

Executive Summary

Prepared for Board of Trustees Meeting

June 10, 2025

Employee Benefit Update

BOARD VALUES

Growth & Management...In the pursuit of excellence, we value

- providing leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements.
- demonstrating effective and efficient management of district resources.

Culture & Climate...In the pursuit of excellence, we value

- promoting health, wellness, and emotional well-being.

PURPOSE OF REPORT

To present the Board of Trustees, for their review and discussion:

- Concentra Medical Services annual update
- Overview and cost update of employee medical insurance for the 2025-2026 plan year.

OBJECTIVES

To provide eligible Denton ISD employees, spouses, and dependent children with medical clinic and healthcare benefit options for the 2025-2026 plan year.

OPERATIONAL IMPACT

Providing all Denton ISD employees medical access at Concentra on-site clinic. Offering eligible Denton ISD employees healthcare options that ensure the health and well-being of our employees and families, encouraging retention and enhancing recruitment of new staff.

RESULTS

Denton ISD will offer all employees access to Concentra on-site clinic in person and virtual exam visits. Denton ISD will offer eligible employees healthcare options.

ATTACHMENTS

2025-06-10 Employee Benefit Update Workshop
2025-06-10 Health Insurance Glossary
2025-06-10 Health Insurance Higginbotham Presentation