

**Regular Board Minutes (Draft)**  
Tuesday, July 14, 2020 @ 5:00 p.m.  
Administration Conference Room

**Present:** Donna Yellow Owl-Chair. Virtual/Teleconference: Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans, Brian Gallup. Absent: Kristy Bullshoe.

Ms. Yellow Owl reminded board members of the Boardsmanship Training on 7/27/20 @ 8:00 a.m.

Ms. Yellow Owl called the meeting to order at 5:00 p.m.

**Approval of Minutes:** Motion by Ms. Croff to approve the Regular Board Minutes of 6/24/20 and Special Board Minutes of 6/29/20 with no changes. Second by Ms. TallWhiteman. All in favor/Motion passed.

**Approval of Agenda:** Motion by Mr. Evans to approve the board agenda with the following changes: Lea Whitford, Grant Writer for Montana Indian Language Preservation Grant; Robert Hall, Grant Writer for Montana Indian Language Preservation Grant; Side by Side Consulting, Professional Development to Comply with MCLSDP Grant-BES, and Side by Side Educational Consulting Professional Development to Comply with MCLSDP Grant. Second by Ms. RidesAtTheDoor. All in favor/Motion passed.

**Public Comment:** None.

**ITEMS OF INFORMATION**

**Building Reports:** None.

**Superintendent's Report**

**Superintendent Update:** Superintendent Hall stated that the district has the final amount owed by the county; \$3,196,318.02 and she has a letter prepared to send them by certified mail. The County asked to pay \$1.5 million. MTSBA says no, they can make a payment with the balance paid by 7/31/20 or go to litigation. Bond has been approved and is to be wired 7/15/20 \$3,995,000.00. Ms. RidesAtTheDoor asked if the bond is for new construction. Superintendent Hall stated that it is an IA Revenue Bond, and was written to be applied to those. Mr. Gallup stated that the County trying to write off at \$1.5 and they don't have the money. The District needs to stick to our numbers and noted that this amount is not including interest from January through July. Ms. Bremner asked if that amount is to be made public because she feels the county is making it look like the school owes them. Ms. Yellow Owl suggested getting the letter to the county first, then make a media statement. Ms. Croff suggested being careful as far as making public on our end if the district is looking at litigation. Superintendent Hall stated that she will send this to MTSBA before making this public. Superintendent Hall noted that there is a list of responsibilities for the executive administrative staff attached for the board's review.

**Policy Regulation #2121R Line of Authority:** Superintendent Hall stated that the Assistant Superintendent position is added; the IEFA Coordinator; Spokaneapi, grant have been added. No discussion.

**Strategies for Success Report Release!:** This is information from the grant that Nikki Hannon received. No discussion.

**Montana High School Association Sports Update:** This is information received from MHSAA Annual Scheduling Meeting. No discussion.

**3-Rivers Donation:** This donation is an additional amount of \$12,300.00 from 3-Rivers. Board members suggested that these funds could be used toward virtual learning. A thank you will be sent.

**HR Status Update:** Mr. Salois reviewed transfers from end of school year; Napi and BMS shows teacher that were changed to BMS for 6<sup>th</sup> grade. All actions from previous board meeting approval are listed in red. Ms. Croff asked if Myndi is moving to special education as a TA. Mr. Salois stated that she will work at the special education office through the year on Medicaid billing support and work with WBH on student leadership responsibilities during the summer.

**Coaching Update 2020-2021:** Mr. Salois stated that the report has been updated with last board meeting action items. Ms. RidesAtTheDoor asked if the Girls Head BB Coach was selected. Mr. Salois stated that the recommendation is complete and the candidate is being advertised and will be brought to the board for hire on 7/29/20; the assistants are hired after the head coach is hired.

**Resignations:** The resignation for Tristan Bird, Part-Time Child Care Aide I, PCOP, Effective 6-25-2020 was accepted by the Superintendent. No discussion.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to hire Kehaulani Rutherford, Teacher Assistant/BMS pending successful background checks/drug tests. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans voting for.

Motion by Ms. TallWhiteman to approve the following hiring pending successful background checks/drug tests: Michael ComesAtNight-BHS Assistant Principal 2020-2021 (\$85,000.00); Michael Burns, BHS Assistant Football Coach 2020-2021 (\$2,064.00); Robert Miller, BHS Head Track Coach 2020-2021 Sport Season (\$4,149.00); Roy McNabb, BHS Assistant Track Coach 2020-2021 Sport Season (\$2,105.00); Jim Vaile, BHS Head Softball Coach 2020-2021 Sport Season (\$3,653.00) and Brian Harrel, BHS Assistant Softball Coach 2020-2021 Sport Season (\$2,353.00). No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans, Brian Gallup voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve a contract service agreement pending successful background check for: AVID Digital XP Online Conference PD Stipends-BMS 2020-2021 (\$3,000.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans voting for.

