (\$3,583.00) pending successful background/drug tests. Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Contract Service Agreements: None.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Board of Trustees to attend the NAFIS Spring Conference 2019-2020 (\$4,105.32 ea). Second by Mr. Gallup. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for Corrina Guardipee Hall, Everett Holm to attend the MASS/META Annual 2020 Spring Conference in Helena, MT (\$408.06 ea). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Approvals: Motion by Mr. Evans to approve MOU between BPS and Transformative Teacher Reading Group, Prevent Teacher Reinforce/PTR 2019-2020 (\$2,500.00) and Amend Contract: Alicia Raining Bird 2019-2020 SY (-\$7,546.00). Second by Ms. Bremner. No public participation. *Board discussion:* Superintendent Hall noted that Ms. Raining Bird has emergency certification with no provisional in any area and cannot be paid during the 8-week internship period. Ms. Raining Bird can apply for certification again next year but will be paid less this year.

No further discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 2019-2020; BNAS Consultant for 2019-2020 School Year; Cultural Life Skills Committee 2019-2020 (\$3,813.76); Innovative Committee 2019-2020 (\$1,529.00); Amend Policy #4510 Early Graduation; Testing With Integrity-Student Drug Testing Proposal 2019-2020; Dr. John Draper, NSPRA Consultant, Orientation Speaker 2020-2021 (\$5,145.00); Destroy County's Payroll and Claims Check Stock; LPL Financial/School Investments; Amendment 1 to Phase 1: Sletten Construction Sports Plex-Approve Turf for Softball Field (\$691,375.00); Phase II for SportsPlex for Sletten Construction (\$4,367,000.00); District Claims Check #422899 - #430062 (\$884,241.63); Student Activities Claims Check #704208-704239 (14,903.99), Cancelled Checks #704187-#704193 (\$781.74) and Additional Pays/Payroll. Second by Mr. Gallup. *Public participation/Board discussion:* Ms. Yellow Owl asked when random testing will happen. Jennifer Wagner stated that pending the outcome on action to approve a contract with Testing with Integrity, they can move forward with random testing. Superintendent Hall noted that she has reached out to some local firms for a contract for drug testing but has received any information yet. Superintendent Hall stated that she has reviewed the budget for the middle school remodel and the district has encumbered \$12,817,510. They are still working on the tax market credit plan and will not receive information on the construction bond until March; the DLAP grant is not available yet. Elementary Reserves, excluding remodel, is \$13,745,000 with balance of \$1,145,000; impact aid revenue bonds \$3,995,000 which does not include next year IA. \$7 million is encumbered for Sportsplex. Tim Peterson stated that Phase I was bid last summer \$4,701,667. Mr. Peterson will simplify specs on the concessions/restrooms/warming rooms. Priorities include stadium lights \$365,000, bleachers \$500,000 and softball field \$691,375 which would be within the budget. Superintendent Hall stated that the budget is 50% elementary and 50% high school. Mr. Gallup noted that Amendment 1 to Phase I is to approve turf for the softball field \$691,375 and was requested in the facilities meeting. Mr. Evans stated that the district will get pay back on the turf, as it will never wear out and there is less maintenance. Mr. Peterson suggested block on inside and outside and not order precast which will cut back on costs. Mr. Gallup suggested tabling Phase II for the Sportsplex and bring to facilities for discussion. Following discussion, Ms. Yellow Owl asked to remove the motion and the second and new motion to include only items a through i. Mr. Gallup removed his second and Mr. Evans motioned to approve items a through i. Second by Mr. Gallup. No further discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve Amendment 1 to Phase 1: Sletten Construction Sports Plex-Approve Turf for Softball Field (\$691,375.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Ms. Bremner to table Phase II for SportsPlex for Sletten Construction (\$4,367,000.00) and bring back to facilities meeting. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve District Claims Check #422899 - #430062 (\$884,241.63); Student Activities Claims Check #704208-704239 (14,903.99), Cancelled Checks #704187-#704193 (\$781.74) and Additional Pays/Payroll. Second by Mr. Gallup. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Break at 6:38 p.m.

Reconvene to closed session at 6:50 p.m. for Consideration and Possible Action of Negotiated Retirement Agreement

Present: Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman.

Meeting convened to open session at 7:06 p.m. with a motion by Mr. Evans to accept the terms for Consideration and Possible Action of Negotiated Retirement Agreement for Jeri Matt. Second by Ms. Bullshoe. No discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to adjourn at 7:08 p.m. Second by Mr. Evans. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk