



Meeting Date: February 19, 2019

Submitted By: Marco Garcia

Title: Assistant Superintendent of Human Resources

Agenda Item: Consider and take action regarding amending the Judson ISD Compensation Plan for the 2018-2019 Fiscal Year to include a stipend for secondary ELAR teachers as reimbursement for obtaining SBEC English as a Second Language Supplemental certification

CONSENT ITEM

RECOMMENDATION:

It is recommended that the Board of Trustees approve the amendment to the Judson ISD Compensation Plan for the 2018-2019 School Year. The amendment would include a \$500 stipend for a secondary ELAR teacher as reimbursement for obtaining an SBEC English as a Second Language Supplemental certification.

IMPACT/RATIONALE:

Due to recent Chapter 89 Adaptations for Special Populations: Subchapter BB. Commissioner's Rules Concerning State Plan for Education English Learners, teachers who service English Learner students are required to possess an SBEC ESL Supplemental Certificate. Currently, there are 112 secondary ELAR teachers in Judson ISD who would meet this criteria requiring said certification.

This amendment would result in an additional total cost of approximately \$56,000 for personnel stipend expenditures to the district budget. The stipends would be funded by State Bilingual funds.

BOARD ACTION REQUESTED:

Approval/Disapproval