

The KISD Board of Trustees met in regular session on Tuesday, May 13, 2025 at 6:00 p.m. in the KISD boardroom.

Members present:

Brett Williams, President
Susan Jones, Vice President
Marvin Rainwater, Secretary
Brenda Adams
Tina Capito
Rodney Gilchrist

Members absent: Oliver Mintz (participated in closed session via teleconference)

Also attending:

Dr. Jo Ann Fey, Superintendent
Dr. Terri Osborne, Deputy Superintendent
William Baker, Assistant Superintendent
Dr. Susan Buckley, Assistant Superintendent
Dr. Jo-Lynette Crayton, Assistant Superintendent
Mike Harper, School Attorney
Brenda King, Board Clerk
Colonel Lakicia Stokes, Fort Cavazos Garrison Commander
Kristine Caparco, Fort Cavazos School Liaison Officer

The meeting was called to order at 6:00 p.m., Tuesday, May 13, 2025. Mr. Williams took a roll call of Board members, as indicated above. A quorum was established and in attendance. The meeting was livestreamed and recorded. Mr. Rainwater led the invocation, and pledges were led by students, Daniel Tagoe and Annabella Do.

The Board recognized the following Career Center students:

HONORS AND
RECOGNITION

Rayven Adkins, Aaliyah Martinez-Jones, Sydney Sica, and Abigail Jimenez, placed in the Top 10 in Ethical Dilemma at the Texas Association of Future Educators (TAFE) Summit.

Abbi Watson earned a Gold Award in Project Visualize Teaching at the Texas Association of Future Educators (TAFE) Summit.

Carlos Diaz Torres, Gabriella Kenworthy, and Kylee Breger, placed 2nd in Project Management Community Awareness at the Distributive Education Clubs of America (DECA) Nationals, and were named International Alternate Qualifiers.

Trevon Jones Lockhart, Creyontae Britton, and Riana Salas, placed 2nd in Project Management Sales at the Distributive Education Clubs of American (DECA) Nationals and were named International Alternate Qualifiers.

Anthony Robledo-Blankenship and Tony Jay Smith, qualified for state SkillsUSA in Audio Production.

John Miller and J’Olani Pharmin-Sarroso, qualified for state SkillsUSA in Audio Production.

Eliel Santiago and Miley Surdam, qualified for state SkillsUSA in Video Production.

Kathryn Baldovino, Shelby Castillo, Rihanna Hosang, and Ricky Brown, qualified for state SkillsUSA in Broadcast News Production.

Eliel Santiago, Ricky Brown, Kathryn Baldovino, Shelby Castillo, Miley Surdam, John Miller, and J’Olani Pharmin-Sarroso, qualified for state SkillsUSA in Audio Visual Quiz Bowl.

Jayvyn Manns and Esteban Martinez Perez, earned 1st place in SkillsUSA Robotics Urban Search and Rescue.

Donivinn Chapman, earned 3rd place in SkillsUSA Plumbing Construction Trade.

Dae’Shaun Ivy, earned 2nd place in SkillsUSA Masonry Construction Trade.

The following students were recognized as All-State Artists in the Texas Visual Arts Scholastic Event (VASE):

Finn Brantly, Chaparral High School (Gold Seal Award)
Jae Dy, Shoemaker High School (two works All-State Honors)
Detric Lago, Shoemaker High School
Hannah Shin, Harker Heights High School
Lailah Torres-Mendoza, Harker Heights High School
Ava Labadorf, Harker Heights High School
Juliana Flores, Killeen High School
Sasha Lewis, Killeen High School
Raymundo Orozco, Killeen High School
Alina Rodriguez, Killeen High School
Nile Moreno, Early College High School
Ariana Nobuo, Early College High School

The following athletes were recognized for achievement in UIL State Track and Field Championships:

Maurice Starr, Brandon Brown, Jr., Michael Bickham, and Lamont Reed, Shoemaker High School, earned the silver medal in the 4x200-meter Relay.

Maurice Starr, Lamont Reed, Luis Lopez, and Tavon Burrell, Shoemaker High School, placed 4th in the 4x400 Relay.

Isaiah Butler-Tanner, placed 4th in the 6A Discus Throw.

Shoemaker High School, placed 2nd overall in the 6A UIL Meet.

Antwoine Warren, Killeen High School, qualified in two 6A Jumping events.

Ethan Carranza, Ellison High School, earned the Region II 5A Championship and placed 8th in State in the 3200-meter Run, and qualified in two state cross country events.