Motion by Ms. Croff to approve a contract service agreement pending successful background check for: Ginny Crawford, SpEd Building Mentor 2019-2020 (\$1,000.00). Second by Mr. Gallup. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans, Brian Gallup voting for.

**Out of State Travel:** None.

**In State Travel:** None.

**Approvals:** Motion by Ms. TallWhiteman to approve the following items: Custom Educational Consulting, Professional Development to Comply with MCLSDP Grant-BMS 2020-2021 (\$17,500.00); Extended Contract-Sheila Rutherford, Prepare Course Schedules/Student Schedules-BMS 2020-2021 (\$3,756.00); Extended Contract-Dana Sure Chief, Prepare Course Schedules/Student Schedules- BMS 2020-2021 (\$2,652.00); Extended Contract-Arlan Edwards, Prepare Course Schedules/Student Schedules-BMS 2020-2021 (\$2,220.00). Second by Ms. Bremner. No public participation. No Board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans voting for.

Motion by Mr. Evans to approve Change Order #1 for BMS Remodel with Sletten Construction (\$1,183,533.00). Second by Ms. Croff. No public participation. *Board discussion:* Ms. Yellow Owl noted that Change Order #1 was already discussed in the Facilities Committee Meeting and is now being brought forward for approval. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans voting for.

Motion by Mr. Evans to approve the following items: Create New BMS 6th Grade Immersion Teacher Position 2020-2021; Create Special Education TA - Babb Elementary 2020-2021 and Create Home-School Coordinator Position 2020-2021. Second by Ms. RidesAtTheDoor. No public participation. *Board discussion:* Mr. Evans asked why the district needs to create a 6<sup>th</sup> grade Immersion Teacher. Superintendent Hall stated that this is the first Immersion class and they need to create the position to follow the class; each year the district has created a teacher as each class progresses through the system and also noted that the 5<sup>th</sup> grade class will be in the twelfth grade when the program completes. No further discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans voting for.

Motion by Ms. RidesAtTheDoor to approve Dual Enrollment MOA with Gt. Falls College MSU 2020-2021. Second by Mr. Evans. No public participation. No Board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Rae TallWhiteman, Brenda Croff, Mistee RidesAtTheDoor, James Evans, Brian Gallup voting for.

Motion by Mr. Evans to approve the following items: Custom Educational Consulting, Professional Development to Comply with MCLSDP Grant-Pre-K12 2020-2021 (\$52,500.00); Custom Educational Consulting, Professional Development to Comply with Read 180/System 44 Requirements-BMS & BHS2020-2021 (\$50,000.00); Extended Contract-Billie Jo Juneau, Plan and Coordinate Leadership Week 2020- 2021 (\$2,148.00); Extended Contracts: Leadership Week, Instructional Planning 2020-2021 (\$46,484.80); Create Home-School Coordinator Position 2020-2021; Policy #1901 Emergency Policy and Procedures - Final Reading; 2020-2021 IISM Membership Dues (\$7,500.00); MTSBA Boardsmanship Training 2020-2021 (\$1,500.00); Frontline Education, Timeclock-Absence-Recruiting-Hiring 2020-2021 (\$12,582.06); Black Mountain, Annual Service and Support 2020-2021 (\$23,783.00); Denning, Downey & Associates, Audit Contract; Surplus Property 07 14 20; Change Order #2 for SportsPlex - Sletten Construction (\$3,377,052.00); Discussion / Possible Action: COVID 19; Purchases Over \$10,000.00; District Claims Check #430896 - #431137 (\$2,686,421.94); Activity Claims Check #704370 - #704373 (\$2,203.69) and Additional Pays/Payroll. Second by Ms. Croff. *Public participation/Board discussion:* Ms. Yellow Owl felt that the option for the Audit Contract should be for 1-year and asked if this was advertised publicly. Superintendent Hall stated that the RFP went out in the Auditors Newsletter and there was no response. Stacy Edwards contacted OPI and received information for contacts and no response so she asked Denning, Downey. Superintendent Hall felt that they were not receiving any response due to the issues with Glacier County and also stated that she supports a 1-year only contract with Denning, Downey. All Board agreed by consensus. Superintendent Hall stated that BTBC took-action to approve a “stay at home” order through July 31. On June 29 the school board approved that 260-day essential employees continue to be paid and continue to receive a bonus. Superintendent Hall asked if this is what the board wants to continue doing through July. John Salois stated that temporary seasonal contracts have been paid the hours they are working plus bonus. Board members agreed that this should stay the same. Superintendent Hall also felt that the Head Secretaries should be brought back in to do purchasing, schedules, registrations (virtually) and by phone. Mr. Gallup felt that Superintendent Hall should determine who is essential to be working. Ms. Yellow Owl stated that some secretaries are scared to return and felt that they should do the work at home if possible. Superintendent Hall stated that they can answer their emails at home. Mr. Salois stated that they come back on 7/20/20 and administrators return on 7/27/20. Superintendent Hall stated she wants the head secretaries to return now. Mr. Gallup suggested having someone else do their duties if they are scared to return. Ms. Bremner felt that staff should be given access to work from home. Superintendent Hall stated that Blackmountain is different and she will talk with Everett Holm on what is available. Dennis Juneau stated that he created a community survey and he will get the information out. There are nine questions: distance learning; preferred distance learning; how feel about being at school; wearing face cover; student back on campus; only distance learning; on campus learning only; combination of on

