



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

Minutes of Regular Meeting

The Board of Trustees
South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, April 20, 2022, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

CALL TO ORDER AND ROLL CALL

Trustee	Present	Absent	Late Arrival
Stacey Alderete	X		
Gilbert Rodriguez	X		6:39 PM
Connie Prado	X		
Shirley Ibarra	X		
Homer Flores	X		6:52 PM
Ernesto Arrellano Jr.	X		
Gina Villagomez	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER

Led by Alexis Castillo, Director of Communications

Mr. Arrellano, Board President, read board meeting rules of decorum aloud.

CITIZENS TO BE HEARD

Tom Cummins, South San AFT Representative, addressed the Board regarding pay increase proposals.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Henry Yzaguirre, Interim Superintendent of Schools, addressed the Board and audience welcoming everyone back to school from the Easter break. He introduced new employees Alexis Castillo, Director of Communications, Joe Gaines, Executive Director of Student Support Services, Maximillian Flores Executive Director of Human Resources, and Millicent Marcha, Chief Academic Officer. He also shared that STAAR testing will start the second week of May and he encouraged parents to have their children at school.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

Ernesto Arrellano Jr., Board President, addressed the Board and audience thanking the new employees for being here. He stated that he remained disturbed to continue to see posts on social media from Trustees accusing the new Board Secretary of not being sober at the last regular Board meeting and asking another Trustee on how she should vote. He stated that it is incorrect, not right, and these type of things need to stop. He said it was embarrassing to see and to read those things. He said we have the personal attacks from the same Board members on their fellow Trustees at the last regular Board meeting. He stated that personal and hateful things were said in front of children and the TEA Monitor. The Monitor described it as deplorable during his remarks and was picked up by the media. He addressed the Board as a Team and said we cannot have this nay more. He said the

district has many challenges and that they must work together to get this district on the right path. He said the only way to do this is for the bickering to finally stop. He stated that if they do that, the door for collaboration amongst the Board and Superintendent will begin to be opened. He said he believed that this can be accomplished but we each have to want it. He said we don't need to be best friends we just need to be professional while we are here, and not attack each other since everybody is here for the same purpose, for the kids. He stated that the children and families are watching the Board and depending on them and said we can't let them down. He implored the Trustees to start the healing process so they could get the district where it needs to be.

TEA MONITOR REMARKS/REPORT

Dr. Abe Saavedra, TEA Monitor, addressed the Board and audience: Thank you Mr. Arrellano, and good evening Board members and members of the of the South San community. Congratulations to the students that will be recognized later later this evening. And I guess my remarks are really in relation to what Mr. Arrellano stated and frankly what Mr. Cummins stated as well. This district has many challenges in front of it. You folks are the ones, you're the governing Board, you are the ones that are making the decisions that will impact the children that sit before you this evening as well as the 8,000 or whatever the number might be that are in your in your school system. Mr. Arrellano is correct, the bickering, the the infighting, not only does it set a poor example for the young young people that you're responsible for, it sets a poor example in the community as well. Enrollment at South San over many over the last several years, and has dropped significantly, and in my opinion a large part because of what goes on at the governance table. So I would encourage you to quit the bickering, not only at Board meetings but in the social media situations that Mr. Arrellano highlighted. I would also ask you to really pay attention as you move forward, as you start your budget your budget season, in getting ready to establish a budget for next year. This district has some serious financial problems, and I'd like for y'all to really pay attention to Mr. Kingman as he does his presentations. You've taken on a lot of debt as a school system. Your interest & sinking debt services is at .49 cents, the cap is .50 cents. I know of no other school district in Bexar county that is at .49 cents. In addition to that, you have taken on debt service in maintenance notes as well. There is a lot of needs in facilities. There is a lot of needs as Mr. Cummins stated in reference to employee salaries, actual salary increases have not occurred in this district for several years. Stipends and bonuses might be helpful but they are not they're not good substitutes for a salary increase. And so I would encourage the Board to really pay attention to the finances. Make the right decisions. And in order to do that, you're gonna have to make some really tough decisions. Because financially your actually in in a corner and the only way out is to make some very difficult decisions and I would encourage you to consider that.

RECOGNITIONS

1. Student Qualifies for the Brauntex Bee
Laura Lopez, Neil Armstrong Principal, was called to recognize student for his achievements.
2. Recognition of Kindred Elementary Mighty Tiger Cheerleaders Team 2021-2022
Eric Boysen, Principal, was called to recognize students for their achievements.
3. FIRST Robotics Qualify for State Competition
Michael Garza, South San High School Principal, was called to recognize students for their achievements.
4. 90 Second Newbery Winners
Michael Garza, South San High School Principal, was called to recognize students for their achievements.
5. School Library Month (National Librarian Day April 16)
Alexis Castillo, Director of Communications, was called to recognize students for their achievements.

