

1. GENERAL FUNCTIONS-OTHER

1.A. Call to Order

Meeting was called to order at **6:01 PM**

1.B. Pledge of Allegiance

1.C. Texas Pledge of Allegiance

Mr. Isaac Oliva and audience members led the Pledge of Allegiance and the Texas Pledge.

1.D. Roll Call

Trustees Present: Barnes, Borrego, Maldonado, Martinez, Ortega, Rodriguez

Trustees Absent: Zuniga

1.E. CISD Vision and Mission Statements

Vision was read by trustee Borrego, and the Mission Statement by trustee Maldonado

2. OPEN FORUM-OTHER

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

Each participant will be limited to THREE MINUTES to make comments to the Board.

The Board is NOT permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.

For further information on those policies, contact the Superintendent's Administrative Assistant.

Isaac Oliva - Regarding Health Insurance with Aetna

Mr. Oliva mentioned that he has a hurt hip and that due to district change to Aetna insurance he has struggled to find in network coverage and faced denial of coverage by the provider. He stated that Aetna refused to help him despite having to file multiple appeals. He mentioned that they deny his life saving medications and is asking for the district to use money from HB2 towards changing the district insurance and going back to Blue Cross Blue Shield.

Anna Garcia - Speech Language Pathologist Salary.

Mrs. Garcia mentioned that she has been working for CISD for 3 years and is split between Reyes Elementary and Childress Elementary. Mrs. Garcia mentioned that each SLP sees about 45 children per day. She believes that the SLP program needs to grow in Canutillo. She also stated there is a high demand for SLPs in the district and

that they provide multiple services. She wants the board of trustees to think about Speech Language Pathologist with the HB 2.

Pamela Perez - Lead SLP

Ms. Perez has been with the district for 10 years and she feels like SLPs give the students a voice using assisted technology. They provide services to parents and assist teachers with support for the students in their classroom. She mentioned that they are direct service providers, and she is disappointed to learn that HB2 did not include them. She is advocating for salary increases for the SLPs.

3. **BOARD OF TRUSTEE BUSINESS**

Dr. Galaviz suggested having the executive session before continuing with the rest of board business.

Close at **6:15 PM**

Reconvened in open session at **6:43 PM**

3.A. Healthcare Update Presentation

Mrs. Martha Carraco and Ms. Natalie Heskett from Gallagher presented to the board with an update on how the plan has been working for the previous months.

Mrs. Maldonado raised concerns over the employee who mentioned having claims denied previously.

HR will meet with him the following day to address his concerns.

Mrs. Maldonado asked if there is a healthcare committee.

Mrs. Carrasco explained the new healthcare committee is composed of Mrs. Pulley, Mrs. Uranga, the Gallagher Team and Aetna Team.

Dr. Galaviz explained that due to financial decisions the previous healthcare committee was paused.

Mrs. Hasket mentioned that we are in year one of a 3-year contract. But that doesn't mean that they can't re-evaluate at a future time.

Mrs. Carrasco mentioned that at this point the recommendation would be to increase the district contribution from \$623 to \$723 and re-evaluate at a later point the employee contribution. Mrs. Maldonado mentioned that through HB2 there were about 106 dollars allocated per student and that it can be used in different ways to fight inflation. Mrs. Carrasco explained that the 2 million in savings from 200 employees who did not enroll could be a combination of the RIF and also employees who migrated to their spouses insurance.

Mrs. Barnes requested a survey to go out to employees to find out why they did not enroll and to see if they are not enrolling due to not being able to afford it.

No Action Taken

- 3.B. Discussion and Possible Action for Approval of Increased District Health Contribution Per Enrolled Employee of \$100 Per Month, From \$623 to \$723
Trustee Borrego motioned to approve administrations recommendation, Second by trustee Ortega.

Barnes-Yes, Borrego-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes.
All in favor, motion Passes.

- 3.C. Discussion and Possible Action to Approve the 2025-26 Compensation Package
Mrs. Carrasco Presented to the board about how HB2 provided allotments for employee compensation as well as the positions it is intended to be distributed to. Mrs. Borrego mentioned for clarification that HB2 said who was eligible and which employees were not eligible to receive an increase in compensation. Mrs. Maldonado also mentioned that the state provided \$45 Dollars allocated specifically for raises and 1% for support staff only.
Mrs. Borrego clarified that the employees who will receive the 1% would be hourly staff, counselors, librarian and nurses.
Dr. Galaviz suggested board of trustees approve the compensation package as presented.
Trustee Borrego motion for approval, Seconded by trustee Barnes
Barnes-Yes, Borrego-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes.
All in favor, motion Passes.

Mr. Rodriguez explained that state legislature did not added money to the basic allotment and it did not account for inflation.
Mrs. Ortega expressed that it is good news that state finally gave out money to public schools.

- 3.D. Discussion and Possible Action Regarding July 2025 SBM
Board Members discussed availability dates to schedule a SBM in July to take care of the pending LVL III Grievance, GMP's from Procedeo, and other pending items.
No Action taken

4. PUBLIC HEARING

- 4.A. Public Hearing Regarding the Proposed 2025-26 Annual Budget. The Public is Invited to Attend and Provide Public Comment.

Mrs. Cristy Pulley provided a presentation on the current SY2025-26 budget. Trustee Borrego thanked administration for presenting a balanced budget. Trustee Ortega mentioned that the child nutrition budget is balanced and healthy and she would like to see some of the money going back to the children. Dr. Galaviz sought clarification if this meant in a way for Child Nutrition to enhance the food quality. Trustee Maldonado added she would like to see a decrease in processed food and find a way to make it better and healthier.

