DESCRIPTOR TERM: District 370 Policy
File Code: 4.11

Support Services

Transportation - Bus Driver Pay

Amended & Adopted	2001	6-11-01
Amended & Adopted	2014	6-9-14
Amended & Adopted	2015	5-27-15
Amended & Adopted	2016	5-9-16
Amended & Adopted	2017	5-17-17
Amended & Adopted	2018	4-9-18
Amended & Adopted	2018	5-14-18
Amended & Adopted	2019	5-13-19
Amended & Adopted	2021	5-24-21
Amended & Adopted	2022	5-23-22
Amended & Adopted	2023	5-24-23
Amended & Adopted	2024	5-21-24
Amended & Adopted	2025	5-12-25
Amended		

Regular Route Driver Pay

Bus drivers will be paid an hourly rate (see schedule below) for driving routes. The length of each route (minutes) will be determined at the beginning of each school year by having the transportation supervisor or designee drive each route; fifteen minutes will be added to this time for bus prep, cleaning, etc. All drivers will complete monthly time sheets listing all of their actual driving time. All current *(2013-14)* route drivers will be placed on step 15. Any route drivers hired after June 9, 2014 will be placed on the appropriate step.

Substitute Drivers

If a regular route driver substitutes for another driver, they will be paid at their regular hourly rate. Someone who is not a regular route driver (substitute driver) will be paid $~~19.19~~19.38 per hour to substitute on a route.

Pay for Extra Trips

Pay for extra trips (athletics, field trips, etc.) will be paid at $~~19.19~~19.38 per hour for the driving time and the sitting time. Overnight trips will be paid a flat rate of $175.00 per day. (Example: If they leave after school on a Friday and return on Saturday, their pay will be $350.00 for the trip.) Exception: .If the hours driven at the hourly rate are higher then the flat rate, the driver is paid the higher amount.

Pay for Extra Duties

Pay for extra duties such as washing a bus will be paid at the base hourly rate on the current classified salary schedule A.

~~2025-26~~2026-27

Step	Hourly Rate
1	~~19.19~~19.38
2	~~19.76~~19.96
3	~~20.36~~20.56
4	~~20.97~~21.18
5	~~21.60~~21.81
6	~~22.24~~22.47
7	~~22.91~~23.14
8	~~23.60~~23.83
9	~~24.31~~24.55
10	~~25.04~~25.29