PRESENTATIONS / REPORTS

1. March 2022 Financials
Tony Kingman, Chief Financial Officer, was called to recognize students for their achievements.
2. Finance Committee Update
Andy Rocha, Purchasing Director, was called to recognize students for their achievements.

3. Academic Health Update

Millicent Marcha, Chief Academic Officer, and Joel Gaines, Executive Director of Student Support Services, were called to recognize students for their achievements.

4. Teacher Incentive Allotment (TIA)

Kevin Rasco, Director of Advanced Academics, was called to recognize students for their achievements.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve Board Meeting Minutes

A. March 23, 2022 Regular Called

B. April 2, 2022 Special Called

2. Approve Board Policy Update 118

3. Approve RFP – 2022-02 – E-Rate Category One Internet Access Services

4. Approve Resolution for Schools and Libraries Universal Services (E-rate) for Funding Year 2022-23

5. Approve the payment for SpringBoard and Pre-Advanced Placement

6. Approve the payment for Shmoop Test Preparation

7. Approve the Service Agreement with the University of the Incarnate Word Nursing Cardinal Wellness Center and South San Antonio Independent School District Head Start Program.

8. Approve the payment for SchoolLinks

9. Approve the contract for SAT Suite of Assessments

10. Approve the Memo of Understanding between South San Antonio Independent School District and Texas A&M AgriLife Extension Services.

11. Approve the Memo of Understanding between South San Antonio Independent School District and Empower House (formerly Martinez Street Women's Center).

12. Approve the 2022-2023 SSAISD Instructional Materials Allotment & TEKS Certification

13. Approve the Early Release Days Resolution

14. Acceptance of electronic bids or proposals

Mr. Rodriguez moved to approve the consent agenda items 1 – 14 as presented, Mr. Flores seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		
Gina Villagomez	X		

DISCUSSION AND POSSIBLE ACTION

1. Approve the April 2022 Budget Amendment

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Flores moved to approve the item as presented, Mrs. Prado seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		

Connie Prado	X		
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		
Gina Villagomez	X		

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074 - Director of Facilities
3. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074. - Proposed Non-Renewal
4. 551.071: Consultation with Attorney; and 551.074: Personnel; 551.082: Certain School Board Deliberations: Level III Grievance of David Davis.
5. Discussion regarding Interim Superintendent contract

Mr. Arrellano: Before we go into executive session, after discussion with the Interim Superintendent, at this time, we will be pulling item #5 from executive session and post executive session discussion and possible action item #2.

Mr. Rodriguez made a point of order: I think we have run into this before. That's a violation of the rules. That requires an action from the Board to remove those items. It's not at the discretion of the Board President.

Mr. Arrellano: Your, let's get the weigh in from the attorney.

Mark Sanchez (Legal Counsel): It's a point of order, you have to rule on the point of order.

Mr. Arrellano: Well the ruling is that its noted and denied.

Under what, what's the reason, how is that not a violation of the rules?

Mr. Arrellano: Mr, Rodriguez I've already made my the ruling so, we're gonna move on.

Mrs. Alderete: Can I have clarification please?

Mr. Arrellano: Mrs. Alderete?

Mrs. Alderete: So you're saying that #5 and then #2 are being pulled period?

Mr. Arrellano: #5 Discussion regarding Interim Superintendent contract and #2 when we come back to executive, from executive session, concerning his contract are being pulled at this time

Mrs. Alderete: So it's not gonna be discussed at all? That's that's what we're saying?

Mr. Arrellano: That's correct

Mr. Flores: I have a question

Mrs. Alderete: Can I finish my question?

Mr. Arrellano: Well I mean, we already had a, I already ruled

Mrs. Alderete: But I want clarification

Mr. Arrellano: Is there going to be a secondary issue with this because I, Mr. Rodriguez has done his point of order, I've already recognized it and declined it so unless something else happens, we are moving on

Mrs. Alderete: I just want clarification from the attorney. Mr. Sanchez, is this a violation of the rules?

Mr. Sanchez: The agenda item belongs to the Board. If it's gonna be pulled, and Mr. Rodriguez challenge has been denied then it goes a vote to the Board to either proceed or table

Mrs. Alderete: Thank you, I just want to make sure we are doing what's right

Mr. Arrellano: Ok, so thank you. Do we need somebody to propose a vote?

