BRYAN ISD BOARD OF TRUSTEES MEETING
Monday, February 23, 2026

The Bryan ISD Board of Trustees met for a Regular Meeting on Monday, February 23, 2026 at 6:00 PM in the Boardroom, 801 South Ennis Street, Bryan, TX 77803.

Board members present:

Felicia Benford:	Present
Joel Bryan:	Present
Julie Harlin:	Absent
Tim Pavlas:	Present
David Stasny:	Present
David Stennis:	Present
Ruthie Waller:	Present

1. **Call to Order**
Board President, Joel Bryan, called the meeting to order at 6:01 p.m. A quorum of board members was present. This meeting was duly called, and notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.
2. **Welcome**
3. **Pledges of Allegiance to the United States and Texas Flags**
Jane Long Intermediate School students recited the United States and the Texas Pledges.
4. **Spotlight**
    4.A. Teacher Incentive Allotment Celebrations
    Associate Superintendent of Teaching & Learning, Dr. Barbara Ybarra, celebrated the new Teacher Incentive Allotment Teachers.
    4.B. Intermediate Teacher of the Month
    Jane Long Intermediate School Dean of Instruction, Shori Grunkemeyer, introduced Jane Long Teacher of the Month, Ms. Alessandra Callaos, fifth-grade new arrival center teacher. Truist Bank representative Alonso Robles presented gift cards to the teacher and auxiliary employee of the month.
    4.C. Auxiliary Employee of the Month
    Executive Director of Operations, Patrick Corbett, introduced the Auxiliary Department Employee of the Month, School Nutrition's Mr. Simon Acosta.
    4.D. Community Partnership Award
    Deputy Superintendent, Dr. Brian Merrell, presented the Community Partnership Award to the National Association for the Advancement of Colored People (NAACP) and Sisters Lifting Sisters.
5. **Public Comment on Agenda Items**
Mr. Robert Rose
6. **Public Comment on Non-Agenda Items**
7. Consider a Board Resolution recognizing Black History Month

Board President Mr. Joel Bryan read aloud the Resolution Regarding Black History Month to the public.

Motion in support of the resolution recognizing Black History Month in Brian ISD. This motion, made by David Stennis and seconded by Ruthie Waller, Passed.

Felicia Benford:	Yea
Joel Bryan:	Yea
Julie Harlin:	Absent
Tim Pavlas:	Yea
David Stasny:	Yea
David Stennis:	Yea
Ruthie Waller:	Yea

Yea: 6, Nay: 0, Absent: 1

8. Superintendent's Report on Student and Staff Celebrations

At 6:34 PM, Board President Joel Bryan called for a closed session for legal consultation, as allowed under Texas Government Code 551.071, regarding agenda item 13.A and 13.B.

The board reconvened at 7:28 PM.

Superintendent Ginger Carrabine shared her update on staff and student celebrations.

9. **Board Member Reports**

9.A. Teaching and Learning Board Committee Report on the Teacher Incentive Allotment, Summer Planning, and Texas Strategic Leadership

Mr. Stennis gave a report on the Teaching and Learning Board Committee, which met via Zoom on February 5, 2026. In attendance were Dr. Julie Harlin-Wolf and Mr. David Stennis. Staff members in attendance were Ms. Ginger Carrabine and Dr. Barbara Ybarra.

9.B. Finance Board Committee Report on the Current and Future Budget Update

Mr. Tim Pavlas gave a report on the Finance Board Committee meeting, which met via Zoom on February 10, 2026. Board members in attendance were Mr. Tim Pavlas, Mr. David Stasny, and Mr. David Stennis. Staff in attendance were Ms. Ginger Carrabine, Ms. Norma Friddle, Mr. Tommy Roberts, and Ms.Julea Johnson.

