

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Special Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, October 22, 2025 at the Hastings School District Office Conference Room A.

The meeting was called to order at 5:02 PM by Chair Tate.

The following board members were present: Philip Biermaier, Elaine Mikel-Mulder, Melissa Millner, Carrie Tate, and Mark Zuzek. Also present were Superintendent Wehrkamp Herman, and Barb Dorn, MSBA.

A motion was made by Mark Zuzek to move to a closed session pursuant to Minnesota Statute 13D.03 to discuss labor negotiations strategy and seconded by Elaine Mikel-Mulder. Those voting in favor: Philip Biermaier, Elaine Mikel-Mulder, Melissa Millner, Carrie Tate, and Mark Zuzek. Motion carried unanimously.

The meeting moved to a closed session at 5:03 pm.

Director Jessica Dressely arrived at 5:07 pm.

Director Matt Bruns arrived at 5:14 pm.

A motion was made by Jessica Dressely to move to an open meeting and seconded by Elaine Mikel-Mulder. Those voting in favor: Philip Biermaier, Matt Bruns, Jessica Dressely, Elaine Mikel-Mulder, Melissa Millner, Carrie Tate, and Mark Zuzek. Motion carried unanimously.

A motion was made to adjourn the meeting by Jessica Dressely and seconded by Matt Bruns. Those voting in favor: Philip Biermaier, Matt Bruns, Jessica Dressely, Elaine Mikel-Mulder, Melissa Millner, Carrie Tate, and Mark Zuzek. Motion carried unanimously.

The meeting was adjourned at 5:39 PM.