DESCRIPTOR TERM: District 370 Policy File Code: 5.90

Certified Staff

Current Career Ladder

Amended & Adopted	2015	1-12-15
Amended & Adopted	2015	5-11-15
Amended & Adopted	2016	5-9-16
Amended & Adopted	2017	5-17-17
Amended & Adopted	2018	4-9-18
Amended & Adopted	2019	5-13-19
Amended & Adopted	2020	6-11-20
Amended & Adopted	2021	5-24-21
Amended & Adopted	2022	5-23-22
Amended & Adopted	2023	5-24-23
Amended & Adopted	2024	5-21-24
Amended & Adopted	2025	5-12-25
Amended		

HOMEDALE SCHOOL DISTRICT #370
~~2025-26~~2026-27 INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER

STATE INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER

	1	2	3	4	5	6
Residency	50,252	51,302	52,352			
Professional	53,402	55,250	57,077	58,914	60,752	
Adv.Prof.	64,427	66,527	68,627	70,727	72,827	Super Cell 81,640

* *No full-time instructional or pupil service staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.*

1. The instructional and pupil service staff career ladder are for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
2. No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
3. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
4. The school district provides no less than $ ~~1,182.00~~1,284.32 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (EE $20,000; Sp $10,000; Dep $5,000).