9.C. Executive Board Committee Report on Senate Bill 11 Update and Budget Overview

Ms. Ruthie Waller reported on the Executive Board Committee, which met on February 11, 2026, at the Bryan ISD administration building. Board members in attendance were Mr. Joel Bryan and Ms. Ruthie Waller. Staff in attendance were Ms. Ginger Carrabine, Dr. Barbara Ybarra, Ms. Norma Friddle, Dr. Brian Merrell, and Mr. Tommy Roberts.

9.D. Community Affairs Board Committee Report on District and Campus Communication, Marketing, and Stakeholder Engagement

Mr. David Stennis reported on the Community Affairs Board Committee, which took place on February 12, 2026, at the Bryan ISD administration building. Board members in attendance were Mr. Joel Bryan, Ms. Ruthie Waller, and Mr. David Stennis. Staff members in attendance were Ms. Ginger Carrabine, Mr. Hugo Ibarra, and Ms. Kallie Donley.

10. **Information Items**

10.A. Bond 2020 Oversight Status Update

Deputy Superintendent, Dr. Brian Merrell, gave an update on bond oversight.

11. **Call to Order Public Hearing**

Board President Joel Bryan called a recess of the regular meeting of the Bryan Independent School District at 7:48 PM and opened the Public Hearing at 7:48 PM.

11.A. Public Hearing for the Targeted Improvement Plans for Sadberry Intermediate, Long Intermediate, Rayburn Intermediate, and SFA Middle School

11.B. Adjourn Public Hearing

Board President Joel Bryan adjourned the Public Hearing at 8:01 PM and reopened the regular meeting at 8:01 PM.

12. **Consent Agenda**

I move approval of all the items listed on the consent agenda. This motion, made by Felicia Benford and seconded by Ruthie Waller, Passed.

Felicia Benford:	Yea
Joel Bryan:	Yea
Julie Harlin:	Absent
Tim Pavlas:	Yea
David Stasny:	Yea
David Stennis:	Yea
Ruthie Waller:	Yea

Yea: 6, Nay: 0, Absent: 1

12.A. Consider approval of the meeting minutes for February 2, 2026

12.B. Consider approval of the Targeted Improvement Plans for Sadberry Intermediate, Long Intermediate, Rayburn Intermediate, and SFA Middle School

12.C. Consider approval of the Quarterly Investment Report for the quarter ending December 31, 2025

12.D. Consider a resolution setting the payment parameters for the closing of the district on January 26, 2026, due to inclement weather.

12.E. Consider approval of the financial statements and the purchasing report for January 2026

12.F. Consider approval of the continuation of the Memorandum of Understanding between Bryan ISD and Prairie View A&M University

12.G. Consider approval of the continuation of the Memorandum of Understanding between Bryan ISD and Sam Houston State University.

12.H. Consider approval of an Interlocal Agreement with Brazos County for the Transfer of Fiber Optic Cable

12.I. Consider updates to Board Policy

13. **Action Items**

13.A. Consider a Board Resolution reaffirming voluntary religious expression and the reading of religious texts

Associate Superintendent of Teaching & Learning, Dr. Barbara Ybarra, presented the board with the Resolution reaffirming voluntary religious expression and the reading of religious texts.

I move approval of the Board Resolution regarding religious expression and the reading of religious texts, as presented. This motion, made by David Stasny and seconded by David Stennis, Passed.

Felicia Benford:	Yea
Joel Bryan:	Yea
Julie Harlin:	Absent
Tim Pavlas:	Yea
David Stasny:	Yea

David Stennis: Yea
Ruthie Waller: Yea
Yea: 6, Nay: 0, Absent: 1

13.B. Consider a Board Resolution regarding Senate Bill 11

Associate Superintendent of Teaching & Learning, Dr. Barbara Ybarra, presented the Board with the Resolution regarding Senate Bill 11, which was discussed.

Motion was made to decline.