The following individuals were named KISD Teachers of the Year:

Caitlin Dunnells, Elementary Teacher of the Year (Trimmier ES)

Karen Pierce, Secondary Teacher of the Year (Nolan MS)

Dr. Fey surprised the **KISD Board** with an announcement that they had been named as semi-finalists in the 2025 HEB Excellence in Education Outstanding School Boards. The board received HEB gift cards totaling \$1000.

Mr. Williams reviewed the procedures for Public Forum and invited anyone who had submitted a form to speak.

PUBLIC FORUM

Alana Green, Killeen, Texas, speaking as a student, advocated for the Animation Design class to remain part of curriculum, noting the certification she received, and the importance of the unique skills taught.

The Board Scholarship Committee conducted interviews with student candidates on May 1 & 2, 2025. Leslie Gilmore, Director for Grants and Education Foundation, presented the 36 students recommended to receive Board of Trustees Scholarships, including the 12 new Philanthropic Trust scholarships. Ms. Adams, who served on the committee panel, moved to approve the Board Scholarship Committee's selections of graduating seniors to receive the 2025 Parrie Haynes, Franklin & Emily Pratt, Ira Cross, Jr., Maude Moore Wood, and Philanthropic Trust scholarships, as presented. Ms. Capito seconded the motion, which carried 6-0, with Mr. Mintz absent and not voting.

BOARD SCHOLARSHIP
COMMITTEE
RECOMMENDATIONS

Dr. Fey provided a report on several items, including the district response to citizen concerns raised in public forum, key highlights of recent district events, recognition of students and community members, and the superintendent's roundtable conducted last week.

SUPERINTENDENT'S
REPORT

The consent agenda was considered. Mr. Rainwater moved to approve the consent agenda, items A through F, as presented. Ms. Capito seconded the motion, which carried 6-0, with Mr. Mintz absent and not voting.

CONSENT AGENDA

Items on the consent agenda are summarized below:

As part of the consent agenda, the board approved the minutes for the April 8, 2025 regular meeting, as written.

MINUTES FOR 4-8-2025
REGULAR MEETING

As part of the consent agenda, the board approved the minutes for the May 6, 2025 board workshop, as written.

MINUTES FOR 5-6-2025
BOARD WORKSHOP

As part of the consent agenda, the board approved the middle school math instructional resources, as presented.

MATH INSTRUCTIONAL
RESOURCES

As part of the consent agenda, the board approved the new course requests for the 2026-2027 school year, as presented.

NEW COURSE REQUESTS
FOR 2026-2027 SY

As part of the consent agenda, the board approved the proposed contract with Communities In Schools of Greater Central Texas, Inc., for the 2026-2027 school year, as presented.

COMMUNITIES IN
SCHOOLS CONTRACT
2025-2026

As part of the consent agenda, the board approved the low attendance days waiver requests to be submitted to the Texas Education Agency, as presented.

LOW ATTENDANCE
DAYS WAIVER
REQUESTS

Minutes for the April 15, 2025 board workshop were considered. Ms. Adams moved to approve the minutes, as written. Ms. Capito seconded the motion, which carried 6-0, with Mr. Mintz absent and not voting.

MINUTES FOR 4-15-2025
BOARD WORKSHOP

Adam Rich, Assistant Superintendent for Facilities Services, reviewed the electricity market overview presented at the May 6, 2025 board workshop. The current district rate is .03535 cents per kilowatt-hour. With rising costs, it would be in the district's best interest to lock in a rate at or below .065, effective January 2030. Mr. Gilchrist moved to approve the delegation of authority to the superintendent to negotiate and execute a contract for electricity services. Ms. Capito seconded the motion, which carried 6-0, with Mr. Mintz absent and not voting.

DELEGATION OF
AUTHORITY TO
EXECUTE A FUTURE
ELECTRICITY CONTRACT

Per *Texas Election Code*, precinct election returns shall be canvassed by the local canvassing authority not earlier than the third day or later than the eleventh day after the election held on the same date as a general election. The canvass may not be conducted until the early voting ballot board has verified and counted all provisional and absentee ballots timely received. Two members of the canvassing authority constitute a quorum. The KISD Canvassing Authority, consisting of Mr. Williams, Mr. Rainwater, and Mr. Gilchrist, met at 4:30 p.m., prior to this Regular meeting on Tuesday, May 13, 2025. Mr. Williams read the verified results of the canvass. Incumbent Brenda Adams ran unopposed and was elected to Place #1. Incumbent Susan Jones was elected to Place #2. Incumbent Oliver Mintz was elected to Place #3. This item was for information.

