



Board Agenda Item Overview

Meeting Date: June 9, 2026

Meeting Type: Regular

Item Category: Action Item

Primary Contact: Dr. Roosevelt Nivens

Presenter(s)/Add'l Contact(s): Greg Buchanan

Item Name: CONSIDER APPROVAL OF 2026-2027 BUDGETS – GENERAL FUND, DEBT SERVICE, AND CHILD NUTRITION, AND COMPENSATION PLAN

Item Summary: The Texas Education Code requires school districts to prepare an official budget each year. The Texas Education Agency further requires that the Board of Trustees adopt the budget each year. Notice must be given (at least 10 days in advance of adoption and in a newspaper published within the District) to allow any taxpayer of the District to attend and address the Board of Trustees regarding the proposed budget. These will have been met by the Regular Board Meeting scheduled for June 9, 2026.

Each year, the Administration prepares the compensation plan for approval by the Board of Trustees. Components of the 2026-2027 Lamar CISD Compensation Plan include a teacher hiring schedule, pay grade tables for staff not paid according to the teacher hiring schedule, stipends, and supplemental pay categories. Included in the 2026-2027 budget is a plan to compensate all employees who provide services to the students and community of Lamar CISD. As part of the budgeting process, allowances have been made for employees' compensation increases and additional positions where needed.

Recommendation: Administration recommends that the Board of Trustees consider adopting the 2026-2027 General Fund, Debt Service, and Child Nutrition budgets at the function level, as well as the compensation plan.

Policy Reference: BAA (Legal), BDAA (Legal), CE (Legal and Local), CCG (Legal), CCGA (Legal and Local), CCH (Legal), DEA (Legal and Local), and DEAB (Legal and Local)

Strategic Plan Priority: Organizational Effectiveness

District Value(s): Accountability Big-Thinking Compassion Excellence Integrity Joy

Currently Budgeted? Yes No No Budgetary Impact

Completion or Implementation Timeline: 2026-2027 Fiscal Year

Our Vision:

We are a values-driven community where innovation thrives, excellence is the standard, and every student has access to an elite education.