campus/distance learning. Schedules: alternate days, 2 days on campus, project-based Fridays; 1 week on campus then off; ½ students a.m. and ½ students p.m.; alternate days, 1-day on, 1-day on; follow regular schedule. Ms. Yellow Owl asked what will happen if a child is in school and they have contact, what is the plan / are there isolation rooms and what if a teacher is sick, what happens to the kids. Mr. Juneau stated that they will have two separate plans; how do we get students back into building and how do we make it COVID safe; he is still working on these and following state, federal and tribal guidelines. Superintendent Hall stated that options include: operate as last year, limited students in building for distance learning. They are still working on transportation, food service and maintenance to be presented at next meeting and they are waiting to see how things go with MHSA. The administrators are back on July 27 and they are already working on a plan to be in their buildings and social distance by wearing masks, working on google meet and planning for their buildings. Ms. Yellow Owl asked if there is a survey for staff. Mr. Salois stated the he has a survey for staff that will be completed this week with different types of student learning, i.e. remote learning; returning back to school, etc. Ms. RidesAtTheDoor felt the district should follow the same as Hawaii with remote learning, they had 4-weeks with no cases. Superintendent Hall is working on BPS plan to meet district's needs, and community needs and will present at the next board meeting. Ms. TallWhiteman asked for clear, concise directions to be sent to everyone; everyone should know what the district's plans are and asked if the district has all necessities, i.e. thermometers, gloves, masks, sanitizing stations, cleaning supplies and extra custodians, what type of lunches (prepacked?), etc. and also stated that she wants to see the safety plan and a backup plan. The administration has had 5-months to prepare for this. Superintendent Hall stated that directors are working on these scenarios, PPEs have been ordered, gloves, masks, thermometers, sanitizing stations, etc. we are short staffed and need to go out for bid to complete some bids; our budgets are released now and the district can order; transportation will have a scenario for buses, ex. 3 to a seat, and number of trips to pick-up students, thermometers for each bus, and food service will have a plan for meals and principals will have input on these plans. Superintendent Hall stated that the district buses 80% of the students. Ms. Bremner suggested scheduling a strategic planning session to discuss so that all are going in the same direction. Ms. RidesAtTheDoor asked about CSAs and if they are working. Superintendent Hall stated that some will have to come in and fill their contracts; Eekahkimaht is not working, Summer School for high school is complete; if they are not filling their contract, they are not paid. Ms. RidesAtTheDoor felt that the CSAs were approved and binding and should be paid. Mr. Salois stated that they get paid only if they work. Ms. RidesAtTheDoor asked if the contracted people can go in to work if they choose to. Mr. Salois stated that is th issue, pending on the tribe's decision, they are not able to work because there is no work for them. Ms. RidesAtTheDoor asked if they qualify for unemployment. Mr. Salois stated that due to COVID related issues they can apply and they may qualify; it is their option to apply. Mr. Gallup stated that they are not denying anyone under unemployment and it is retroactive. Ms. Yellow Owl suggested that the district continue on with the previous action from board meeting of June 29, 2020 to be paid and receive a bonus based on hours worked and if anyone completes their CSA, they can be paid.

Motion by Mr. Evans to adjourn at 6:03 p.m. Second by Mr. Gallup. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk