

NOVA CLASSICAL ACADEMY
MANUAL OF POLICIES APPROVED BY THE BOARD OF DIRECTORS

POLICY NP 204:

ELECTION OF BOARD MEMBERS

I. PURPOSE

Nova's bylaws lay out basic guidelines for the process of electing members to its Board of Directors. This policy restates those guidelines and adds additional details to ensure a consistent and well-thought out process for electing members to the Board.

II. RECRUITMENT OF BOARD MEMBERS

- A. The recruitment process for board members should be a year-round process in which each board member, parent or guardian, teacher, staff member or interested community member is encouraged to consider board service for themselves or others.
 - i. The recruitment process focuses on, but is not limited to, people already serving on board committees.
- B. To ensure that the Nova Classical Academy community is fully informed on board service at Nova Classical Academy, resource information on board service should be made available on a year-round basis in the board section of the Nova Classical Academy website.
- C. Within 90 days of the start of the fiscal year, the Board shall set a date for the next annual election of directors, and the Governance Committee shall submit a report with election recommendations including:
 - (1) A recommended timetable which sets forth all significant milestones for the next board elections;
 - (2) A summary of the last board election, with participation percentage and recommendations for improvement, including recommendations for increasing voter education and participation.

III. ELECTION OF BOARD MEMBERS

- A. Eligible Voters. The voters eligible to elect the members of the Academy's Board of Directors are:
 - i. all staff members employed at the Academy, including teachers;
 - ii. all parents and legal guardians of students enrolled at the Academy;

- iii. all current community members of Nova's Board, and
- iv. such other persons as may be required by law.

B. Nomination Process; Notice of Election and Regular Meeting. At least ninety (90) days prior to the Academy's regular May meeting, the Governance Committee shall solicit nominations for all of the Director positions to be filled at the next regular meeting. The Governance Committee shall be responsible for the administration of the annual election.

IV. BOARD MEMBER TERMS OF OFFICE

- A. Terms of office for elected Directors shall begin on July 1st in the year of election.
- B. As authorized by Minnesota Statutes, section 317A.207, subdivision 2, the Board of Directors shall be divided into three (3) classes of Directors so that the terms of office of approximately one-third (1/3) of the Directors shall expire each year. The Secretary shall maintain a schedule of the classifications and terms of office for all seats on the Board of Directors.
- C. All Directors shall hold office for three (3) years, or until their earlier death, resignation, or removal from office; except, that:
 - i. A parent/legal guardian may serve as a Director only so long as the parent/legal guardian has a child enrolled at the Academy;
 - ii. A licensed teacher employed by the Academy may serve as a Director only so long as **he/she is they are** so-licensed and employed;
 - iii. An interested community member may serve as a Director only so long as **he/she they** meets the statutory qualifications for such category
 - iv. A Director must be at least twenty-one (21) years of age when **his or her their** term begins;
 - v. A Director appointed to fill a vacancy shall hold office through June 30 of the school term in which their appointment occurs.
 - vi. Directors may be reelected to successive terms and may serve simultaneously as officers.
- D. The Board of Directors may exercise all its powers notwithstanding any vacancy or vacancies in its number.

ADOPTED BY THE BOARD: 02/04/2019

REVISED BY THE BOARD:
EFFECTIVE DATE: 02/04/2019