



ADMINISTRATIVE OFFICES

3401 E. 30th Street, Suite A
Farmington, NM 87402
fms.k12.nm.us
Office: (505) 324-9840
Fax: (844) 833-2819

BOARD REPORT 09/09/2025

Board Members:

Krista McWilliams

- Finance Committee Meeting 8/12
- School Board meeting 8/12

Andra Stradling

- 8/12/25 School Board, Exec. Session
- 8/21/25 Mock Interviews, FMS Work Based Learning
- 8/26/25 Candidate for School Board District 2 Filing Completed and Accepted by NMSOS

Cody Diehl – Superintendent:

Safety and Security	<ul style="list-style-type: none"> ● Last Middle School Armed Campus Safety Monitor (Mesa View) started work ● Conducted employee briefing / training for Mental Health PLC, school Registrars, and the Boys and Girls Club ● Continuing fencing project at Esperanza ● All schools conducted and finished first four statutory emergency drills ● Finished installing cameras for the Elementary Exterior Camera Project- Naming and Aiming ● Plant Ops continues installing for the District Signage Project ● Continued on Hutch Special Event Incident Action Plans / Completed Out-of-town Athletic Event Emergency plans
Public Relations	<p>In August, we shared our stories, school events, and updates through multiple channels, including our website, newsletter, PeachJar, social media, and direct calls and emails.</p> <ul style="list-style-type: none"> ● Promoted: <ul style="list-style-type: none"> ○ New Mexico's Action Plan in response to the Martinez/Yazzie lawsuit - Regional Meeting

	<ul style="list-style-type: none"> ○ Information about the 1st Day of School ○ Water Safety Guidelines for FMS families ● Highlighted: <ul style="list-style-type: none"> ○ Reminder that FMS is going phone-free in 2025-26 ○ Expansion of Edia Learning for attendance and math ○ HVAC installation at Piedra Vista High School, a \$10.5 million investment in our schools ○ Updates from the new Preschool Academy ○ Career Technical Education and Work-Based Learning: 96 FMS high school students participating in Mock Interviews, starting internships ○ Career Technical Education and Work-Based Learning: Welding Program ○ Library time at Esperanza Elementary School ○ Ms. Lasley's Beginning Band at Tibbetts Middle School ○ Maggie Clark, a student at San Juan College High School, who is also a published playwright ○ FHS JROTC mentoring McKinley Elementary School Student Ambassadors ○ Dr. Sarah Brown training elementary principals and instructional coaches ○ Superintendent Cody Diehl interview at KSJE 90.9FM ● Celebrated: <ul style="list-style-type: none"> ○ 1st Day of School at Bluffview Elementary School ○ Celebrity Crossing Guards of the Day ○ FMS Nursing Team during the first two weeks of the new school year ○ Farmington High School Lady Scorpions for winning the 2025 Tiger Shootout ○ Piedra Vista High School Panthers (Boys) on winning the 2025 Tiger Shootout ○ Apache Elementary School celebrating 90% perfect attendance since the start of school ○ Exceptional Programs training ahead of the new school year ○ Student Nutrition's Back-to-School Kick-Off event <p>PR also continues to inform parents, staff, and the community of weather delays/cancellations, school threats, and lockdowns, as well as other safety measures.</p>
Equity Council	<ul style="list-style-type: none"> ● District Equity Council members provided feedback at the Regional Martinez Yazzie meeting held at the Sycamore Center. ● We are now up to 11 Student Voices across our district! Animas, Bluffview, Esperanza, McKinley, Mesa Verde, Hermosa, Heights, Tibbetts, FHS, PVHS, and RHS all have their meeting dates scheduled for this first semester. Shout out to Hermosa, Heights, and RHS who have already begun meeting! ● RISE Cohort #1: EL Focus will provide their first professional development on September 11th. Teacher leaders will work on relationships and providing an overview of the EL Identification Process, ACCESS testing, and Ellevation. RISE

	Cohort #1: Special Education Focus will provide their first professional development on September 15th. Teacher leaders will work on getting to know their teachers, building relationships, and creating a network of support.
Other	<ul style="list-style-type: none"> ● Met with Steve Urban (EDD); Tim Gibbs (4CED) and Milo McMinn to discuss CTE/Pathway strategies and CATE expansion. ● Will attend the NMAA Board of Directors meeting 9/17/25 ● Attended Quarterly meeting with City/County Manager, Hospital CEO, SJC President 8/14/25 ● Will not be attending the Region 1 Board meeting on 9/29/25 ● <i>We continue to refine the process for monitoring the leading indicators of HRS. It is a work in progress, but powerful collaborative discussions with school leaders are happening.</i>

Isaac Gamboa - Executive Director of Operations & Athletics:

