DESCRIPTOR TERM:

District 370 Policy
File Code: 6.20

Classified Staff

Current Salary Schedule	Amended & Adopted	2008	5-20-08
	Amended & Adopted	2008	11-10-08
	Amended & Adopted	2010	6-1-10
	Amended & Adopted	2011	6-13-11
	Amended & Adopted	2012	6-11-12
	Amended & Adopted	2013	6-10-13
	Amended & Adopted	2014	6-9-14
	Amended & Adopted	2015	5-11-15
	Amended & Adopted	2016	5-9-16
	Amended & Adopted	2017	5-17-17
	Amended & Adopted	2018	4-9-18
	Amended & Adopted	2019	5-13-19
	Amended & Adopted	2021	5-24-21
	Amended & Adopted	2022	5-23-22
	Amended & Adopted	2023	5-24-23
	Amended & Adopted	2024	5-21-24
	Amended & Adopted	2025	5-12-25
	Amended		

HOMEDALE SCHOOL DISTRICT #370
~~2025-26~~2026-27 CLASSIFIED "A" SALARY SCHEDULE

1	~~13.50~~13.63
2	~~14.06~~14.20
3	~~14.57~~14.72
4	~~15.11~~15.27
5	~~15.63~~15.79
6	~~16.20~~16.37
7	~~16.72~~16.89
8	~~17.27~~17.44
9	~~17.84~~18.02
10	~~18.37~~18.55
11	~~18.93~~19.12
12	~~19.44~~19.64
13	~~19.96~~20.16
14	~~20.50~~20.71
15	~~21.06~~21.27
16	~~21.62~~21.84
17	~~22.12~~22.35
18	~~22.68~~22.91
19	~~23.21~~23.44
20	~~23.75~~23.99
21	~~24.47~~24.71

HOMEDALE SCHOOL DISTRICT #370
~~2025-26~~2026-27 CLASSIFIED "B" SALARY SCHEDULE
(Effective January 1, 2009)

Column→	1	2	3	4	5	6
Step	Secretaries	Parapro1	Parapro 2	Custodians	Cooks	Maintenance
1	~~18.21~~18.39	~~15.37~~15.52	~~15.52~~15.68	~~15.22~~15.37	~~15.07~~15.22	~~22.22~~22.44
2	~~18.76~~18.94	~~15.83~~15.99	~~15.99~~16.15	~~15.68~~15.83	~~15.52~~15.68	~~22.88~~23.11
3	~~19.32~~19.51	~~16.31~~16.47	~~16.47~~16.63	~~16.15~~16.31	~~15.99~~16.15	~~23.57~~23.81
4	~~19.90~~20.10	~~16.80~~16.96	~~16.96~~17.13	~~16.63~~16.80	~~16.47~~16.63	~~24.28~~24.52
5	~~20.49~~20.70	~~17.3~~17.47	~~17.47~~17.64	~~17.13~~17.30	~~16.96~~17.13	~~25.01~~25.26
6	~~21.11~~21.32	~~17.82~~18.00	~~17.99~~18.17	~~17.64~~17.82	~~17.47~~17.64	~~25.76~~26.01
7	~~21.74~~21.96	~~18.35~~18.54	~~18.53~~18.72	~~18.17~~18.36	~~17.99~~18.17	~~26.53~~26.79
8	~~22.39~~22.62	~~18.90~~19.09	~~19.09~~19.28	~~18.72~~18.91	~~18.53~~18.72	~~27.33~~27.60
9	~~23.07~~23.30	~~19.47~~19.67	~~19.66~~19.86	~~19.28~~19.47	~~19.09~~19.28	~~28.15~~28.43
10	~~23.76~~24.00	~~20.06~~20.26	~~20.25~~20.45	~~19.86~~20.06	~~19.66~~19.86	~~28.99~~29.28

*** Minimum Wage: $7.25/hour*

1. Upon adoption by the Board of Trustees, the B-Scale will be the sole scale applied to employees with hire dates on or after January 1, 2009. Non-classified employees that are transferred to classified positions after January 1, 2009 will be placed on the B-Scale.
2. The existing Classified Employee Pay Scale (A-Scale) will remain in effect until all current active classified employees with hire dates prior to January 1, 2009 have their employment with the district terminated (e.g., resign, retire, etc.), i.e., the A-Scale will immediately become null and void when the district no longer has employed persons paid on the A-Scale.
3. Upon adoption of the B-Scale by the Board of Trustees, current classified employees paid on the A-Scale will have ten days from the date of notification to indicate upon which pay scale, A- or B-Scale, their future pay will be calculated. Their indication must be in writing and is irreversible and final.
4. During the period when the district has employees on the A-Scale and has employees on the B-Scale, the district shall enhance both scales equitably, i.e., if the Board authorizes an increase to the base of the A-Scale by a given percentage, then the base of each column of the B-Scale will be increased the same percentage, and if the Board authorizes a simultaneous increase to the base of all columns on the B-Scale, then the base on the A-Scale will be increased the same percentage.
5. The Board of Trustees retains the authority to adjust the base of any column of the B-Scale at any time and for any reason independent of any changes to any other column of the B-Scale and independent of any change to the base of the A-Scale.
6. The descriptions and terms set forth in this policy shall NOT create a property right for the employee. They are set forth only to advise the employee so long as the employment continues.