

RESOLUTION

School Board Support for School Resource Officer (SRO) Contract Negotiations, Policy and Procedure Review and Engagement Efforts

WHEREAS, the School Board of the Duluth Public Schools recognizes the timing of creating contracts does not always fall within the school board meeting schedule for approval; and

WHEREAS, the School Board of the Duluth Public Schools recognizes that policies, procedures, and contractual agreements are reviewed in an effort to reduce inequitable practices outcomes; and

WHEREAS, the School District is deeply engaged in fall planning while awaiting the Minnesota Departments of Education and Health the 2020-21 school year; and

WHEREAS, the School District has an approved budget for a contract for the 2020-21 school year for school resource officers.

NOW, THEREFORE, BE IT RESOLVED that the School Board directs District administration to engage with the City of Duluth Police Department to create a School Resource Officer Contract for the 2020-21 school year only and that the contract language be considered and approved by the School Board for deeper alignment with district philosophies and practices.

NOW, THEREFORE, BE IT ALSO BE RESOLVED that the School Board directs District administration to complete a district policy and procedures analysis, and create a prioritized and revision plan using the Equity Framework and resources.

NOW, THEREFORE, BE IT ALSO BE RESOLVED that the School Board directs District administration to launch dialog sessions with high school student groups to discuss issues of equity, race, and power, including a focus on the role of the School Resource Officers.

NOW, THEREFORE, BE IT ALSO BE RESOLVED that the School Board directs District administration to assess the impacted communities' experience of, and perspective on, the SRO program and seriously consider that input for possible structural or contractual changes if future contracts are pursued.

NOW, THEREFORE, BE IT ALSO BE RESOLVED that the District administration will provide the School Board with regular updates as well as a mid-year report on these efforts.