

**WOODRIDGE SCHOOL DISTRICT NO. 68  
DUPAGE COUNTY, ILLINOIS**

A Regular Meeting of the Board of Education of the Woodridge School District 68 Board of Education, DuPage County, Illinois was held Monday, March 17, 2025, at the District Administrative Center, 7925 Janes Avenue, Woodridge, Illinois 60517 at 7:30 PM.

**CALL TO ORDER**

The Board President called the meeting to order at 6:05 p.m.

**ROLL CALL OF MEMBERS:**

Present Mrs. Hebreard, Dr. Wright, Mr. Christ, Mr. Coley, Mr. Ruggio, Dr. Molina de Mesa, Mr. Vanorny

Absent:

Also Present: Dr. Broncato, Mr. Wolcott, Dr. Schmidt, Mr. Saindon,

Recording Secretary: Mrs. Superits

**CLOSED SESSION 6:00 p.m.**

Josh Christ made a motion, and Scott Coley seconded the motion for the Board of Education recess to Closed Session to discuss information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, 5 ILCS 120/2(c)(1) and to discuss collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(3).

Motion Passed by roll call vote at 6:04 p.m.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

**PLEDGE OF ALLEGIANCE**

Students from Edgewood lead the Pledge of Allegiance: Stirling Hebda, Adonis Alberto, Joaquin Schultz, Marina Danial, Isaiah Taylor, and Kannen O'Neil.

**DISTRICT 68 HIGHLIGHTS**

The Special Education Coordinator, Morgan Frontera, received the IAASE Region 7 Trailblazer Award during the winter conference.

Tom Ruggio, a Woodridge 68 school board member, was recognized for his service to public education at the IASB DuPage Division dinner on March 5, 2025.

**CONSENT AGENDA**

Josh Christ made a motion, and Dr. Joann Wright seconded the motion that consent agenda items A - Open Session Minutes, B - Personnel, C - Treasurer's Report, D - Monthly Budget and Program Report, and E - Accounts Payable, as presented.

Motion Passed by roll call vote.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

A. Minutes 3.17.2025

B. Personnel Recommendations - March 2025

**APPOINTMENT(S) - EDUCATIONAL SUPPORT PERSONNEL**

Kowalewski, Stephen, Part-time Custodian, William F. Murphy, \$15.68, 03/17/25

**RESIGNATION(S) PROFESSIONAL**

Gonzalez, Kelly, Kindergarten, Meadowview, 05/30/25, Personal

**RETIREMENT(S) - PROFESSIONAL**

Loboda, Leslie, Gifted Services Coordinator and Instructional Coach, Jefferson JH, On Hold 02/13/25 - Rescinded

Mindy, Renee, Learning Behavior Specialist, William F. Murphy, On Hold, 01/05/25 - Rescinded

Schade, Michelle, K-8 Math Specialist, Jefferson JH, On Hold, 02/13/25 - Rescinded

**DISMISSAL – PROFESSIONAL**

Micek, Alexandra, Occupational Therapist, Meadowview, 06/06/2025, Recommendation for Termination

## LEAVES OF ABSENCE

Barnes, Missey, Secretary, Willow Creek, FMLA, 02/21 – 02/26/25  
Gliwa, Alex, Director of Bldg. & Grounds, DAC, FMLA, 04/25 – 05/02/25  
Kelzer, Mary, Secretary, DAC, FMLA, 03/05 – 03/07/25  
Montgomery, Christina, Language Arts, Jefferson JH, Parental FMLA, 04/22 – 05/30/25  
Moss, Timothy, Custodian, Willow Creek, FMLA, 03/10 – 03/24/25

## TENURE

The Administration will recommend the following staff members be placed on tenure, effective with the 2025-2026 school term.