No Public Comment.

4.B. Discuss and Possible Action Regarding the Approval of the 2025-26 Annual Budget

Motion to approve 2025-26 Annual budget as presented by administration by trustee Borrego, Second by Ms. Maldonado.

Barnes-Yes, Borrego-Yes, Maldonado-Yes, Martinez-No, Ortega-Yes, Rodriguez-Yes.

Motion Passes.

Mr. Martinez made a remark that he believes that future land sales need to be set aside for future development of the district. Mr. Rodriguez specified that is not an item on the agenda. Mrs. Maldonado added that even though it might be a good idea for the future, the current priority would be to balance the budget.

Mr. Martinez made comment stating that district has sold multiple land pieces and that is the only thing keeping the district afloat.

5. CONSENT AGENDA-VOTING

5.A. BUSINESS SERVICES

5.A.1. Approval of the Meeting Minutes

5.A.1.a. Approval of the May 20, 2025 SBM Minutes

5.A.2. Approval of the Monthly Donations

5.A.2.a. Board Acceptance fo the May 2025 Donations Report

5.A.3. Approval of the Budget Amendments

5.A.4. Memorandum of Understanding and Agreement between Canutillo ISD and Aliviane Inc.

5.A.5. Annual report of district membership with various Cooperative and Inter-local Programs that support the districts' day-to-day purchasing operations

5.A.6. Approval of Program Evaluation Report 2025

Trustee Barnes expressed concerns over % of programs not being used and now being brought fore renewals. Mrs. Borrego suggested the implementation of a system to check on program utilization. Dr. Arellano also clarified

Motion to approve by Mrs. Barnes and second by trustee Borrego.

Dr. Arellano explained how programs are being utilized based on the questions provided by trustee Barnes.

Barnes-Yes, Borrego-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes.

All in favor, motion Passes.

5.A.7. Approval to Enter Into Inter-local Agreement Between Canutillo ISD and Region 10

5.A.8. Approval of the Easement Agreement for Texas Gas Services at Garcia Elementary

5.A.9. Approval of District Quarterly Investment Reports

5.A.10. Approval of the Investment Resolution - Officer Designation, Training Sources, and Investment Sources and Review and Approval of the Investment Policy

5.B. *CURRICULUM AND INSTRUCTION*

5.B.1. Approval of Interlocal Agreement between the University of Texas at Austin and Canutillo ISD for the 2025-2026 OnRamps dual-enrollment program

5.B.2. Approval of the Memorandum of Understanding between Centro de Salud Familiar La Fe, Inc. and Canutillo ISD

5.C. *HUMAN RESOURCES*

5.C.1. Discussion and Recommendation to approve TASB Localized Policy Update 125

5.C.2. Approval to pay DAEP teacher Teacher of the Year stipend in the amount of \$500 for the 2024-2025 school year.

5.C.3. Discussion and Possible action regarding revision to 2025-2026 Temporary Employment, Non-Contractual Stipend and Supplemental Pay Schedule

Mrs. Barnes questioned the Grant Project Manager stipend for math. She specified there would be no stipend awarded as there were no available math grants. Dr. Arellano mentioned it would be removed and it would be brought to the board in the future if grants became available.

Trustee Barnes motioned to approve 2025-26 temporary employment non-contractual stipend and supplemental pay schedule with removal of the grant project manager for math. Second By trustee Ortega.

Barnes-Yes, Borrego-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes.

All in favor, motion Passes.

5.D. Approval of the Board's Proposed Changes to Local Policies (BE, BBC)

5.E. Approval of Removal of Board Self-Constraint #2 to align with District Policy BE (Local)

Consent agenda was approved by pulling items 5.A.6(Program Evaluation) and 5.C.3. (Stipends)

Trustee Borrego motioned to approve consent agenda with exception of items 5.A. 6 and 5.C.3, Trustee Ortega Second the motion

Barnes-Yes, Borrego-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes.

All in favor, motion Passes.

6. EXECUTIVE SESSION

Closed at 6:15 PM

To Consult with Attorney Under Sections 551.071, 551.072, and 551.074 of the Texas Government Code:

(A certified agenda or recording of a closed meeting is confidential and is not available to the public except by court order. A person who knowingly and without lawful authority makes a certified agenda or recording public commits a Class B misdemeanor. Any exceptions will be communicated in accordance with applicable policies and regulations)

6.A. Discussion regarding administration's recommendation for Garcia Elementary School Principal.

6.B. Discussion Regarding Lease Agreement With EPCC.

7. NEW BUSINESS (continued); OTHER

Open at 6:43 PM

7.A. Discussion and possible action regarding administration's recommendation for Garcia Elementary School Principal.

Mrs. Barnes motioned to approve Ms. Janette Plaza as principal of Garcia Elementary. Second By Mrs. Borregp

Barnes-Yes, Borrego-Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes

All in favor, motion passes.

7.B. Discussion and Possible Action Regarding Lease Agreement With EPCC.
No Action Taken

8. ADJOURNMENT

Meeting Minutes
Regular Board Meeting
Tuesday, June 24, 2025 6:00 PM

Canutillo ISD Administration Office
7965 Artcraft
El Paso, TX 79932

The meeting was adjourned at **8:21 PM** under unanimous consent.

Presented to the Board of Trustees for approval on **September 29, 2025**. The minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which they were discussed.