

Geneva CUSD 304 Goals for 2019-2020 (DRAFT...7/30/2019)

District Goal = Develop a learning environment that empowering our students and staff to strive to be:

- + Self-directed, Lifelong Learners;
- + Effective Communicators
- + Complex, Creative, & Adaptive Thinkers;
- + Collaborative & Productive Citizens

Action Statements / Benchmarks / Goals:

1) Learning and Teaching Goal...

Support and enhance innovative and vision-focused practices and programming that foster high-level student achievement

- + Formulate an Updated Curriculum Renewal Process
- + Leverage Instructional Coaches to foster high quality, learning focused Professional Development
- + Pilot and implement instructional resources to support students at all levels
- + Continue Expansion of Blended Learning Opportunities at GHS

2) Human Resources...

Actively recruit, train, and promote quality administrators, teachers, and staff

- + Recruit quality teaching candidates for the 2020-21 school year to fill positions vacated by retiring teachers as well as other positions which may become available
- + Enhance teacher mentoring and induction
- + Deliver on-site and timely professional development for all district staff
- + Establish a substitute teacher training program

3) Financial Resources...

To develop strategies to ensure that resources are available and effectively managed in support of high-level student achievement

- + Develop an Efficient and Effective Working Budget for the 2019-2020 School Year
- + Complete a Comprehensive Annual Financial Report for the 2018-2019 School Year
- + Integrate current year projection modeling and multi-year financial forecasting
- + Implement revised internal spending processes and procedures

4) Technology...

Support enhanced learning and teaching through the integration of technology

- + Develop new ways to promote and share technology information with District stakeholders
- + Successfully upgrade the District's wireless network infrastructure
- + Assess the effectiveness of the District's approach to Internet safety
- + Refine customer support practices to more effectively enhance learning and teaching

5) Operational Services...

- + Use proactive maintenance to provide excellent and efficiently run educational facilities
- + Formulate short and long-range plans for scheduled capital improvements
- + Review and update security measures and plans

- + Further examine the possibility of bringing more transportation back into the district for cost-savings and to enhance services for our students

6) Student Services...

To provide a safe and secure educational environment for students

- + Review and consider social-emotional programs and supports
- + Develop systems to support consistency in disciplinary procedures and restorative practices
- + Further refine the continuum of special education services to support students' academic, functional, health, communication, and social-emotional needs

7) Parents and Community (Communications)

Improve communication and interaction with the community to foster shared goals, values, trust, and support

- + Implement new methods for innovative storytelling
- + Explore tools that enhance communication to increase effectiveness and two-way engagement with the Community
- + Seek new opportunities to continue to build, strengthen, and sustain relationships with staff, partners and community