Adams, Jennifer, Learning Behavior Specialist, Jefferson JH  
Berryman, Emily, Grade 6, Goodrich  
Boglio, Gia, Learning Behavior Specialist, Willow Creek  
Collins, Jacob, Learning Behavior Specialist, Jefferson JH  
Collins, Sarah, Reading & Math Interventionist, Edgewood  
Critzter, Kellyanne, Learning Behavior Specialist, John L. Siple  
Doherty, Matthew, Social Studies, Jefferson JH  
Glowik, Katarzyna, Speech Pathologist, Meadowview  
Grist, Katherine, Learning Behavior Specialist Modified Learning Program (MLP) 4-6, Meadowview  
Hernandez, Danielle, Reading & Math Interventionist, Willow Creek  
Ingravallo, Natalie, Grade 2, William F. Murphy  
Kaddoura, Samia, Grade 6, Goodrich  
Kizior, Elyse, Kindergarten, Willow Creek  
Malovan, Haley, Grade 4, Meadowview  
McGovern, Jenna, Kindergarten, Goodrich  
Savaglio, Allyssa, Grade 5, Meadowview  
Swiatek, Emily, Learning Behavior Specialist, William F. Murphy  
Thompson, Samantha, Learning Resource Specialist, Goodrich  
Truty, Lisa, Grade 2, Meadowview  
Valavicius, Alexa, World Language, Jefferson JH

## FOURTH YEAR PROBATION

The Administration will recommend the following staff members be placed on fourth year probation effective with the 2025-26 school term.

Buena, Alyssa, Learning Behavior Specialist, Goodrich  
Bumbarovska Zaharieva, Vesna, Music, William F. Murphy  
Collins, Kara, Learning Behavior Specialist, Edgewood  
Ririe, Emma, Grade 6, Meadowview

## THIRD YEAR PROBATION

The administration will recommend that the following staff members be placed on third-year probation, effective with the 2025-26 school term.

Castillo, Betsy, MLP Learning Behavior Specialist, Meadowview  
Cervantes, Greta, Bilingual Resource, Jefferson JH  
Champion, Christopher, Physical Education, William F. Murphy  
Dobry, Anacely, Bilingual Kindergarten, William F. Murphy  
Driscoll, Kristin, Learning Behavior Specialist, Meadowview  
Flores, Julissan, Bilingual 1st Grade, William F. Murphy  
Harmon, LeighAnne, EC Psychologist, John L. Siple  
Kim, Kayla, Math, Jefferson JH  
Koclanis, Susan, Learning Behavior Specialist, Willow Creek  
Kreffit, Michelle, Grade 4, Meadowview  
Remar, Jennifer, Learning Behavior Specialist, Goodrich  
Rutledge, Isaac, Band, Jefferson JH  
Teplitsky, Mariya, Bilingual Resource, Edgewood

## SECOND YEAR PROBATION

The Administration will recommend the following staff members be placed on second year probation effective with the 2025-26 school term.

Birks, Jocelynn, MLP Learning Behavior Specialist, Meadowview  
Cochrane, Andrew, ELA, Jefferson JH  
Cook, Carly, Grade 1, Meadowview  
Dakak, Jude, Learning Behavior Specialist, Edgewood  
Dennie, Alice, Psychologist, Edgewood/Goodrich  
Dinon, Nina, Preschool, John L. Siple  
Groves, Kamron, Innovative Communications, Jefferson JH  
Hendricks, Heidi, Grade 2, Meadowview  
McAllister, Jill, Learning Behavior Specialist, William F. Murphy  
McCoy, Grace, Math, Jefferson JH  
Mulcahy, Lia, Learning Behavior Specialist, Willow Creek  
Ries, Colin, Grade 3, William F. Murphy

Rodriguez, Lizette, Bilingual Classroom, William F. Murphy  
Travers, Brianna, Grade 3, Meadowview  
Zych, Grace, Grade 5, Goodrich

- C. Treasurer's Report - February 2025
- D. Monthly Budget and Program Report - February 2025
- E. Accounts Payable - March 2025

#### **REPORT OF THE SUPERINTENDENT**

- A. The School Improvement Update was presented by Sara Kash, Principal of Edgewood School
- B. Greg Wolcott, Assistant Superintendent for Teaching and Learning, presented the Academic Transformation Plan Staffing Update

#### **PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS AND PRESENTATION OF OTHER COMMUNICATIONS, PETITIONS, AND REQUESTS TO THE BOARD OF EDUCATION**

Public Comment: Mrs. Micek and Amber Loughlin contested the recommendation to dismiss a staff member.