Mr. Sanchez: If there's a dispute I'd recommend that you put the item to a vote of the Board

Mr. Arrellano: Ok

Mr. Sanchez: So that its reflected under Robert's Rules

Mr. Arrellano: Ok, well then lets

Mr. Flores: Well I have a question

Mr. Arrellano: Yes sir

Mr. Flores: Ok, so you're saying the items are to be pulled for discussion in executive session?

Mr. Arrellano: Well item 5 is in executive session, yes

Mr. Flores: Ok and item and so is the other item

Mr. Arrellano: The item 2 is coming back out

Mr. Flores: So you're saying not to be discussed in executive session

Mr. Arrellano: correct

Mr. Flores: Those line items but # 2 when we come back out is part of what we are discussing in the back?

Mr. Arrellano: Right, that's why they are both being pulled because they pertain to the same thing

Mr. Flores: You said #2 and

Mr. Arrellano: #5 in executive session, #2 when we come back

Mr. Flores: Oh, ok

Mr. Arrellano: Ok

Mr. Flores: Alright, I was just gonna ask you about that

Mr. Arrellano: Alright, so we're gonna

Mr. Flores: Well I mean I still have a

Mr. Arrellano: So let's let's vote on

Mr. Flores: I still have a question man

Mr. Arrellano: Ok, we're gonna vote

Mrs. Alderete: I'd like to make a motion; is that correct? A motion has to be made is that correct?

Mr. Sanchez: That's correct
 Mr. Arrellano: Go ahead ma'am
 Mrs. Alderete made a motion: I'd like to make a motion that we leave #5 and #2 on the agenda as seen so that we can continue with the business
 Mr. Arrellano: So we have a motion to
 Mrs. Prado: Mr. Arrellano
 Mr. Arrellano: Yes ma'am
 Mr. Rodriguez: I will second that
 Mrs. Prado: Mrs. Alderete, are you challenging the decision of the Chair?
 Mr. Arrellano: That's really what it should be
 Mrs. Alderete: The attorney just said I had to make a motion
 Mr. Sanchez: Correct but the ruling on the point of order was it was denied. The procedure calls for challenging the Chairs decision on the point of order.
 Mr. Arrellano: Right
 Mr. Sanchez: After that, then you can make your motion.
 Mr. Arrellano: Then you can make your motion
 Mrs. Alderete: Ok, I would like to challenge the Chair's order, point of order
 Mrs. Prado: Ok
 Mr. Arrellano: Ok, thank you. We have a challenge, now you make a motion
 Mr. Sanchez: It's a motion
 Mr. Arrellano: Ok we have a motion so
 Mrs. Alderete: That's correct right?
 Mr. Arrellano: To challenge the decision
 Mrs. Alderete: I made a motion to challenge the decision of the Chair
 Mrs. Arrellano: To challenge the decision of the Chair to remove items #5 in closed session and #2 when we reconvene
 Mrs. Alderete: Yes
 Mr. Sanchez: That's it
 Mr. Arrellano: Ok
 Mr. Rodriguez: I second, I second that

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado		X	
Shirley Ibarra		X	
Homer Flores	X		
Ernesto Arrellano Jr.		X	
Gina Villagomez		X	

The Board of Trustees voted 3/4. Motion failed.

Items pulled.

Entered closed session time: 7:48 PM.

Reconvened in open session time: 8:24 PM.

DISCUSSION AND POSSIBLE ACTION

1. Reconvene from Executive Session for action relative to items considered during Executive Session

Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Mr. Yzaguirre made a recommendation: I'd like to make a recommendation to hire Ms. Kathleen Antoon for the Director of REIS Research & Evaluation

Mrs. Alderete moved to approve the item as presented, Ms. Ibarra seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		
Gina Villagomez	X		

Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074 - Director of Facilities

Withdrawn by Mr. Yzaguirre

Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074. - Proposed Non-Renewal

Mr Yzaguirre: I'd like to make a proposal for non-renewals; no recommendations for non-renewals, we could bring it back at a later.

No action

551.071: Consultation with Attorney; and 551.074: Personnel: 551.082: Certain School Board Deliberations: Level III Grievance of David Davis.

Mr. Sanchez: I would like to note for the record that the grievance was closed in December. Here was no additional evidence or argument presented either by the administration or by Mr. Davis through his attorney. The Board has the option of either granting the grievance, denying the grievance or taking no action, in which case the grievance is denied.

Item died with no motion – the grievance was denied by the Board

2. Reconvene from Executive Session for possible action on Interim Superintendent Contract
Item pulled

ADJOURNMENT

Mrs. Alderete moved to adjourn the meeting, Ms. Ibarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:32 PM.

ATTEST

Ernesto Arrellano Jr., Board President

Gina Villagomez, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

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