Projects	<ul style="list-style-type: none"> ● HVAC Projects are completed ● PreK is in week 26 all red iron is standing and placing concrete slab on second story floor ● Other: McCormick Gym Restroom renovations is completed PVHS HVAC boilers and HVAC units in place and running in hand Mesa Verde playground is now in construction.
Maintenance	<ul style="list-style-type: none"> ● Bond Projects: Priority list is in place for upcoming bond election. ● Building Request Status: 25/26 building requests work continues in the evenings and weekends. ● Work Orders Completed: June, 602 on Asset Essentials, 500 plus on Schooldude. ● Asset Essentials work order system is running, Updating and enabling Preventive Maintenance work orders.
Student Nutrition	We are currently looking for a Student Nutrition Supervisor. We have some applicants, and plan to conduct interviews at the beginning of September. In the meantime, our kids are getting fed.
Athletics and Activities	<ul style="list-style-type: none"> ● FHS: <ul style="list-style-type: none"> ○ Updates: <ul style="list-style-type: none"> ■ FHS has had outstanding attendance in our Student Leadership and Student/Athlete Rally. Our Coaches meetings have been well attended also. ■ The establishment of the FMS Athletics EAP has been well received.

	<ul style="list-style-type: none"> ● PVHS: <ul style="list-style-type: none"> ○ Updates: <ul style="list-style-type: none"> ■ Fall sports are in full swing ■ Volleyball has its tournament coming up September 5-6. Varsity at FHS and JV at PVHS. ■ Football is off to a 2-0 start ■ Bleachers at the football field have been filling up for our subvarsity games ■ Soccer was played under the lights for the first time after a lengthy lightning delay, ending in a PVHS win.
Transportation	<ul style="list-style-type: none"> ● Two of our new buses have arrived at Roberts Truck in Farmington. We should see them delivered in the next couple of weeks. Sixteen more will arrive between now and November.

Nate Pierantoni- Executive Director of Human Resources and Support Services:

Human Resources	<ul style="list-style-type: none"> ● We are working to enable the Single Sign On option for the Frontline platform to allow easier/more secure access for staff. ● New vetting process for Substitute applicants. ● Investigation Training and Threat Assessment Protocol review for all administrators during September All Administrators Meeting ● School 90-Day Plans reviewed and feedback given across all schools. ● N Pierantoni accompanied seven new/early career principals to NMPED LEAD training in Albuquerque 8/25-8/26.
Nursing and Mental Health	<ul style="list-style-type: none"> ● SW at Apache: Hired Start end of Sept. ● RN at Apache: Hired Start Oct 6. ● RN at Northeast: Hired Sept 29. ● CLIA waivers due this year (Oct). ● Progressing with Online behavioral threat assessment program. Beta test trial schools selected. (FHS, MVE, McKinley, Heights, MVMS) This beta group will most likely start in October. Then will roll out to the whole district. ● Working on CSTAG pricing for potential training of Admin in conjunction with role out of new BHTA program.

	<ul style="list-style-type: none"> ● Sandy Hook / Say Something anonymous reporting training complete. All admin trained and test tip completed. ● Signs of Suicide training has started for students. Teachers are also currently getting trained. ● SASNM and SJC partnership being scheduled for 8th grade health and then 9th grade healthy relationships program in health classes Schedule complete for Semester 1. ● CPR for first semester 8th and 9th grade students Schedule complete. ● Coordinating BMI measurements with the DOH at all elementary schools this year Ongoing. ● Coordinating with SJC nursing school to have their nursing students this fall and spring Ongoing. ● Immunization compliance second notices have been sent. Getting ready to send out final notices.
Support Services	<ul style="list-style-type: none"> ● BOY School level Attendance Team meetings taking place with each school, reviewing attendance data, and providing support around the new attendance plan process. ● Attended the NM PSB HERE conference with the Rocinante High School attendance team. Focus on decreasing chronic absenteeism through targeted interventions ● Presented during all admin meetings, Spring Panorama Data to schools, focusing on student perception data and aligning to strategic plan HRS 1.2, continuing to build a welcoming and safe environment for students.

Nicole Lambson - Executive Director of Curriculum:

Native American Programs	<ul style="list-style-type: none"> ● Tuesday, September 2, 2025: Dr. Garrity will be hosted another WBL student intern for the Native American Programs this Fall 2025. ● Friday, August 29, 2025: Dr. Garrity met with the Native American Youth Advisors to provide updates and to clarify questions on the goals and monthly reporting. ● Friday, August 29, 2025: Dr. Garrity conducted the Indian Education Committee Officer Training. The IEC elected a new Chair and Secretary for SY 2025-2026. ● Thursday, August 28, 2025: Dr. Garrity attended the virtual Training on Guidance Documents for Indian Education reporting. This training was conducted for reporting of Tribal Education Status Report (TESR), American Indian & Alaska Native Student Needs Assessment, Systemic Framework for Improving
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	<p>Educational Outcomes for American Indian and Alaska Native Students, Written Statement on Budget Alignment to Identified, Needs Annual Evaluation of Progress. TESR is due September 30, 2025.</p> <ul style="list-style-type: none"> • Thursday, August 28, 2025: Dr. Garrity attended the virtual Navajo Nation Naabik'i yati' meeting. The NNJOM program requested a letter of support from FMS Native American Programs regarding the NNJOM funding discussion. • Thursday, August 28, 2025: Dr. Garrity conducted the "Cultural Sensitivity Training" to the BrainCamp staff. • Thursday, August 28, 2025: Dr. Garrity attended the weekly Cabinet Meeting. • Tuesday, August 26, 2025: Dr. Garrity submitted the 2023-2024 and 2024-2025 End of the Year NMPEDs Indian Education Grant report. • Wednesday, August 20, 2025: Dr. Garrity participated in the monthly virtual Monthly NMPED Indian Education-Tribal call with Assistant Secretary Katie Juanico. • Thursday, August 21, 2025: Ms. Diane Arrington, Raul Marquez-Dominquez, Ms. Tatia Lang and Dr. Garrity met with Ms. Natasha Devalos, New Mexico State LESC regarding the Bilingual Education study. • Tuesday, August 19, 2025: Mr. Colton McClanahan and Dr. Garrity met with Ms. Doreen Earle, NMPED IED representative to discuss end of year report and upcoming budget. • Monday, August 18, 2025: The Native American Programs hosted the Indian Education Committee meeting at District offices. About 40 parents participated in the meeting. • Wednesday, August 13, 2025: Dr. Garrity attended the Impact Aid webinar for upcoming applications. • Monday, August 11, 2025: Dr. Garrity hosted the PLC meeting with the Bilingual Navajo Language teachers. Provide brief training on how to navigate lesson planning using Magic School. • Wednesday, August 6, 2025: Dr. Garrity met with the IEC chair to create the agenda for August 11, 2025 and planning for SY2025.
Multicultural Office	<ul style="list-style-type: none"> • Thursday, August 13, 2025 - Diane Arrington assisted with Navajo Language & Culture teacher interviews at McCormick. • Thursday, August 13, 2025 - Diane Arrington the district cabinet meeting. • Monday, August 18, 2025 - The Multicultural Office held their weekly Department Meeting from 9:00 am - 11:00 am. • Week of August 18 - 22 - The Multicultural Office assisted schools with the scheduling of bilingual and English Learner students. • Thursday, August 21, 2025 - Diane Arrington assisted with Navajo Language & Culture teacher interviews at Apache Elementary. • Thursday, August 21, 2025 - Diane Arrington and Raul Maquez-Dominguez attended an LESC input meeting along with principals from McCormick Elementary. • Friday, August 22, 2025 - Multicultural Office staff began certifications for the WIDA Screener for the district. • Monday, August 25, 2025 - The Multicultural Office held their weekly Department Meeting from 9:00 am - 11:00 am.

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| | <ul style="list-style-type: none">● Monday, August 25, 2025 - Diane Arrington attended the district MLSS Team meeting from 12:00 - 12:50pm.● Tuesday, August 26, 2025 - Diane Arrington, Raul Marquez-Dominguez, Carmelita Lee, and Vianna Welch attended the state NMPED Federal Programs Directors' meeting hosted by Farmington Municipal Schools.● Tuesday, August 26, 2025 - Ten teachers completed the summer ENMU TESOL course and met with ENMU professors from 4:00 pm - 7:00 pm at Central Office.● Wednesday, August 27, 2025 - Eleven teachers began a new semester of ENMU TESOL endorsement courses by meeting with the ENMU professors from 4:00 pm - 7:00 pm at Central Office.● Thursday, August 28, 2025 - Diane Arrington attended the district Cabinet Meeting.● Tuesday, September 2, 2025 - Diane Arrington began working on TESOL, Bilingual, and MCNL waivers for teachers.● Wednesday, September 3, 2025 - Diane Arrington attended the district All Administrator meeting from 9:00 am - 11:00 am.● Wednesday, September 3, 2025 - The Multicultural Office staff completed the NMPED English Learner required Canvas course.● Thursday, September 5, 2025 - Diane Arrington attended the San Juan College, Herencia Latina Advisory Committee meeting from 10:00 am - 11:00 am.● Friday, September 5, 2025 - Diane Arrington met with Nicole Lambson to review SY 2025-2026 goals from 8:00 am to 8:30 am.● Monday, September 8, 2025 - The Multicultural Office held their weekly Department Meeting from 9:00 am - 11:00 am.● Monday, September 8, 2025 - District Spanish and Navajo Language & Culture Bilingual teacher and ELD Site Specialists virtual district PLC meeting was held from 2:30 - 4:00pm. |
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