

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
December 9, 2025

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

Absent: Dr. Farris

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; designation of individuals to develop the 2026-27 budget and Woodstock High School co-curricular fundraising request 2025-2026, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Abstain
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of November 18, 2025

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Marissa Godinez as Special Education One-to-One Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$20.87 per hour. (VDELC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Trisha Haugen as Food Service Personnel for the 2025-2026 school year at 4 hours per day, 5 days per week, \$18.10 per hour. (PWE/CMS)

Approve the employment of Kayla Massano as Noon Hour Associate for the 2025-2026 school year at 1.25 hours per day, 5 days per week, \$18.10 per hour. (DES)

Approve the employment of Kylie Porter-Eichler as Registration Secretary/Clerk Typist for the 2025-2026 school year at 7 hours per day, 5 days per week, \$20.07 per hour. (CMS)

Approve the employment of Diana Reyes Salazar as Bilingual Classroom Associate for the 2025-2026 school year at 3 hours per day, 5 days per week, \$18.10 per hour. (DES)

Approve the employment of Julissa Ramos as Special Education Classroom Health Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$19.10 per hour. (CMS)

Approve the employment of Megan Scaman as Supervisory Associate for the 2025-2026 school year at 7.5 hours per day, 5 days per week, \$18.10 per hour. (WHS)

Approve the employment of Adam Sheahan as Assistant Boys and Girls Bowling Coach for the 2025-2026 school year at a stipend of \$5,158. (WNHS)

Approve the employment of Elizabeth Svendsen as Special Education Classroom Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$18.10 per hour. (NWMS)

Approve the employment of Solana Witham as Student Intervention Facilitator for the 2025-2026 school year at 7 hours per day, 5 days per week, \$23.00 per hour. (CLAY)

Approve the employment of Danielle Cairoli as Musical Rehearsal and Performance Accompanist for the 2025-2026 school year at a stipend of \$2,312. (WHS)

III - CONSENT AGENDA (Con't)**2. Approval of Routine Personnel Matters (Con't)****Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)**

Approve the employment of Jonathon Brown in an additional position as Head Girls Flag Football Coach for the 2026-2027 school year at a stipend of \$9,086. (WHS/WNHS)

Approve the employment of Douglas Coonen as Assistant Wrestling Coach for the 2025-2026 school year at a stipend of \$2,312. (CMS)

Approve the employment of Guadalupe Urbina in an additional position as Co-Senior Class Advisor for the 2025-2026 school year at a prorated stipend of \$1,264. (WHS)

Approve the employment of Maribel Gonzalez as Bilingual Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (WNHS)

Approve the employment of Elizabeth Marrero as Secretary to the Assistant Principal for the 2025-2026 school year at 8 hours per day, 5 days per week, \$18.10 per hour. (WHS)

Approve the employment of Heather Oberlin as Special Education One-to-One Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$18.10 per hour. (DES)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve a change in hours for Randall Galuski for the 2025-2026 school year to 5 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve a change in hours for Linda Huege for the 2025-2026 school year to 4.75 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve the transfer of Steven Klinefelter to a position of Day Custodian for the 2025-2026 school year at 8 hours per day, 5 days per week, \$19.87 per hour. (WHS)

Approve a change in hours for Jennifer Krahn for the 2025-2026 school year to 5 hours per day, 5 days per week. (Transportation – Route Driver)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the transfer of Michelle Reuter to a position of Special Education Classroom Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week. (VDELC)

Approve the reclassification of position for Tiffany Kruse Sevcik to Substitute Bus Driver for the 2025-2026 school year. (Transportation)

Approve the transfer of Nora Sprandel to a position of Special Education One-to-One Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week. (VDELC)

Approve a change in hours for Leon Wade for the 2025-2026 school year to 6 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve a change in hours for Scott Wizniak for the 2025-2026 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Arely Zarinana to a position of Special Education One-to-One Associate for the 2025-2026 school year to 6.5 hours per day, 5 days per week, \$18.10 per hour. (DES)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Nuria Fraile Soriano, effective the end of the 2025-2026 school year. (VDELC – Special Education Bilingual Teacher)

Approve the retirement of Jason Huber, effective the end of the 2028-2029 school year. (WHS – Academy of Changes Teacher)

Approve the resignation of Javier Marmol Segovia, effective the end of the 2025-2026 school year. (DES – Special Education Bilingual Teacher)

Approve the resignation of Jean Arndt, effective November 20, 2025. (DES – Special Education Classroom Associate)