REVIEW RESULTS OF
CANVASS OF VOTES FOR
THE BOARD OF
TRUSTEES ELECTION
HELD MAY 3, 2025

Following completion of the Statements of Officer, the Oaths of Office were administered by Brenda King, Board Specialist and Notary Public, to recently elected Trustees, Brenda Adams (Place #1) and Susan Jones (Place #2). Certificates of Election were then presented. Mr. Mintz was absent and will be installed at a future meeting.

At 7:23 p.m., the Board convened in closed session for agenda item VIII, Discussion of Reorganization of Officers for Board of Trustees, as required by Texas Education Code 11.061 and authorized by Texas Government Code 551.074. At 8:18 p.m., the Board reconvened in the open meeting. No action or voting took place in closed session. No action was needed. Mr. Williams noted Mr. Mintz participated in the closed session via teleconference.

Texas Education Code 11.061 requires the board to select officers at the first meeting after the election and qualifications of trustees. Susan Jones and Brenda Adams were installed at this meeting. Oliver Mintz was absent and will be installed at a future board meeting. Mr. Williams announced this item would not be taken up at this time.

Mr. Williams moved ahead on the agenda to item X. As a result of discussions in closed session, Mr. Gilchrist moved to approve naming Marvin Rainwater as the Official Voting Delegate and Brett Williams as the Alternate to the 2025 TASB Delegate Assembly. Ms. Capito seconded the motion, which carried 6-0, with Mr. Mintz absent and not voting.

Kallen Vaden, Chief Financial Officer, reviewed the fiscal year 2025 district budget planning, including property tax values and rates, changes in net taxable values, and changes in net taxable values per student. She discussed highlights of House Bill 2 and Senate Bill 26 of the current legislature and the potential impacts on salaries. This item was for information.

The board discussed the proposed board meeting schedule for June to December 2025, and agreed by consensus to reduce the number of board meetings in a typical month to a workshop followed by a regular meeting, with flexibility to change the date or time of a meeting with proper notice, in accordance with local board policy. The board may also call a meeting when necessary or for a specific purpose. This item was for information.

Dr. Fey reviewed the upcoming agenda for the May 20 workshop, followed by a special meeting to hear a grievance. Ms. Capito pointed out the conflict with the Special Education graduation on the same morning. By consensus, the board planned to adjust the time of the May 20 workshop to accommodate board attendance at the Special Education graduation. This item was for information.

INSTALLATION OF NEWLY ELECTED TRUSTEES

(CLOSED SESSION) BOARD OF TRUSTEES DISCUSSION FOR BOARD OFFICER POSITIONS (551.074)

SELECTION OF OFFICERS FOR KISD BOARD OF TRUSTEES

2025 DELEGATE AND ALTERNATE FOR TASB DELEGATE ASSEMBLY

FISCAL YEAR 2025 DISTRICT BUDGET PLANNING

BOARD MEETING DATES FOR JUNE THROUGH DECEMBER 2025

FUTURE BOARD MEETING AGENDAS AND TRUSTEE REMARKS

At 9:13 p.m., the Board convened in closed session for agenda item XII-A, Discussion of Personnel Matters, as allowed by Texas Government Codes 551.074; and agenda item XII-B, Consideration and Possible Action to Employ a Deputy Superintendent for Business and Operations, as allowed by Texas Government Code 551.074.

(CLOSED SESSION)
PERSONNEL MATTERS
(551.074)

At 12:14 a.m., on Wednesday, May 14, 2025, the Board reconvened in the open meeting. No action or voting took place in closed session. Mr. Mintz participated in closed session via teleconference. As a result of discussions in closed session, Mr. Rainwater moved to approve the employment of Scott Hequembourg, as the Deputy Superintendent for Business and Operations. Mr. Gilchrist seconded the motion, which carried 6-0, with Mr. Mintz absent and not voting.

(CLOSED SESSION)
CONSIDERATION OF
DEPUTY SUPT FOR
BUSINESS OPERATIONS

Mr. Williams recalled agenda item IX, Consideration of Selection of Officers for Board of Trustees. Mr. Williams made a motion to postpone this agenda item to the meeting on June 10, 2025, to allow the full board to be present to consider this item. Ms. Capito seconded the motion, which carried 6-0, with Mr. Mintz absent and not voting.

SELECTION OF OFFICERS
FOR BOARD OF
TRUSTEES

There being no further business or discussion, Ms. Adams moved to adjourn. Mr. Rainwater seconded the motion, and by consensus, the meeting adjourned at 12:18 a.m. on Wednesday, May 14, 2025.

ADJOURN

President

Secretary