

***Collin County Community College District Board of Trustees***

3. Finance and Audit Committee

February 17, 2026

Melissa Irby  
Chief Financial Officer

**DISCUSSION ITEM:** Consideration of Approval of the Workday Student, Finance, and Human Capital Management Annual Master Subscription Agreement, Enterprise Cloud Application Fee, and Training Credits

**DISCUSSION:** The Board of Trustees approved the purchase and implementation of Workday Finance, Human Capital Management, and Payroll in January 2020. The Board of Trustees also approved the purchase and implementation of Workday Student in April 2022. The previous total cost approved by the Board of Trustees was for the first five years of the annual Master Subscription Agreement implementation, and training credits. The proposed five year amount of \$9,975,000 includes the total amount needed for Workday Student, Finance, and Human Capital Management annual Master Subscription Agreement, Enterprise cloud application fee, and training credits.

Workday serves as the College's enterprise system for payroll and benefits administration, accounting and procurement, grants and asset management, student onboarding, advising, registration, and academic records. Renewing the subscription ensures ongoing system reliability, strengthened data integrations, and access to Workday's continuous updates, security enhancements, and regulatory compliance features essential to maintaining efficient districtwide operations.