## **VI. COMMUNICATION**

## **Information Only**

## SearchSoft Solutions

## Dr. Randy McCoy/Mr. Jim Turner

Human Resources Director Jim Turner and Superintendent Randy McCoy visited the Biloxi School District on Friday, October 3, 2008, to look at their SearchSoft Applicant Tracking System. SearchSoft is a software program which electronically handles applications. Biloxi has used this system for approximately four years.

Included for your review is a series of questions that we asked Biloxi and SearchSoft Solutions and the responses that we have received.

This report is an update to the Board's request and our Strategic Plan goals for monitoring our hiring processes.