

Browning Public Schools
Board Agenda Request
Meeting To Be Held: September 26, 2019



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: September 18, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: Night Security

Description: Reid Reagan is recommending the following for hire:

Michael TalksAbout, Security L2/5

Financial Impact: \$14.76 (\$16.32 after successful completion of 90-day probationary period)

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to:



Browning Public Schools Hiring Selection Report

Position Night Security		Applicant Recommended Michael TalksAbout	
Department/Location Maintenance		Supervisor Reid Reagan	
Type of Position Classified	Starting Date September 30, 2019	Term 12 month	

Recruiting. Date Posted: 8/30/19	Re-advertised:	Closing Date: 9/13/19
Comments:		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Clifton DeRoche	9/3/19	Yes	9/18/19
	Chris Edwards	9/11/19	Yes	9/18/19
	John Gallagher-Horn	9/10/19	Yes	9/18/19
	Charles Pree	9/4/19	Yes	9/18/19
	Michael TalksAbout	9/10/19	Yes	9/18/19

Interview Committee	Title	Name	Title
Reid Reagan	Maintenance Director		
Jennifer Lafromboise-Wagner	BHS Principal		
Billie Jo Juneau	Babb Principal/Compliance Specialist		

Recommendation:
Michael has experience in this position. He has also worked in security positions for other organizations.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	8/15/19	Yes	Negative
State & Federal Criminal background check	8/21/19	Yes	Negative
Tribal Background check	8/21/19	Yes	Negative

Salary: \$14.76/\$16.32.	Placement: <u>Exp 5</u>	Contract Days: 12 Month
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Prepared by: John E. Salois Date 9/19/19 Approved by: _____ Date: _____