



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: **June 23, 2015**

TITLE: **Approval of the Amphitheater Counselor Evaluation System for the 2015-2016 School Year**

BACKGROUND:

Over the past several years, we have worked toward revising, rewriting or developing evaluation instruments that align with the specific job duties of each employee group. This year we examined the current evaluation instrument for counselors which is over eight years old and is no longer in alignment with national standards and State laws relevant to this position.

A committee made up of counselors and administrators met to rewrite the Amphitheater Counselor Evaluation System. In addition to committee participation, all counselors were given a draft copy of the evaluation instrument at their meeting on April 9, 2015 and were asked to provide feedback. Comments from counselors who were not on the committee were taken into consideration before preparing the final document. A copy of the instrument is attached for review. Staff members participating on the committee were:

Michelle Barcanic, Canyon del Oro High School
Michael Bejarano, Chief Academic Officer Secondary Education
Julie Cota, Canyon del Oro High School
Jennifer DeMello, Amphitheater High School
Marva Jeffers, Ironwood Ridge High School
Roseanne Lopez, Ed.D., Chief Academic Officer Elementary Education (Facilitator)

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the new Amphitheater Counselor Evaluation System for the 2015-2016 school year.

INITIATED BY:

Roseanne Lopez, Ed.D, Chief Academic Officer Elementary Education K-5

Date: June 10, 2015

Monica Nelson, Associate Superintendent

Patrick Nelson, Superintendent