



Craig City School District

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Memorandum Item 10d

FOR: School Board Members
FROM: Chris Reitan
DATE: April 27, 2021
SUBJECT: CCSD Board Retention Committee

Approximately 22% of the certified staff will not be returning to CCSD for the 2022-2023 school year. There have been some conversations within the community and during CCSD Board meetings about the possibility of the CCSD Board developing a retention committee to develop recommendations to the district to incentivize certified staff members remaining with the district in upcoming years. Included with this memo is BB 9130 Board Committees that outlines the Board responsibilities for establishing committees. The Board should also consider the make-up of the committee to ensure that the committee represents our district's different stakeholder groups adequately. Outlined below is a draft committee framework for the Board's consideration. Furthermore, the Board should discuss the written charges for the committee and the date the committee's responsibilities would end.

- Certified Teachers - 2 seats
- Classified Hourly - 2 seats
- Craig Parent Teacher Student Association (PTSA) - 2 seats
- CCSD Administration - 1 seat
- CCSD Board Member - 1-2 seats

Suggested Motion: Move to approve the CCSD Board Retention Committee organization chart as presented.

Our students will be lifelong learners who will be resilient, compassionate, self-sufficient members of society.

CCSD will provide an environment that empowers every student, every day to transfer their learning to life.

