

Record of Board Self-Evaluation

Governance Process and Board Management Delegation Policies

July 1, 2024–June 30, 2025

POLICY TYPE: Governance Process

POLICY TITLE: 4.3 Annual Work Plan

The School Board will follow an annual work plan that schedules time to a) maintain purposeful and ongoing linkage with owners, b) review and refine its Ends policies, c) review and refine its Executive Limitations policies, d) monitor all written policies and e) continually improve School Board performance through School Board development and education.

- 4.3.1 The cycle will start with the School Board’s development of the basics of its annual work plan for the next fiscal year 30 days prior to the start of the fiscal year.
- 4.3.2 Throughout the year, all items moved to another meeting, added to the annual work plan or placed in placeholders by School Board vote, will be addressed within the current fiscal year.
- 4.3.3 The cycle will conclude at the end of each fiscal year so that administrative planning and budgeting can be based on accomplishing a one-year segment of the School Board’s most recent statement of long-term ends

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board Behavior needing Improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.3 Annual Work Plan	Oct. 27, 2025				
4.3.1	Oct. 27, 2025				

4.3.2	Oct. 27, 2025				
4.3.3	Oct. 27, 2025				

Adopted: 10/23/2012

Revised: 11/13/2012; 03/12/2013; 03/24/2015