

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 11, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 08/05/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: HR Director

Subject: Hiring: Teacher Assistant-BHS

Description: Sandi Campbell is recommending the following individual for the position of Teacher's Assistant at BHS for the 2026-2027 SY.

- Melanie Upham, Teacher Assistant
Pending successful completion of the pre-hire process

Financial Impact: L2/S2; \$21.35

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Teacher Assistant		Applicant Recommended Melanie Upham	
Department/Location BHS		Supervisor Sandi Campbell	
Type of Position Classified	Starting Date 8/17/26 (upon successful completion of pre-hire)	Term 2026-27 SY	

Recruiting. Date Posted: 7/09/26 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Augare, Beth	07/28/26	YES	08/04/26
	BullPlume, Maurinda	08/03/26	YES	08/04/26
	Cachucha, Serena	08/03/26	YES	08/04/26
	Upham, Melanie	08/03/26	YES	08/04/26

Interview Committee		Title	Name	Title
John Salois	Principal			
Jessica Racine	Principal			
Sandi Campbell	Principal			

Recommendation: Melanie has prior experience working as a SPED TA at BPS, and she is willing to grow and learn to better support students.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	Scheduled	NO	PENDING
State & Federal Criminal background check	Scheduled	NO	PENDING
Tribal Background check	Scheduled	NO	PENDING

Salary: \$21.35 Placement: L2/S2 Contract Days: 187 days

Prepared by: Bev Sinclair Date 08/05/26 Approved by: _____ Date: _____