Division of Human Resources

REVISED

TO:

Dr. Randy Liepa

Superintendent

FROM:

Cynthia E. De Man

Director of Personnel

DATE:

June 4, 2012

SUBJECT:

Teacher Layoff's

Staff reduction recommendations for the 2012-13 school year are listed on the attached sheet and detailed information is provided below. Present on the sheet are names of seventy four teachers representing 68.6 F.T.E.'s to be laid off at the end of June 2012. Also listed is the seniority date and current work location or area of responsibility for each teacher.

15.0
1.0
1.5
1.0
19.8
1.5
3.0
1.4
1.4
0.5
2.5
15.2
2.8
1.0
1.0
68.6

Please note, that in addition, there is one teacher still on layoff status from the previous school year, nine teachers still on layoff status from June 7, 2010 and one teacher from June 1, 2009.

As you are aware, staffing of buildings is a function of a variety of variables, including enrollment, student demand scheduling, and the budget process. When these functions are coupled with the need to place more senior teachers returning from leave and the bumping process, the individuals listed on the attached must be laid off since there are no positions for them at this time.

If circumstances change due to retirements, resignations or requested leaves of absence, it would be our hope to recall these employees for the 2012-2013 school year.

LEA STAFF REDUCTION 2012/13 SCHOOL YEAR REVISED

First Name	Last Name	Seniority Date	<u>Location</u>
David	Adkins	8/28/1995	Holmes (1.0 Industrial Tech)
Tina	Anglin	9/22/2008	Coolidge (1.0 Spec Ed)
Jacqueline	Banner	11/9/2009	Kennedy (Grade 1)
Lindsay	Beard	9/12/2011	Stevenson (.4 Business)
Mary Pat .	Benoit	8/29/2007	Career Center (1.0 Career Intern)
Christopher	Bohn	8/24/2000	(.6) Buchanan/(.4) Rosedale - (Physical Education)
Elizabeth	Booth	1/26/2011	Franklin (1.0 Family & Consumer Science)
Carriane	Braun	3/15/2010	Cleveland (1.0 Title 1 Interventionist)
Katie	Broome	10/5/2009	Buchanan (Grade 1)
Megan	Bruestle	9/19/2011	Frost (1.0 ELA)
Joseph	Bublitz	2/13/2012	Emerson (1.0 Social Studies)
Laura	Danilowicz	8/30/2011	Riley (.5 Spec Ed)
Patrick	Daugherty	8/30/1999	(.5) Churchill/(.5) Johnson - (Physical Education)
Benjamin	Dewey	10/11/2010	Career Center (.4 Business/.6 Academic Advisor)
Victoria	Estes	11/10/2008	Riley (Grade 6)
Kimberly .	Finney	3/4/2010	Garfield (Grade 2)
Jeanne	Fuller	11/9/2009	Rosedale (1.0 Kindergarten)
Jessica	Garrett	11/22/2010	(.1) Rosedale/(.2) Johnson/(.2) Randolph - (School Psychologist)
Adrienne	Gates	9/23/2008	WWSC (1.0 Spec Ed)
Sarah	Gregory	10/25/2010	Churchill (1.0 TSLI)
Lawrence	Grezak	12/2/2008	Webster (1.0 ACAT)
Jillian	Hall	8/30/2011	Franklin (.6 Counselor)
Christa	Hinderliter	8/30/1999	(.6) Riley/(.4) Garfield - (Physical Education)

