Efficiency Payment Calculation Based on Years of Service

| | # Employees | Cost | Total | |
|--------------|-------------|------------|------------|--|
| Secondary | 57 | 43,250.00 | 43,250.00 | |
| Elementary | 45 | 33,500.00 | 33,500.00 | |
| Intermediate | 31 | 22,000.00 | 22,000.00 | |
| District | 59 | 47,750.00 | 47,750.00 | |
| Total | 192 | 146,500.00 | 146,500.00 | |

| | Secondary | Elementary | Intermediate | District | Total |
|-------------|-----------|------------|--------------|----------|-------|
| 0-5 Years | 34 | 30 | 17 | 25 | 106 |
| 6-10 Years | 7 | 2 | 7 | 14 | 30 |
| 11-15 Years | 5 | 2 | 3 | 8 | 18 |
| 16-20 Years | 3 | 6 | 3 | 5 | 17 |
| 21+ Years | 8 | 5 | 1 | 7_ | 21 |
| | | | | _ | 192 |
| | | | | _ | 192 |