

SUBJECT: Consideration and possible approval of the Program Support and Achievement Department reorganization and employee reclassification for the 2025-2026 school year at a cost savings of approximately \$110,000.

BACKGROUND: This position is requested for the 2025-2026 school year due to the significant expansion in the scope of the responsibilities for the Teacher Incentive Allotment Program. This program is critical to our district's strategic goals. It requires cross-departmental coordination, ongoing compliance monitoring, and frequent communication with stakeholders to ensure alignment, transparency, and successful execution of program objectives.

Reclassification – Program Support and Achievement	Estimated Local Funds and Salary
Eliminate Data Specialist Position (A02) 225 Days	(\$ 126,000)
Reclass Data Specialist to Data Coordinator (A03) 240 Days	\$ 16,000
Total:	(\$ 110,000)

FINANCIAL IMPLICATIONS: Cost savings of \$110,000

RECOMMENDATION: We recommend approval of the Program Support and Achievement Department reorganization and employee reclassification for the 2025-2026 school year at a cost savings of approximately \$110,000.

CABINET MEMBER(s): Bobbye McCain

CONTACT PERSON(s): Donna Summers

BOARD MEETING DATE: June 24, 2025