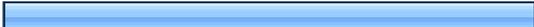


1. Job Type

		Response Percent	Response Count
Teacher		80.1%	153
Professional Support (Counselor, Diagnostician, Librarian, etc...)		6.3%	12
Administrator		2.1%	4
Instructional Aide		3.7%	7
Clerical/Secretarial		4.7%	9
Auxiliary Support (Food Service, Custodian, Maintenance, Bus Driver, etc...)		0.5%	1
Other		2.6%	5
answered question			191
skipped question			0

2. Campus

		Response Percent	Response Count
Administration		3.1%	6
Wylie Student Services		2.6%	5
Wylie Early Childhood Center		18.3%	35
Wylie Elementary School		17.3%	33
Wylie Intermediate School		17.3%	33
Wylie Junior High School		22.0%	42
Wylie High School		25.7%	49
answered question			191
skipped question			0

3. Length of Employment at Wylie I.S.D.

		Response Percent	Response Count
Less than 1 year		11.5%	22
1-3 years		20.4%	39
4-9 years		30.4%	58
10 years or more		37.7%	72
answered question			191
skipped question			0

4. Years of experience in your area of expertise (Completed years of teaching experience for teachers)

		Response Percent	Response Count
N/A		5.9%	11
Less than a year		5.9%	11
1-5 years		20.3%	38
6-10 years		21.4%	40
11 - 15 years		11.8%	22
16 - 20 years		10.7%	20
More than 20 years		24.1%	45
answered question			187
skipped question			4

5. Please indicate what you value as the most important aspects of job satisfaction with 1 being the most important to you and 10 being the least.

	1	2	3	4	5	6	7	8	9	10
Administrative Communication (being in the loop)	9.2% (10)	4.6% (5)	8.3% (9)	12.8% (14)	9.2% (10)	11.9% (13)	16.5% (18)	10.1% (11)	12.8% (14)	4.6% (5)
Compensation and Benefits	13.8% (15)	12.8% (14)	13.8% (15)	10.1% (11)	9.2% (10)	10.1% (11)	10.1% (11)	6.4% (7)	11.9% (13)	1.8% (2)
A Safe Work Place	12.8% (14)	18.3% (20)	10.1% (11)	11.0% (12)	11.9% (13)	13.8% (15)	10.1% (11)	4.6% (5)	3.7% (4)	3.7% (4)
Job Security	10.1% (11)	10.1% (11)	11.9% (13)	11.9% (13)	11.9% (13)	7.3% (8)	17.4% (19)	10.1% (11)	4.6% (5)	4.6% (5)
Meaningfulness of the Job	29.4% (32)	10.1% (11)	10.1% (11)	8.3% (9)	5.5% (6)	11.9% (13)	5.5% (6)	12.8% (14)	3.7% (4)	2.8% (3)
Recognition	2.8% (3)	1.8% (2)	2.8% (3)	0.9% (1)	1.8% (2)	3.7% (4)	7.3% (8)	10.1% (11)	11.9% (13)	56.9% (62)
Support from Co-workers	2.8% (3)	11.0% (12)	7.3% (8)	17.4% (19)	16.5% (18)	13.8% (15)	7.3% (8)	12.8% (14)	6.4% (7)	4.6% (5)
Support From Supervisor	9.2% (10)	16.5% (18)	17.4% (19)	11.9% (13)	16.5% (18)	11.0% (12)	6.4% (7)	6.4% (7)	1.8% (2)	2.8% (3)
Training to do my job	4.6% (5)	4.6% (5)	9.2% (10)	11.0% (12)	5.5% (6)	10.1% (11)	10.1% (11)	14.7% (16)	18.3% (20)	11.9% (13)
Work conditions	5.5% (6)	10.1% (11)	9.2% (10)	4.6% (5)	11.9% (13)	6.4% (7)	9.2% (10)	11.9% (13)	24.8% (27)	6.4% (7)
answered										
skipped										

6. I am satisfied with my job assignment.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	57.6% (110)	39.3% (75)	2.1% (4)	0.5% (1)	0.5% (1)	1.47	191
	answered question						191
	skipped question						0

7. I understand what is expected of me in my job.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	62.8% (120)	36.6% (70)	0.5% (1)	0.0% (0)	0.0% (0)	1.38	191
	answered question						191
	skipped question						0

8. The work I do is meaningful and satisfying to me.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	63.4% (121)	36.1% (69)	0.5% (1)	0.0% (0)	0.0% (0)	1.37	191
	answered question						191
	skipped question						0

9. My job is challenging.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	66.0% (126)	29.8% (57)	3.7% (7)	0.0% (0)	0.5% (1)	1.39	191
	answered question						191
	skipped question						0

10. I would recommend my campus or department to a friend as a good place to work.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	69.1% (132)	27.7% (53)	2.6% (5)	0.5% (1)	0.0% (0)	1.35	191
	answered question						191
	skipped question						0

11. I would recommend this district to a friend as a good place to work.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	66.5% (127)	29.8% (57)	3.1% (6)	0.5% (1)	0.0% (0)	1.38	191
	answered question						191
	skipped question						0

12. My coworkers want to help me be successful.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	52.9% (101)	40.3% (77)	3.7% (7)	0.0% (0)	3.1% (6)	1.60	191
	answered question						191
	skipped question						0

13. I know what the mission and goals of the district are.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	39.8% (76)	56.0% (107)	3.7% (7)	0.0% (0)	0.5% (1)	1.65	191
	answered question						191
	skipped question						0

14. I am able to find out the things I need to know to get my job done.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	37.7% (72)	55.0% (105)	7.3% (14)	0.0% (0)	0.0% (0)	1.70	191
	answered question						191
	skipped question						0

15. Policies and procedures affecting my work are communicated clearly.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	31.9% (61)	59.2% (113)	7.3% (14)	1.0% (2)	0.5% (1)	1.79	191
	answered question						191
	skipped question						0

16. E- mail is used effectively by the district.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	48.2% (92)	48.2% (92)	2.6% (5)	1.0% (2)	0.0% (0)	1.57	191
	answered question						191
	skipped question						0

17. The district shares important news and events.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	38.2% (73)	56.0% (107)	4.2% (8)	1.0% (2)	0.5% (1)	1.70	191
	answered question						191
	skipped question						0

18. I am satisfied with employee communications in the district.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	27.7% (53)	61.3% (117)	9.9% (19)	1.0% (2)	0.0% (0)	1.84	191
	answered question						191
	skipped question						0

19. The district has my confidence and support.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	52.4% (100)	44.5% (85)	2.6% (5)	0.0% (0)	0.5% (1)	1.52	191
	answered question						191
	skipped question						0

20. I am allowed to make appropriate decisions within my scope of authority.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	43.5% (83)	53.4% (102)	2.6% (5)	0.5% (1)	0.0% (0)	1.60	191
	answered question						191
	skipped question						0

21. My supervisor makes timely decisions.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	47.1% (90)	46.6% (89)	4.2% (8)	0.0% (0)	2.1% (4)	1.63	191
	answered question						191
	skipped question						0

22. My supervisor sets clear goals and objectives.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	44.0% (84)	49.2% (94)	5.2% (10)	0.0% (0)	1.6% (3)	1.66	191
	answered question						191
	skipped question						0

23. I get the training I need to do my job effectively.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	34.6% (66)	58.1% (111)	5.2% (10)	0.5% (1)	1.6% (3)	1.76	191
	answered question						191
	skipped question						0

24. My supervisor encourages suggestions for improvement.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	38.7% (74)	50.8% (97)	6.8% (13)	1.0% (2)	2.6% (5)	1.78	191
	answered question						191
	skipped question						0

25. My supervisor lets me know my work is appreciated.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	42.4% (81)	46.6% (89)	8.4% (16)	1.6% (3)	1.0% (2)	1.72	191
	answered question						191
	skipped question						0

26. I can openly communicate with my principal/supervisor.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	53.9% (103)	37.7% (72)	6.3% (12)	1.0% (2)	1.0% (2)	1.58	191
	answered question						191
	skipped question						0

27. I have the training and technical support I need to utilize available technology equipment.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	22.5% (43)	61.3% (117)	14.7% (28)	0.5% (1)	1.0% (2)	1.96	191
answered question							191
skipped question							0

28. If I have a problem with technology the IT Department responds in a timely manner.

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Rating Average	Rating Count
	24.6% (47)	56.5% (108)	14.7% (28)	3.1% (6)	1.0% (2)	1.96	191
answered question							191
skipped question							0

29. I am satisfied with employee communications at the campus level.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	34.4% (52)	53.0% (80)	9.9% (15)	0.7% (1)	2.0% (3)	1.83	151
answered question							151
skipped question							40

30. I am satisfied with the support I get from campus office staff.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	63.6% (96)	32.5% (49)	0.7% (1)	0.0% (0)	3.3% (5)	1.47	151
	answered question						151
	skipped question						40

31. The building and grounds at my campus are clean and properly maintained.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	36.4% (55)	53.0% (80)	9.3% (14)	0.7% (1)	0.7% (1)	1.76	151
	answered question						151
	skipped question						40

32. I would characterize my campus as having a positive atmosphere for students and faculty.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	49.0% (74)	46.4% (70)	4.0% (6)	0.0% (0)	0.7% (1)	1.57	151
	answered question						151
	skipped question						40

33. People trust one another at my campus.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	41.7% (63)	48.3% (73)	6.0% (9)	0.7% (1)	3.3% (5)	1.75	151
	answered question						151
	skipped question						40

34. My campus' leadership is effective in leading my campus to achieve its goals.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	47.7% (72)	44.4% (67)	3.3% (5)	0.0% (0)	4.6% (7)	1.70	151
	answered question						151
	skipped question						40

35. My supervisor keeps me well informed and is accessible.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	51.0% (77)	39.1% (59)	6.0% (9)	0.0% (0)	4.0% (6)	1.67	151
	answered question						151
	skipped question						40

36. I am treated fairly by my supervisor.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	55.0% (83)	40.4% (61)	2.0% (3)	0.0% (0)	2.6% (4)	1.55	151
	answered question						151
	skipped question						40

37. I am satisfied with district level support and resources for teachers with special populations.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	25.8% (39)	54.3% (82)	7.3% (11)	0.7% (1)	11.9% (18)	2.19	151
	answered question						151
	skipped question						40

38. I am supported and appreciated by the District's Board of Trustees.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	35.8% (54)	40.4% (61)	4.0% (6)	1.3% (2)	18.5% (28)	2.26	151
	answered question						151
	skipped question						40

39. The instructional program in my school enables students to master the required TEKS.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	36.4% (55)	47.7% (72)	0.7% (1)	0.0% (0)	15.2% (23)	2.10	151
answered question							151
skipped question							40

40. I have sufficient access to appropriate instructional resources and materials.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	27.8% (42)	56.3% (85)	5.3% (8)	0.7% (1)	9.9% (15)	2.09	151
answered question							151
skipped question							40

41. Achievement standards and grading policies are clearly understood by students, teachers, and parents.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	37.1% (56)	47.0% (71)	4.6% (7)	0.0% (0)	11.3% (17)	2.01	151
answered question							151
skipped question							40

42. List your top 3 curriculum concerns:(Please list them in order of priority and number them. 1, 2, 3)

	Response Count
	62
answered question	62
skipped question	129

43. Our student code of conduct is consistently and fairly enforced.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	25.2% (38)	53.6% (81)	13.2% (20)	2.0% (3)	6.0% (9)	2.10	151
answered question							151
skipped question							40

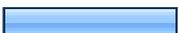
44. The principal provides leadership in setting and maintaining behavioral standards for both students and staff.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	38.4% (58)	48.3% (73)	6.0% (9)	0.7% (1)	6.6% (10)	1.89	151
answered question							151
skipped question							40

45. When I experience disciplinary problems in my classroom, I am given appropriate assistance with the help to resolve them.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion/Not Applicable	Rating Average	Rating Count
	33.1% (50)	47.7% (72)	6.0% (9)	0.7% (1)	12.6% (19)	2.12	151
answered question							151
skipped question							40

46. I have used the following resources to complete my staff development requirements this past year:

		Response Percent	Response Count
Atomic Learning		1.3%	1
Classes offered by Reg 14		82.1%	64
Classes offered by Wylie ISD in summer		67.9%	53
Book Studies listed by Wylie ISD		7.7%	6
PD 360		11.5%	9
Wylie Online Courses		25.6%	20
Other (please specify)		19.2%	15
answered question			78
skipped question			113

47. I need more training/support in the following areas:

		Response Percent	Response Count
Classroom Management		14.6%	22
Differentiated Instruction		22.5%	34
Response to Intervention		25.2%	38
STAAR/End of Course		17.2%	26
Disaggregating Test Data		8.6%	13
Curriculum		14.6%	22
SMART Notebook		15.2%	23
ActivInspire		13.2%	20
Autism		15.2%	23
Brain Research		7.9%	12
DMAC - Data Management for Assessment and Curriculum		26.5%	40
My Big Campus		26.5%	40
Wylie I.S.D. Web Site		11.3%	17
Other, please specify		14.6%	22
answered question			151
skipped question			40

48. Please choose software/tools you use with your students regularly.

		Response Percent	Response Count
Education City		25.2%	38
Lexia		11.9%	18
Orchard		0.7%	1
My Satori		6.0%	9
Study Island		6.6%	10
Brain Pop/Brain Pop Jr.		49.7%	75
United Streaming		36.4%	55
Fluency Reading Trainer (FLRT)		6.6%	10
Discovery Education Science		23.8%	36
My Big Campus		10.6%	16
Wylie I.S.D. Web Site		40.4%	61
Discovery Streaming		25.8%	39
Other, please specify		32.5%	49
answered question			151
skipped question			40

49. If you could change three things at your campus that would have the greatest impact on students' achievement and behavior, what would they be? (Please list them in order of priority and number them. 1, 2, 3)

**Response
Count**

78

answered question

78

skipped question

113

50. If you could change three things at your campus/Wylie I.S.D. that would have the greatest impact on your professional effectiveness and satisfaction, what would they be? (Please list them in order of priority and number them 1, 2, 3.)

**Response
Count**

59

answered question

59

skipped question

132

51. Additional Comments/Suggestions:

**Response
Count**

25

answered question

25

skipped question

166