

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**  
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[www.sedol.us](http://www.sedol.us)



**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, December 18, 2025

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

**1. CALL TO ORDER - ROLL CALL (Ms. McHugh)**

**2. PLEDGE OF ALLEGIANCE (Ms. McHugh)**

**3. MOMENT OF SILENCE**

The Board will observe a moment of silence in memory of Jill Jones, a paraprofessional at Fairhaven School who passed away on December 5, 2025. Jill joined the Fairhaven team on January 8, 2024. In Jill's honor, a donation will be made to the SEDOL Foundation.

**4. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Accept the Agenda - VOICE VOTE  
Move acceptance of the agenda as presented.

**5. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE  
Move approval of the consent agenda items and addendum, if included, as presented.

### 5.1 Minutes


Public and closed session minutes of the regular meeting of November 13, 2025.

[Minutes- Nov 13 2025.pdf](#) 

### 5.2 Financial Matters

Paid Accounts Payables:

[FY26 December Executive Board Meeting Summary.pdf](#) 

[11-14-25 AP Paid Check Register - Payroll Liabilities - Extra Check.pdf](#)  


[11-14-25 AP Paid Check Register - Payroll Liabilities.pdf](#) 

[11-26-25 AP Paid Check Register - Payroll Liabilities.pdf](#) 

[12-15-25 AP Paid Check Register - Payroll Liabilities.pdf](#) 

[Paid AP Board Checks - 12-18-25.pdf](#) 

[Paid AP Manual Checks 11-07,14,21-25; 12-02,05-25.pdf](#) 

### 5.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Dec 18, 2025 Personnel Recommendations & Vacancies.pdf](#) 

## 6. **RECOGNITION (Dr. Hackett)**

### 6.1 STARS Students

The Board will recognize a student from Ms. Michelle Clark's classroom at John Powers Center as the December STARS Student.

### 6.2 Employee of the Month

The Board will recognize Ms. Estefani Falcon, a teacher at Gages Lake School, as the December Employee of the Month.

## 7. **PUBLIC COMMENT (Ms. McHugh)**

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding

SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

**8. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

Each of the four goal leaders will update the Board on the focus of the next steps for their goal.

**9. OLD BUSINESS**

- 9.1 FY26 Budget Amendment - INFORMATIONAL (Dr. Johns/Ms. Allard)

**10. NEW BUSINESS**

- 10.1 Request for Quote (RFQ) - ACTION NEEDED (Dr. Barbini)  
Dr. Barbini will present the need to update the audio/visual equipment in the Gages Lake School Community Room and will request Board approval to publish a Request for Quote (RFQ).

Motion to Request RFQ - ROLL CALL VOTE

Move approval to publish a Request for Quote for audio/visual equipment in the Gages Lake School Community Room.

- 10.2 Deduct Change Order - ACTION NEEDED (Dr. Johns/Ms. Allard)  
Dr. Johns/Ms. Allard will update the Board on Deduct Change Order 001 in the amount of (\$5,977.50) from Douglas Flooring. The Board will be asked to approve this change order.

[Douglas Floor Change Order 001-12.18.25.pdf](#) 

Motion to Approve Change Order - ROLL CALL VOTE

Move approval of the Deduct Change Order 001 from Douglas Flooring in the amount of (\$5,977.50) as presented.

- 10.3 Summer Construction Project Schedule - INFORMATIONAL (Dr. Johns/Ms. Allard)  
Dr. Johns/Ms. Allard will review the summer project schedule for 2026.

[Summer Project Schedule 12-18-25.pdf](#) 

- 10.4 FOIA - INFORMATIONAL (Dr. Wojcik)

On November 18, 2025, SEDOL received a FOIA request from Mr. Max Binnington, requesting the following:

- “Contracts, retainer agreements, fee agreements, or engagement letters between the district and the law firm of Robbins Schwartz and/or Franczek and/or any law firm from January 1, 2020, to present;
- Invoices, bills, proformas, or payment records from Robbins Schwartz and/or Franczek and/or any law firm to the district or behalf of the district from January 1, 2020, to present;
- Correspondence between the district and Robbins Schwartz and/or Franczek and/or any law firm regarding any matter not protected by attorney-client privilege, including but not limited to litigation, pre-litigation advice, or claim management from January 1, 2020, to present;
- Contracts, retainer agreements, fee agreements, or engagement letters between the district and any law firm from January 1, 2020, to present;
- Civil litigation case files, complaints, answers, motions, and pleadings in which the district was a party from January 1, 2020, to present;
- Litigation guidelines and protocols from January 1, 2020, to present

Dr. Wojcik responded to this request on November 25, 2025, offering the opportunity to narrow the scope of the request; otherwise, the request is denied pursuant to FOIA Section 3(g) as being unduly burdensome.

## **11. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

## **12. OTHER BUSINESS**

## **13. INFORMATIONAL**

### **13.1 SEDOL Foundation (Ms. Subry)**

- Adopt-a-Family- December
- Ping Pong- February 1
- Laremont Trivia Night- March 7
- Dinner Dance- April 25
- Pucks for Autism- June 12-14
- Golf Invitational- September 14
- 5K Run/Walk- September 19
- One Special Night- November 7

### **13.2 SEDOL Events (Dr. Hackett/Dr. Thomas)**

## **14. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)**

## **15. ADJOURNMENT (Ms. McHugh)**

### **2025-26 Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, January 22, 2026 – 8:30 a.m.

Thursday, February 26, 2026 – 8:30 a.m.

Thursday, March 19, 2026 – 8:30 a.m.

Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

**2025-26 Governing Board Meeting Schedule**     *Gages Lake School Community Room*

Wednesday, March 4, 2026 – 7:00 p.m.

Wednesday, June 3, 2026 – 7:00 p.m.