

Three-Tier Bell System Update

January 20, 2026



Transportation Department



Staffing



- **Currently have 4 new drivers with CDL ready to drive**
- **8 driver trainees currently going through training modules**
- **2 drivers out on FMLA**
- **3 drivers left since last semester for job advancement**

Bus Trainee Hiring Process



1. Conduct initial interview and reference checks
2. Submit candidate for Federal Drug & Alcohol Clearinghouse and MVR review
3. Send electronic consent request to candidate
4. Upon Clearinghouse approval, forward to HR for background check, fingerprinting, and hiring approval
5. Candidate completes 26 hours of state-mandated online training and prepares for the Commercial Learner's Permit (CLP) exams (5 tests)
6. Candidate has up to 30 days to pass the CLP written exams
7. Candidate has up to 60 days to complete CDL skills training (8 tests), including air brakes, engine components, and vehicle inspection
8. Conduct behind-the-wheel road training
9. When proficiency is demonstrated, schedule CDL exam (typically a two-week wait) and complete required DOT physical
10. Candidate registers for and completes the state certification class and exam (currently scheduled approximately three months out)
11. Upon certification, candidate completes Crosby ISD route training and student management orientation (3–5 days)
12. Driver begins independent operation of assigned route



Routing

- **4 open routes plus the 7 routes that our office staff cover**
- **Servicing 9 daycares**



Ridership Numbers

Campus	Students
BES	351
CES	391
CKC	347
DES	454
NES	453
CMS	1,203
CHS	1,345
CISD	4,544 (64 fewer than Fall ridership)



Elementary Bus Arrival

	Fall Semester		Spring Semester	
Arrival	Buses	Students	Buses	Students
15 minutes before the tardy bell	14	824	5	364
After Tardy Bell	9	517	4	218



Secondary Bus Arrival

Arrival	Fall Semester		Spring Semester	
	Buses	Students	Buses	Students
15 minutes before the tardy bell	13	CHS-465 CMS-212	CHS-1 CMS-4	CHS-62 CMS-143
After Tardy Bell	4	CHS-216 CMS-94	CHS-0 CMS-2	CHS-0 CMS-56



Elementary Bus PM Departure

Spring Semester	
Departure	Buses (avg/day)
Greater than 30 minutes after dismissal	3



Secondary Bus PM Departure

Spring Semester	
Departure	Buses (avg/day)
Greater than 30 minutes after dismissal	CHS-0 CMS-11



CMS Student Early Arrival

Date	7:00 a.m.	7:50 a.m.
	Student Count	Student Count
January 6	50	272
January 7	19	212
January 8	21	182
January 9	17	182
January 12	20	191
January 13	15	198
January 14	20	209
January 15	15	205

Communication Department



Communication Timeline



Date	Actions
• January 6, 2026	• Start of the Spring Semester
• January 6 – January 10, 2026	• Post-Implementation communication
• Ongoing	<ul style="list-style-type: none">• Continue monitoring Google Form for assistance – 492 response/families assisted• Assist in training additional phone operators• FAQ and My Ride App Guide to assist families

Questions?
Thank You