Approve the retirement of Tracie Dickman, effective the end of the 2027-2028 school year. (VDELC – Special Education Classroom Health Associate)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the retirement of Tami Packard, effective September 1, 2026. (District – HRIS Specialist)

Approve the retirement of Tamara Stinger, effective December 2, 2027. (GWE – Food Service Manager)

Approve the resignation of MacKenzie Eichler, effective the end of the 2024-2025 school year. (CMS – Assistant Wrestling Coach)

Approve the resignation of Emily Stahl from the positions of Fall Assistant Cheer Coach and Winter Assistant Cheer Coach only, effective the end of the 2025-2026 school year. (WHS)

Approve the resignation of Stephanie Raley, effective December 19, 2025. (VDELC – PreK Health Associate)

Any Leaves of Absence

Approve a leave of absence for Bronte Borter with an anticipated start date of April 23, 2026 and continuing through the end of the 2025-2026 school year. (WHS – Spanish Teacher)

Approve a leave of absence for Kristin Thurow beginning November 10, 2025 and continuing through a transition to intermittent leave on December 1, 2025, and continuing through the end of the 2025-2026 school year. (WWE – Social Worker)

Approve a leave of absence for Jennifer Krahn beginning November 18, 2025 and continuing for an anticipated 6 to 8 weeks thereafter. (Transportation – Route Driver)

Approve a leave of absence for Michelle Madsen beginning December 17, 2025 and continuing for an anticipated 6 weeks thereafter. (WHS – Supervisory Associate)

Approve an intermittent leave of absence for Laura Norberte beginning January 6, 2026 and continuing through May 1, 2026. (CMS – Special Education One-to-One Health)

III - CONSENT AGENDA (Con't)**2. Approval of Routine Personnel Matters (Con't)****Any Leaves of Absence (Con't)**

Approve a leave of absence for Selena Carrera beginning December 3, 2025 and continuing for an anticipated 6 to 8 weeks thereafter. (MEES – Special Education One-to-One Health Associate)

Approve a leave of absence for Wendy Hernandez beginning January 16, 2026 and continuing for an anticipated 4 to 6 weeks thereafter. (VDELC – Bilingual PreK Health Associate)

3. Approval of Financial Reports

1. Treasurer's Report
2. Investment Report
3. Budget Summary Report

4. Approval of Bills Payable**5. Approval of the Designation of Individuals to Develop the 2026-27 Budget****6. Approval of Woodstock High School Co-Curricular Fundraising Request 2025-2026****IV - RECOGNITION****1. District 200 Staff Spotlight – Creekside Middle School**

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Creekside Middle School.

JoAnn Coughlan

Avid Teacher

Toni Sebastian

Special Ed 1:1 Associate

Congratulations to JoAnn and Toni, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Gilmore and seconded by Dr. Bidwell to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

IV - RECOGNITION**2. District 200 Staff Spotlight – Creekside Middle School****MOTION - (Con't)**

Mr.	Gilmore	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes

V - COMMUNICATIONS

“Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

There were no public or staff comments.

Mr. Gilmore noted that he and Mr. Parisi attended the collage music concert at Woodstock High School last night and it was a very enjoyable experience.

VI – SUPERINTENDENT'S REPORT

Dr. Moan mentioned that we are now in the home stretch of first semester. He added that school is in session through Friday December 19th with Winter Break beginning December 22nd. Students return to school on Tuesday, January 6th with Monday, January 5th being an inservice day for teachers.

Dr. Moan reminded everyone that there are a number of musical performances this week and next that showcase our students' talents. He noted that there is a list of performances available on the front page of the District's website.

Dr. Moan wished all of our students, staff, families and the Board a very happy holiday season.

VII - MONITORING REPORT**1. Social and Emotional Update**

Assistant Superintendent Keely Krueger began by explaining that student belonging is the sense of connection, acceptance, and inclusion that students feel with their teachers, school staff and peers. Mrs. Krueger noted that a May 2023 Surgeon General Advisory was released calling attention to a public health crisis of loneliness, people feeling isolated and having a lack of connection. She

VII - MONITORING REPORT (Con't)

1. Social and Emotional Update (Con't)

then shared what is currently being done at each school level to increase the level of connectivity and sense of belonging amongst our students.

