

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 11, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 08/06/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: HR Director

Subject: Hiring: Dean of Students- BMS 2026-2027

Description: John Salois is recommending the following individual for the position of Dean of Students at BMS for the 2026-2027 SY:

- Patrick Armstrong Jr., Dean of Students, BMS (MA/6)

Financial Impact: MA/6; \$66,756.00 (Pending presentation of Official Transcripts)

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Dean of Students		Applicant Recommended Patrick Armstrong Jr.	
Department/Location BMS		Supervisor John Salois	
Type of Position Certified	Starting Date 08/17/26 (or upon successful compltn of prehire)	Term 2026-2027 SY	

Recruiting. Date Posted: 6/8/26 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Armstrong, Patrick	07/29/26	YES	08/05/26
	Flamond, Sarah	08/03/26	YES	08/05/26
	TwoElks, Nellie	07/29/26	YES	08/04/26

Interview Committee		Title	Name	Title
John Salois	Principal			
Sheila Hall	Assistant Principal			
Stephanie Holton	Director			

Recommendation: Patrick has previous experience at BPS as a teacher. He has strong connections in the community, is involved in culture and has leadership skills that would be an asset to BMS students, family and staff.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	Scheduled	NO	PENDING
State & Federal Criminal background check	Scheduled	NO	PENDING
Tribal Background check	Scheduled	NO	PENDING

Salary: \$66,756.00	Placement: MA/6	Contract Days: 187 days
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Prepared by: Bev Sinclair Date 08/06/26 Approved by: _____ Date: _____