

**PERSONNEL RECOMMENDATIONS AS OF 10/13/25
FOR BOARD MEETING OF 10/20/25**

RESIGNATIONS AND TERMINATIONS

1. Jessica Bowers, Career and Talent Development, Career Readiness, Career Navigation Coordinator, resignation, effective 10/22/2025.

APPOINTMENTS

1. Julia DeGroot, College and Career Readiness Consultant, Career and Talent Development, Career Readiness, Non-Union Professional, 1.0 FTE, 215 days per year, 8 hours per day, Grade 7 Step 1, \$82,697 per year, effective 10/8/2025.
2. Jessica Sanborn, Lead Teacher, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-L, 1.0 FTE, 172 days per year, 7 hours per day, Step 3, \$49,695 per year, effective 10/6/2025.

NEW ASSIGNMENTS AND CONTRACT ADJUSTMENTS

1. Janice Scharich, from 1.0 FTE to .6 FTE, Physical Therapist, Student Services, Special Education, KIEA, 109 days per year, 7 hours per day, MA Step 18, \$60,646 per year, effective 9/23/2025.