#### **ACTION/DISCUSSION ITEMS**

##### **AC: 25-14 Approval of DuPage/West Cook Intergovernmental Cooperation Agreement**

Dr. Cricel Molina de Mesa made a motion, and Donna Hebreard seconded the motion for the Board to approve the DuPage/West Cook Intergovernmental Cooperation Agreement as presented.

Motion Passed by roll call vote.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

##### **AC: 25-15 Approval of Board of Education Protocols**

Thomas Ruggio made a motion, and Josh Christ seconded the motion for the Board to approve the Board of Education Protocols as presented.

Motion Passed by roll call vote.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

##### **AC: 25-16 Approval of 2025-2026 Board of Education Meeting Schedule**

Scott Coley made a motion, and Dr. Joann Wright seconded the motion for the Board to approve the 2025-2026 Board Meeting schedule as presented.

Motion Passed by roll call vote.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

##### **AC: 25-17 Approval of Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers Other than Final-Year Probationary Teachers**

Dr. Joann Wright made a motion, and Thomas Ruggio seconded the motion for the Board of Education to adopt the Resolution authorizing Notice of Dismissal to Non-Tenured Teachers Other Than Final-Year Probationary Teachers from Woodridge School District 68 of DuPage County, Illinois, as presented.

Motion Passed by roll call vote.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

##### **AC: 25-18 Approval of Resolution Authorizing Reduction in Force to Part-Time And Temporary Non-Tenured Teachers**

Josh Christ made a motion, and Scott Coley seconded the motion for the Board of Education to adopt the Resolution authorizing Reduction in Force to Part-Time and Temporary Non-Tenured Teachers from Woodridge School District 68 of DuPage County, Illinois, as presented.

Motion Passed by roll call vote.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

##### **AC: 25-19 Approval of 2025-2026 Finalized Fee Schedule**

Dr. Joann Wright made a motion, and Thomas Ruggio seconded the motion for the Board to approve the 2025-2026 Finalized Fee schedule as presented.

Motion Passed by roll call vote.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

##### **DI: 25-18 Discussion on Intergovernmental Agreement with Cass SD63**

Mr. Saindon reviewed the Intergovernmental Agreement between Woodridge SD68 and Cass SD63 and will return in April for approval.

##### **DI: 25-19 Discussion on Budget Update - Expenditures**

Mr. Saindon updated the Board on the 2025-2026 budget.

##### **DI: 25-20 Discussion on Single Audit Report**

Mr. Saindon reviewed the Federal Funds audit completed by Lauterbach & Amen.

DI: 25-21 Discussion on Tax Appeals

Mr. Saindon briefed the Board and will return with updates as they come in.

**BOARD REPORTS, ANNOUNCEMENTS, CORRESPONDENCE, AND FREEDOM OF INFORMATION REQUESTS**

Dr. Schmidt presented two FOIAs received in February. The board and administrators discussed district events they attended.

**RETURN TO CLOSED SESSION**

Josh Christ made a motion, and Dr. Cricel Molina de Mesa seconded the motion for the Board of Education recess to Closed Session to discuss information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, 5 ILCS 120/2(c)(1) and to discuss collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(3).

Motion Passed by roll call vote at 8:53 p.m.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright: Yea

**RETURN TO OPEN SESSION**

Josh Christ made a motion, and Dr. Cricel Molina de Mesa seconded the motion for the Board of Education to return to open session to adjourn.

Motion passed by roll call vote at 9:29 p.m.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright:

**ADJOURNMENT**

Josh Christ made a motion, and Dr. Cricel Molina de Mesa seconded the motion to adjourn the meeting.

Motion carried by roll call vote at 9:30 p.m.

Josh Christ: Yea, Scott Coley: Yea, Donna Hebreard: Yea, Dr. Cricel Molina de Mesa: Yea, Thomas Ruggio: Yea, Stuart Vanorny: Yea, Dr. Joann Wright:

Respectfully submitted by:

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Kim Superits, Board Secretary

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Approved: Stuart Vanorny, President