Mrs. Krueger reported that at both Prairewood and Dean Elementary Schools, a house leadership system has been implemented where fourth and fifth grade students can apply to be leaders. These student leaders are in charge of 5 or six students as part of a house. They highlight important character traits throughout the year and work to build meaningful, positive relationships outside of homeroom. Another focus at the elementary level has been Principal Advisory Groups which include monthly meetings with the principal to gain student perspective and voice, student surveys on climate and culture, focusing on students feeling safe at school and helping with expectations around the building.

At the middle school level, Creekside principal Ryan Doyle discussed the importance of student voice and hearing what students are saying. He added that one of the programs at the 6th grade level is the WEB program, which helps to make sure that students feel they belong and that they are welcome. Another focus at the middle school level are Moments of Genuine Connection (MGCs). Teachers keep track of purposeful moments of connection with each student in their class. Middle school students also take a Sense of Belonging Survey in the fall and spring. Teachers are then able to make connections with students based on the data collected from the surveys and weekly collaborations with problem solving teams.

Mrs. Krueger explained that at the high school level, the Freshman Fall Festival was a great opportunity for 9th graders to spend time with their classmates and Link Crew leaders with over half of the freshman class participating. She added that the high schools have also begun academic support sessions. Topics are chosen by a committee of 11th and 12th graders with topics varying around need but could include something on peer pressure, time management or study tips.

Board questions included asking if there are plans to start the house leadership system at other elementary schools besides Prairewood and Dean and whether or not the connections made at the beginning of the year are being maintained throughout the rest of the school year.

No formal Board action was required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS1. Approval of a Resolution Approving the 2025 Tax Levy

Chief Financial Officer Julie Dillon reviewed the key points of the proposed 2025 tax levy. She reminded the Board that the total EAV is set to increase by about 9% over the prior year with the valuation estimated by the McHenry County Assessors Office. She noted that as the EAV increases, the tax rate goes down. Mrs. Dillon explained that we are actually levying less than we did last year and bringing the tax rate down which is a really good thing to be able to do for our taxpayers at this point in time. Actual amounts will be finalized in the spring but she doesn't anticipate any major changes.

Mrs. Dillon shared that ISBE requires the District to "test" their fund balances by taking an average of the last three years of the main operating funds. Mrs. Dillon noted that fund balance is not to exceed 2.5 times the annual average of expenditures. The District is nowhere near the total allowed by ISBE. She added that our fund balances will decrease on January 15th because we will be making a large debt payment.

MOTION - Moved by Mr. Headley and seconded by Mr. Homuth to waive the reading of and approve the resolution authorizing the final tax levy for the year 2025, with roll call vote as follows:

Mr.	Headley	- Yes
Mr.	Homuth	- Yes
Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

2. Approval of Budget Development Parameters and Assumptions for the 2026-2027 Budget

This item was included on the agenda so the Board could establish the budget development parameters and assumptions to be used in estimating the budget for 2026-2027. Chief Financial Officer Julie Dillon provided the Board with a schedule showing what has been done in the past as well as what is projected for next year and the next 2 years. She noted that these are strictly projections and that they are subject to change but this will at least give us a starting point.

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to approve the budget development parameters and assumptions for use in the preparation of the 2026-2027 tentative budget, with roll call vote as follows:

IX - NEW BUSINESS (Con't)2. Approval of Budget Development Parameters and Assumptions for the 2026-2027 Budget (Con't)MOTION - (Con't)

Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Dr.	Bidwell	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

3. Approval of Mary Endres Elementary School Chiller System Replacement

Mrs. Dillon explained that the District put out a bid to replace the chiller (air conditioning) unit at Mary Endres Elementary School. She noted that there were 5 companies who submitted bids and after working with our architects from Wold, their recommendation was to go with the lowest bidder, a reputable company who has done work around here in the past.

Board comments included being concerned about the bid coming in substantially lower than the others and how do we know that the company is reputable. Mrs. Dillon explained that the District worked with the architects to vet this vendor. The vendor has also done work for other school districts in the area so we were able to contact the other districts to verify their satisfaction with their work. Dr. Moan added that the work will be completed during the summer.

MOTION - Moved by Mr. Homuth and seconded by Mr. Headley to award a contract for spring/summer 2026 chiller replacement at Mary Endres Elementary School to C. Acitelli Heating and Piping for a total bid price of \$408,000, with roll call vote as follows:

Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

There were no committee reports.

Mr. Gilmore thanked the Board for their efforts during the year and wished everyone and their families a happy holiday.

XI - ADJOURNMENT

MOTION - Moved by Mr. Homuth and seconded by Dr. Bidwell to adjourn the meeting at 7:34 p.m., with roll call vote as follows:

Mr.	Homuth	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President