

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 6, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 08/03/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: Elementary Teacher BES 2026-2027

Description: Jessica Racine is recommending the following hire:

🚩 Monique Rivas, Elementary 3rd grade Teacher (BA/1)

Financial Impact: BA/1; \$48,474.00

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position 3rd-Grade Teacher		Applicant Recommended Monique Rivas	
Department/Location Browning Elementary		Supervisor Jessica Racine	
Type of Position Certified	Starting Date 8/17/26	Term 2026-2027 SY	

Recruiting. Date Posted: 5/1/26 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Drennan, Bella	On File	YES (EAE)	07/30/26
	Madplume, Christina	On File	YES (EAE)	07/30/26
	Rivas, Monique	07/20/26	YES (EAE)	07/30/26

Interview Committee		Title	Name	Title
Jessica Racine	Principal			
Heidi DuBray	Assistant Principal			
Dellyssa Ladd	Instructional Coach			

Recommendation: Monique has experience working for the District as a TA. She has an AA in Early Childhood Education and plans to complete a Bachelor's Degree in Education by the end of this year.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/29/23	YES	OK
State & Federal Criminal background check	09/06/23	YES	OK
Tribal Background check	09/18/23	YES	OK

Salary: \$48,474.00	Placement: BA/1	Contract Days: 187 days
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Prepared by: Bev Sinclair Date 08/03/26 Approved by: _____ Date: _____