

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 11, 2026



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
                    This action request pertains to   ☒ Elementary (only)                      ☐ High School/District Wide

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**Date:**      08/05/26

**To:**        Rebecca Rappold  
                 Superintendent of Schools

**From:**    Beverly Sinclair  
**Title:**     HR Director

**Subject: Hiring: Teacher Assistant-BES**

**Description:** Jessica Racine is recommending the following individual for the position of Teacher's Assistant at BES for the 2026-2027 SY.

- Beth Augare, Teacher Assistant

**Financial Impact: L2/S5; \$22.09**

**Funding Source (Budget/grant, etc.):** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:** ☐ Approved   ☐ Denied   ☐ Deferred      Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

|                                                   |                                 |                                             |  |
|---------------------------------------------------|---------------------------------|---------------------------------------------|--|
| Position<br><b>Teacher Assistant</b>              |                                 | Applicant Recommended<br><b>Beth Augare</b> |  |
| Department/Location<br><b>Browning Elementary</b> |                                 | Supervisor<br><b>Jessica Racine</b>         |  |
| Type of Position<br><b>Classified</b>             | Starting Date<br><b>8/17/26</b> | Term<br><b>2026-2027 SY</b>                 |  |

**Recruiting.**    Date Posted: 7/09/26    Re-advertised:    Closing Date:

Comments:

| No. | Applicants Name<br>(Alphabetical by Last Name) | Date<br>Application<br>Received | Minimum<br>Requirements<br>Met? | Date Interviewed |
|-----|------------------------------------------------|---------------------------------|---------------------------------|------------------|
|     | Augare, Beth                                   | 07/28/26                        | YES                             | 08/04/26         |
|     | BullPlume, Maurinda                            | 08/03/26                        | YES                             | 08/04/26         |
|     | Cachucha, Serena                               | 08/03/26                        | YES                             | 08/04/26         |
|     | Upham, Melanie                                 | 08/03/26                        | YES                             | 08/04/26         |

| Interview Committee |           | Title | Name | Title |
|---------------------|-----------|-------|------|-------|
| John Salois         | Principal |       |      |       |
| Jessica Racine      | Principal |       |      |       |
| Sandi Campbell      | Principal |       |      |       |
|                     |           |       |      |       |

**Recommendation:** Beth has previous experience working as a TA and an EAE Teacher for BPS. She is very involved with youth, and she will soon graduate with her degree.

| Pre-Employment Requirements               | Date Initiated | Completed?<br>(Y)es (N)o | Results Received<br>(Negative = OK) |
|-------------------------------------------|----------------|--------------------------|-------------------------------------|
| Drug Test                                 | 08/04/25       | Yes                      | OK                                  |
| State & Federal Criminal background check | 09/04/25       | Yes                      | OK                                  |
| Tribal Background check                   | 07/29/25       | Yes                      | OK                                  |

|                 |                  |                        |
|-----------------|------------------|------------------------|
| Salary: \$22.09 | Placement: L2/S5 | Contract Days: 187days |
|-----------------|------------------|------------------------|

Prepared by: Bev Sinclair    Date 08/05/26    Approved by: \_\_\_\_\_ Date: \_\_\_\_\_