



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: January 15, 2013

AGENDA ITEM: Action Item on Policy Updates Related to Update 98

PRESENTER: Kathy Allen

ALIGNS TO BOARD PRIORITIES(S):

- Human Resources – The District shall recruit, hire, train, and retain a highly qualified staff.
- Safety – The District will maintain a safe and orderly environment.
- Learning – The District will provide an aligned, rigorous curriculum, with instructional and technology programs preparing students to meet or exceed all educational standards.

BACKGROUND INFORMATION:

- Update 98 includes ninety-one policies that are recommended for revision to remain in compliance with recent legislative changes.
- Thirteen of these new policies are Local, seventy-eight are Legal, and one is an Exhibit.
- Update 98 was presented as a report item in October.
- B Policy: Board Member - Authority
 - BBE(LOCAL) – This local policy specifies that if a board member is not acting in his or her official capacity, the board member has no greater access to district records than a member of the public. New recommended text mirrors the statutory requirement that the district track and report the number and cost of related to responding to informational requests from board members.
- C Policy: Safety Program/Risk Management – Security Personnel
 - Requires the Chief of Police to report only to the Superintendent. Supervisory Authority reflects this new law and explains the Superintendent may not delegate this supervisory responsibility.
- D Policy: Employment Requirement & Restrictions – Reduction in Force – Personnel Management Relations – Employee Standards of Conduct – Performance Appraisal
 - DBA(LOCAL) – New provisions in this policy state the District will not use an employee's SSN as an employee identifier, except for tax purposes, and will keep the number confidential.
 - DGBA(LOCAL) – To comply with HB 2607, this policy requires the District to permit an employee's representative to participate by telephone conference call in the grievance process.

- DFFA, DFFB, and DFFC(LOCAL) – When evaluating performance for reduction-in-force decisions the District will be required to use an employee’s consecutive formal appraisal from more than one year, if available, in addition to the most recent formal appraisal.
- DH(LOCAL) – Language has been added to clarify employee standards of conduct requiring an employee to report child abuse and neglect as required by law.
- DNA(LOCAL) – New policy requires a District to conduct components of the appraisal process more frequently, if necessary, to ensure a teacher receives appropriate guidance.
- E Policy: School Day – Academic Achievement
 - EC(LOCAL) – This policy aligns with the HB 5 requirement limiting a student’s removal from class for remedial tutoring or test preparation to no more than ten percent of days on which the class is offered. An additional provision offers parents the opportunity to consent to additional removals for tutoring purposes.
 - EIA(LOCAL) – As a result of changes from HB 5, the provision for counting EOC assessment scores as 15 percent of a student’s final grade has been deleted from this policy, including the calculation re-take scores.
 - EIC(LOCAL) – Also in accordance with changes from HB 5, any provision regarding EOC assessments and how they affect class rank has been deleted.
- F Policy: Attendance – Student Welfare Child Abuse and Neglect
 - FEA(LOCAL) – This policy change will permit students to serve as an early voting clerk for up to two days per year.
 - FEC(LOCAL) – Changes reflect a new ruling that the 90 percent attendance rule applies to both the award of credit and the final grade. In the past the attendance policy was only linked to awarding credit.
 - FFG(EXHIBIT) – This exhibit is a Q&A outlining employee responsibilities for reporting child abuse and neglect.

ADMINISTRATIVE CONSIDERATIONS: Approval of Update 98

FISCAL NOTE: None

ADMINISTRATIVE RECOMMENDATIONS: Administration recommends the approval of Update 98 policies as written and presented.

(LOCAL) Policy Action List

ALEDO ISD(184907) – Update / LDU 98

BBE(LOCAL): BOARD MEMBERS - AUTHORITY

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL

DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS

DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY

DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS

EC(LOCAL): SCHOOL DAY

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

FFG(EXHIBIT): STUDENT WELFARE CHILD ABUSE AND NEGLECT – REPORTING CHILD ABUSE and NEGLECT