I move to decline to adopt the Board Resolution regarding Senate Bill 11. This motion, made by David Stasny and seconded by Felicia Benford, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Julie Harlin: Absent
Tim Pavlas: Yea
David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea
Yea: 6, Nay: 0, Absent: 1

13.C. Consider a Board Resolution nominating Ginger Carrabine for Superintendent of the Year

Board President Joel Bryan read the Resolution nominating Ginger Carrabine for Superintendent of the Year to the public. Mr. Stennis made the motion, with all other board members present, seconding the motion.

I move approval of the Board Resolution nominating Ginger Carrabine for Superintendent of the Year as presented. This motion, made by David Stennis and seconded by Tim Pavlas, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Julie Harlin: Absent
Tim Pavlas: Yea
David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea
Yea: 6, Nay: 0, Absent: 1

13.D. Consider approval of a purchase over $50,000 for the contract for E-Rate Category 2 Internal Connections

Director of Technical Support, Rob Hayes, asked the Board to approve the purchase of over $50,000 for the E-Rate Category 2 Internal Connections contract.

"I move approval of the contract with RockIT Consulting LLC, in the amount of $973,119.77 for E-RATE Category 2 Internal Connections and Enterprise Licensing, as presented.". This motion, made by David Stennis and seconded by Felicia Benford, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Julie Harlin: Absent
Tim Pavlas: Yea
David Stasny: Yea

David Stennis: Yea
Ruthie Waller: Yea
Yea: 6, Nay: 0, Absent: 1

13.E. Consider approval of contract for Phase 3 of Elementary Campuses Priority Renovation Projects

Deputy Superintendent Dr. Brian Merrell and Director of Construction Services Bobby Griffin asked for approval of the contract for Phase 3 of the Elementary Campuses Priority Renovation Projects.

I move approval of Phase 3 Elementary Campus Priority Renovation Projects to Aggieland Construction in the amount of $3,035,800, as presented. This motion, made by David Stasny and seconded by Ruthie Waller, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Julie Harlin: Absent
Tim Pavlas: Yea
David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea
Yea: 6, Nay: 0, Absent: 1

13.F. Consider approval of a purchase over $50,000 for the replacement of the water pipe at Crockett Elementary

Deputy Superintendent Dr. Brian Merrell and Director of Construction Services Bobby Griffin requested approval for a purchase exceeding $50,000 for the replacement of the water pipe at Crockett Elementary.

Motion for Consideration: Motion for Consideration: I move approval of the Replacement of the Rooftop Mechanical Piping at Crockett Elementary to E3 Entegral Solutions in the amount of $1,282,500, as presented. This motion, made by Tim Pavlas and seconded by Ruthie Waller, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Julie Harlin: Absent
Tim Pavlas: Yea
David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea
Yea: 6, Nay: 0, Absent: 1

13.G. Consider approval of a purchase over $50,000 for Special Education Buses

Deputy Superintendent Dr. Brian Merrell requested approval for a purchase over $50,000 for Special Education Buses.

I move approval of the purchase of two (2) 54-passenger buses from Longhorn Bus Sales in the amount of $307,934, as presented. This motion, made by David Stasny and seconded by Felicia Benford, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Julie Harlin: Absent
Tim Pavlas: Yea

David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea
Yea: 6, Nay: 0, Absent: 1

14. **Closed Session**

Board President Joel Bryan called for a closed session at 9:02 p.m. as authorized by Texas Government Code Chapter 551.074, 551.0821, and 551.072 for the subjects allowed.

14.A. Discuss issues pertaining to appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee - Texas Government Code 551.074

14.B. Discussion related to a public school student, wherein personally identifiable information will necessarily be revealed - Texas Government Code 551.0821

14.C. Discuss Issues Related to the Purchase, Exchange, Lease, or Value of Real Property - Texas Government Code Section 551.072

15. **Reconvene in Open Session**

Board President Joel Bryan reconvened in open session at 10:37 PM. No action was taken in closed session.

16. **Adjourn**

Board President, Mr. Joel Bryan, adjourned the meeting at 10:37 PM.

President

Secretary