

Independent Contractor Agreement/Service Agreement

This agreement ("Agreement") is entered into as of the 20th day of July, 2026 by Coastal Speech, Language, and Literacy, LLC hereinafter referred to as "the VENDOR" and Jackson County School District hereinafter referred to as "the Board".

The Board and Vendor agree to the terms and conditions set forth below and is accompanying Exhibits, attached incorporated herein.

The Vendor and the Board Agree:

1. Scope of Services:

- a. The Vendor will provide the Board with speech and language therapy services rendered by a qualified, state licensed, and ASHA certified speech-language pathologist.
- b. The Vendor will provide the Board with speech and language therapy services as indicated on each student's Individual Education Program (IEP) that shall include, but is not limited to: planning, therapy, assessments, report and IEP writing, participation in IEP review and parent conferences, related travels, consultations with classroom teachers and other staff member, management of required documentation and attendance.
- c. Case management of students, if applicable.
- d. The Board will provide required assessment, screening, and therapy materials as well as forms, materials, and any additional technology required for the provision of services within the district.
- e. The Board will provide an adequate space/room for both individual and group therapy sessions.
- f. Maintenance of caseload of no more than 30 students under active therapy services and no more than 20 comprehensive evaluations in the academic calendar year.

2. Term and Termination

- a. The term of this agreement shall commence on the 10th of August 2026 and end on 26th of May 2027 unless terminated earlier in accordance with the terms and conditions set forth.
- b. Termination without Cause: Either party has the right to terminate the Agreement without cause by giving 30 days written notice.
- c. Termination with Case: Either party reserves the right to terminate this Agreement immediately if the other party fails to comply with any terms or conditions of this Agreement and such failure continues for 15 days following receipt of written notice.

3. Compensation

- a. To provide Speech-Language Therapy Services to Board until the 26th day of May, 2027 excluding those days as determined by the district as holidays or closings.
- b. The rate established by mutual agreement shall be per fully qualified, licensed, and certified speech language pathologist direct services at a rate of \$45 per visit / per child (with a minimum billing of one (1) visit). Indirect services will be at the rate of \$85 an hour not to exceed a total of \$58,000 during the duration of the contract.
- c. If additional services outside those outlined in the Scope of Services section are requested by the Board and mutually agreed upon by both parties, compensation for such services shall be calculated at a rate of \$85.00 per hour. Payment for these additional services shall be in addition to, and shall not be applied toward, the \$58,000 maximum compensation specified in Section 3(b).
- d. The Board will provide the payment to the vendor within 45 days of receipt of a submitted invoice.

4. Independent Contractor

- a. Both parties agree that the terms of this agreement do not constitute a formation of a partnership, joint venue, employer-employee, or other relationship and no form of agency exists between the parties.
- b. Board agrees to submit W-9 with Vendor submitting a completed W-9 form and Request for Taxpayer Identification Number and Certification with Social security number/federal identification number.

5. Insurance/License

- a. The Vendor agrees to maintain professional liability and malpractice insurance with the following minimum limits of liability: \$1,000,000 Per occurrence and \$3,000,000 in the aggregate and provide Board with proof of insurance upon request.
- b. The Vendor is licensed by the State of Mississippi in the performance of the Services provided herein and agrees to provide proof upon request.

6. General

- a. This agreement shall be governed by the State of Mississippi, and governing regulatory rules, all which are incorporated herein.

IN WITNESS THEROF, all parties hereto have caused this agreement to be executed and do each represent that their respective signatory whose signature appears below is fully authorized to execute this Agreement.

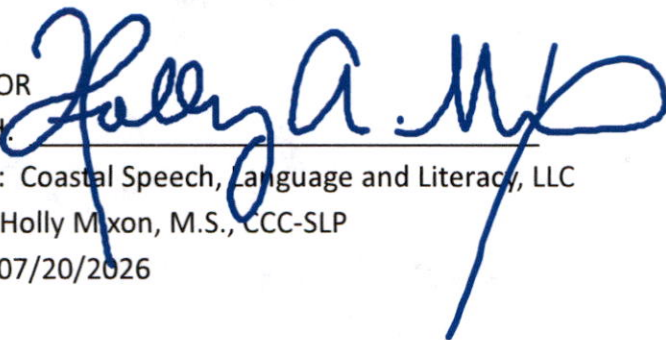
BOARD

Name: _____

Title: _____

Date: _____

VENDOR

Signed: 

Name: Coastal Speech, Language and Literacy, LLC

Title: Holly Mixon, M.S., CCC-SLP

Date: 07/20/2026