

Union Grove Independent School District
Board of Trustees
Minutes
July 13, 2026

The Union Grove ISD Board of Trustees met in a regular meeting on Monday, July 13, 2026 at 6:00 p.m. in the Union Grove High School Library.

Members present: Jody Day, Tim Turner, Kelly Chambliss, Michael Potter, Karey Barbee and Brian Cox.

Members absent: Justin Smith

Also present: Dr. Greg Bower, Superintendent; Kelly Klein, Business Manager; Terri Woodfin, Superintendent's Secretary; Stephaney Wallace, Elementary Principal; Landon Trent, JH/HS Principal; School staff members: Rhonda Baker, Tina Burns, Jill Winn and Community member: Gracie Winn.

The meeting was called to order by Jody Day, and Michael Potter led the board in a prayer.

It was the consensus of the board to approve the agenda with the Deletion of Budget Amendments

Pledge of Allegiance – All in attendance

PUBLIC COMMENTS: Public Comments: In Accordance with policy BED(LOCAL) comments: None

A. Board Member Statements: None

PUBLIC HEARING: REGARDING THE CHILDREN'S INTERNET PROTECTION ACT (CIPA) – Dr. Greg Bower addressed the members of the public and board regarding the CIPA compliance certifying that we are complying with all areas of this act. More specifically: We have implemented a “technology protection measure” – generally referred to as an Internet filter – to block access to visual depictions deemed “obscene,” “child pornography,” or “harmful to minors.” We are filtering as required on all Internet enabled computers whether used by minors or adults. We only disable filtering for adult Internet usage for “bona fide research or other lawful purpose as mandated for/by E-rate purposes. For minors, we further certify that our policy addresses: Monitoring of online activities, the safety and security of all forms of direct electronic communications, unauthorized online access, and unauthorized disclosure of personal identification information. We are and have been filtering in accordance with CIPA requirements and will continue in the future and we are therefore reaffirming our compliance. We have held a public meeting on Monday July 13th, to affirm our policy. We further certify that Union Grove is teaching students about Online Safety, Cyberbullying, and more as mandated by Congress in 2008. Union Grove has contracted with Region 7 Service Center for all students in grades K-12th to take the Internet Safety Course online. There was no request to be heard by the Board regarding this matter.

INFORMATION REPORT – Information items were presented to the Board as listed on the agenda.

- A. Bill listing
- B. Budget Analysis
- C. 2nd Quarter Investment Report
- D. Review of Student Grading Policies for 2026-2027
- E. Review of Student Handbooks for 2026-2027
- F. Review of Student Dress Code for 2026-2027
- G. Superintendent report. Dr. Bower informed the board regarding:
 - 1. Student Activity Start Dates: Band will begin on July 20th; Football & Volleyball on August 3rd
 - 2. Convocation Date / Board Invitation – August 5th @ the HS Library
 - 3. Guest Speaker Invitation – August 11th @ Lion Center Auditorium
 - 4. Budget Workshop Date – Will be August 3rd and we'll combine the regularly scheduled board meeting with this meeting.
 - 5. Community Open Invitation – August 11th for 6-7pm
 - 6. Staffing Update – We have an opening for HS Counselor, JH Math Teacher and an Elementary Aide

CONSENT AGENDA: It was the consensus of the Board to approve the minutes for the following, as presented:

- A. Regular meeting on June 8, 2026

ACTION AGENDA

A. BUSINESS MATTERS

1. Budget Amendment - Deleted
2. Motion was made by Tim Turner and seconded by Brian Cox to approve the UIL stipends for 2026-2027 as presented. All Voted YES. Motion carried. Unanimous
3. Motion was made by Brian Cox and seconded by Tim Turner to approve the following Salary Scales for the 2026-2027 school year as presented. All Voted YES. Motion carried. Unanimous
4. Motion was made the Tim Turner and seconded by Michael Potter to call for the Election of School Board Trustees – Places 1,2,4,5 (Four-year terms); Place 6 (Two-year term). All Voted YES. Motion carried. Unanimous

B. EDUCATION MATTERS

1. Motion was made by Kelly Chambliss and seconded by Michael Potter to approve the Staff Development Calendar for 2026-2027 as presented. All Voted YES. Motion carried. Unanimous
2. Motion was made by Kelly Chambliss and seconded by Brian Cox to approve the Appraisal Calendar and Appraisers/Attendance Review Committee for the 2026-2027 school year. All Voted YES. Motion carried. Unanimous
3. Motion was made by Michael Potter and seconded by Kelly Chambliss to approve the School District Teaching Permit for Sarah Dunn, Culinary Arts Teacher as presented. All Voted YES. Motion carried. Unanimous

Closed Session [Authority: Texas Government Code Section 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821]

Motion was made by Tim Turner and seconded by Brian Cox that the Board adjourn to closed session at 6:21 p.m. Motion carried. Unanimous.

ACTION FOLLOWING CLOSED SESSION

1. Motion was made by Tim Turner and seconded by Michael Potter to approve hiring Jill Winn, JH/HS Dean of Students for the 2026-2027 school year. Probationary contract, salary to be negotiated by Superintendent, Dr. Greg Bower with the following addendum: Must obtain Principal leadership credentials by December 31st of 2028. All Voted YES. Motion carried. Unanimous

ADJOURN:

Motion was made by Tim Turner and seconded by Kelly Chambliss to adjourn at 7:02 p.m. Motion carried. Unanimous

President, Board of Trustees

Secretary, Board of Trustees

Superintendent of Schools