



BOE Monthly Human Resources Report

Tuesday, May 13, 2025



Monthly HR Update

- **Staffing: Time Period – April 1 – April 30, 2025**

New Hires – 2

- **Certified: 0**

New Hires continued on next page

Monthly HR Update

- **Staffing: Time Period – April 1 – April 30, 2025**

New Hires – continued

- **Non-Certified: 2**
- **Paraeducator - (Spencer)**
- **Executive Chef – (District)**

Monthly HR Update

- **Staffing: Time Period – April 1 – April 30, 2025**

Separations –

- **Retirements: 2 –**

Elementary School Teacher (5th grade) – (Snow)

Elementary School Teacher (3rd grade) – (Macdonough)

- **Resignations: 2**

- **Certified staff: 0**

separations continued on next slide

Monthly HR Update

- **Staffing: Time Period – April 1 – April 30, 2025**
- **Resignations: continued**
- **Non Certified: 1**
- **Paraeducator – (Beman)**

Monthly HR Update

- **Staffing: Time Period – April 1 – April 30, 2025**
- **Vacancies – 54**
- **Certified: openings – 10**
- **Principal – (Beman) –open – Mass mailing to 7960 Currently Certified Admins State-wide– Kate Thomas Acting Principal; Megan Hanly – Acting Assistant Principal.**
- **Assistant Principal – (MHS) – 1st round of interviews complete; 2nd round being scheduled**
- **School Psychologist – (Snow) – (covered by contract personnel) – (Pending hire for 25/26)**
- **School Psychologist – (Lawrence) - (covered by contract personnel)**
- **School Psychologist – (Bielefield) – (covered by contract personnel) – (Pending hire for 25/26)**
- **World Language Teacher – (Beman) – filled for 2025/2026 school year**
- **Special Ed Teacher – (MHS) – covered by certified SPED sub**

Vacancies continued on next slide

Monthly HR Updates

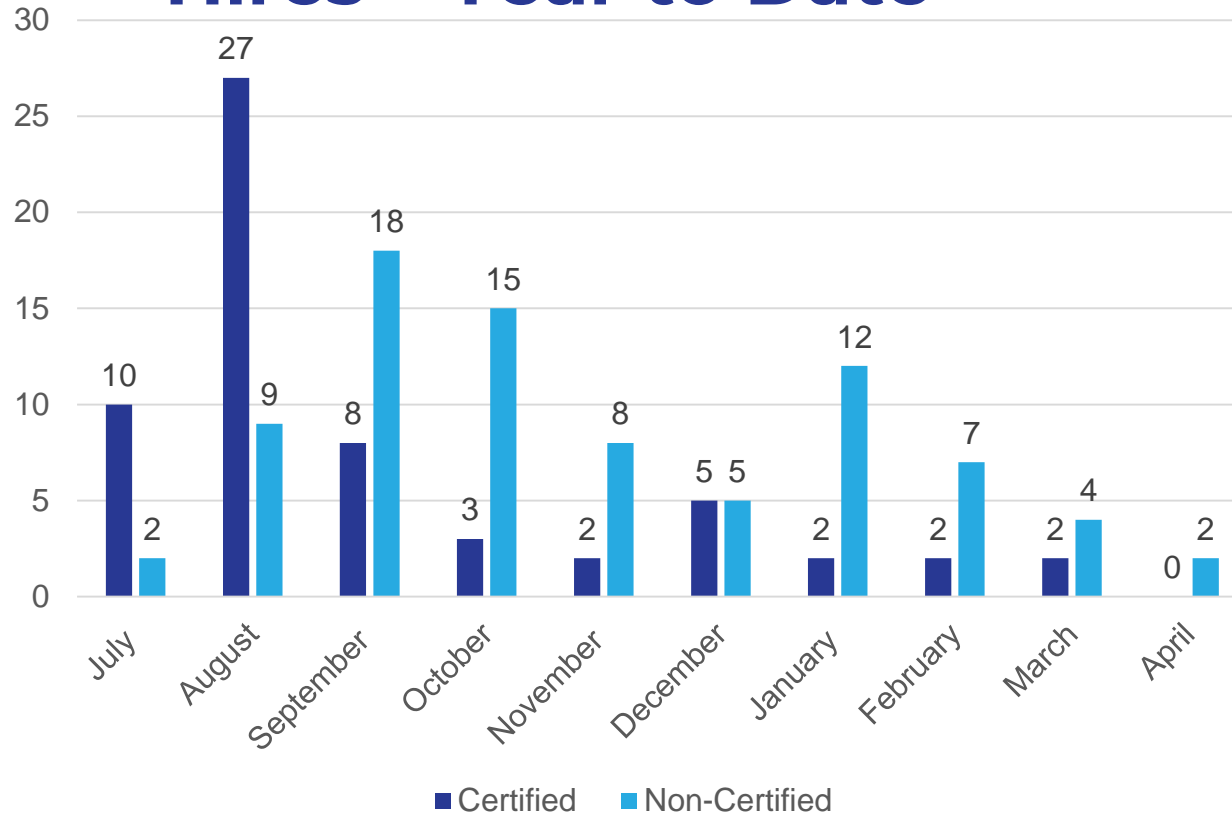
- **Staffing: Time Period – April 1 – April 30, 2025**
- **Vacancies – (continued)**
 - **ML Department Head – (MHS/District) Duties being covered by Colleen Fitzpatrick**
 - **Bilingual Teacher – (District)**
 - **Science Teacher - Chemistry – (MHS) – (covered with Proximity Learning – synchronous classroom)**
- **Classified Vacancies – 47**
- **Board Certified Behavioral Analyst (2) – (Farm Hill & Spencer) – (Pending Hire- offer made)**
- **MTC Tutor – (MTC)**