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First Name	<u>Last Name</u>	Seniority Date	<u>Location</u>
Meris	Норре	8/30/2011	(.2) Holmes/ (.6) Webster - (TSLI)
Adrianne	Hosking	9/22/2008	Churchill (1.0 Spec Ed)
Brenda	Howe	2/23/2011	Garfield (Grade 3)
Courtney	Ignash	3/16/2010	WWSC (1.0 Spec Ed)
Elizabeth	Jaworski	8/31/2010	(.6) Emerson/(.4) Cooper - (School Psychologist)
Marion	Killebrew-Sexton	8/29/2007	Frost (1.0 ELA)
Dawn	Kinnell	10/20/2008	WWSC (1.0 Spec Ed)
Carol .	Klun	9/3/2008	(.2) FHS/(.3) Coolidge - (Occupational Therapist)
Kelly	Kurkowski	8/29/2007	Churchill (.4 ELA/.6 Social Studies)
William	Lachance	10/27/2008	Franklin (1.0 Spec Ed)
Lisa	Lee	11/11/2009	Franklin (.4 Math)
Darci	Licata	3/15/2010	Cooper (Grade 5)
Joan	Livingston	8/31/2010	Academic Services (1.0)
Kimberly	Mabie	8/30/2011	Franklin (1.0 TSLI)
Kelsey	Mack	2/29/2012	Randolph (Grade 4)
Rita	Magdowski	8/31/2006	(.3) Churchill/(.3) Frost/(.4) Riley - (Occupational Therapist)
Rachel	Majewski	1/24/2011	Kennedy (1.0 Kindergarten)
John	McCabe	9/1/2010	Holmes (1.0 Spec Ed)
Nicole	McGlinch	11/24/2008	Cooper (Grade 6)
Richard	Mestdagh	8/29/2007	Franklin (1.0 Social Studies)
Cynthia	Miller	11/9/2010	(.5) Rosedale (Kindergarten)/(.5) Coolidge (Early Learning Intervention)
Thomas	Miskinis	11/15/2010	(.5) McKinley/(.2) Emerson - (Spec Ed)
LeAnn	Mitchell-Gordon	9/20/2010	(.3) Hayes/(.1) Coolidge - (Art)

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First Name	Last Name	Seniority Date	Location
Janette	Mow	8/31/2010	Churchill (.9 Counselor)
Carmen	Niemiec	10/5/2009	Roosevelt (Grade 4)
Catherine .	Noble	10/31/2005	(.7) WWSC/(.3) Franklin - (Physical Therapist)
Lindsay	Obenour	10/5/2009	Randolph (Grade 1)
Catherine	Phillips	8/23/2001	(.5) School Social Worker
Walter	Power	8/29/2007	Churchill (1.0 ELA)
Michael	Rais	8/29/2007	Frost (1.0 Music)
Aaron	Rieder	8/30/2006	Churchill (1.0 Science)
Nicole	Rosemary	10/26/2009	Garfield (1.0 Spec Ed)
James	Rumon	9/6/1994	Frost (1.0 Industrial Tech)
Laura	Scheel	8/30/2006	Churchill (1.0 Science)
Eric	Schmidt	8/29/2007	Churchill (.8 ELA/.2 Other)
Jessica	Scott	8/31/2010	WWSC (1.0 Spec Ed)
Marlene .	Scott	8/29/2007	Churchill (.6 Math/.4 ELA)
Laura	Shannon (Motz)	8/30/2011	(.6) Churchill/(.2) Frost (German) &(.2) Frost (Other)
Meghann	Snyder	2/4/2008	Riley (1.0 Spec Ed)
Kellie	Stark	9/1/2010	(.6) Cleveland/(.3) Buchanan/(.1) Rosedale - (Art)
Leeann	Sundquist	8/30/2011	Rosedale (.4 Music)
Sarah	Temkow	8/31/2010	(.5) Stevenson/(.5) Holmes - (School Psychologist)
Elizabeth	Turbiak	8/31/2010	WWSC (1.0 Spec Ed)
Brandy	Verkeyn	8/31/2010	(.6) Holmes/(.4) Stevenson - (Business)
Claire	Walker	9/19/2011	Frost (1.0 ELA)
Tracy	Weakley	1/8/2009	Perrinville (1.0 Early Childhood)

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First Name	Last Name	Seniority Date	Location
Ronald	Wilson	8/23/1996	(.8) Career Center/(.2) Emerson - (Industrial Tech)
Catherine	Wiser	11/3/2008	Webster (1.0 Spec Ed)
Ashley	Witherspoon	10/5/2009	Riley (Grade 6)
Donna	Wizinsky	9/1/2009	Stevenson (1.0 Spec Ed)
Daniel	Yowell	8/31/2010	WWSC (1.0 Spec Ed)