

MEMORANDUM OF AGREEMENT

BETWEEN THE

CORDOVA CITY SCHOOL DISTRICT

AND THE

CORDOVA CLASSIFIED EMPLOYEE’S GROUP

This Agreement is between the Cordova City School District (“District”) and the Cordova Classified Employee’s Group (“Association”) regarding the interpretation of **Article 7, Wages** in the Negotiated Agreements.

The District and Association agree to:

- I. The addition of the job classification of a Specialized Instructional Support Paraprofessional (ie, Enrichment, Speech Language Pathology Assistant “SLP-A”) on the **RANGE** row of the salary schedule.

In addition, the interpretation of this article ensures:

- I. The District and the Association mutually agree to including the Step 1 hourly start rate at \$21.45 for the Specialized Instructional Support Paraprofessional (ie, Enrichment, Speech Language Pathology Assistant “SLP-A”) job classification.
- II. The District and the Association mutually agree that the Specialized Instructional Support Paraprofessional (ie, Enrichment, Speech Language Pathology Assistant “SLP-A”) will receive the percentage increases negotiated in the SY26-27, SY27-28 and SY28-29 salary schedules.
- III. In addition the District and the Association mutually agree to include the Specialized Instructional Support Paraprofessional (ie, Enrichment, Speech Language Pathology Assistant “SLP-A”) job classification in the Negotiated Agreement during the FY29 negotiations.

This memorandum of agreement shall go into effect August 12, 2026, and sunset on June 30, 2029.

Date _____
Kim Hanish ,
Superintendent, Cordova City School District

Date _____
Neva Nolan,
President, Cordova Classified Employee Group