Vacancies continued on next slide

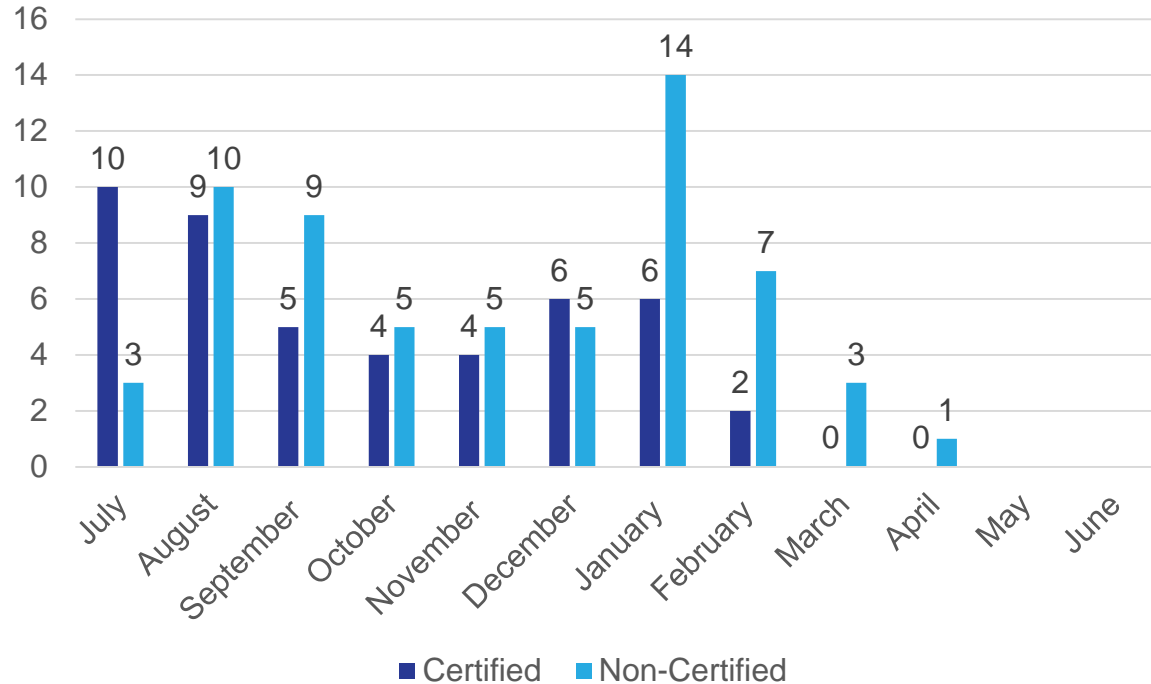
Monthly HR Updates

- **Staffing: Time Period – April 1 – April 30, 2025**
- **Vacancies – (continued)**
 - **Paraeducator Vacancies – 44**
 - **MHS – 11**
 - **Beman – 10**
 - **Snow – 5**
 - **Wesley – 3**
 - **Bielefield – 2**
 - **Farm Hill – 4**
 - **Spencer – 3**
 - **Macdonough – 1**
 - **Moody – 4**
 - **Lawrence - 1**

Hires – Year to Date



Separations Year to Date



Turnover and Vacancy Rate % Year to Date

