Minutes - Wednesday, June 24, 2026
The Board of Trustees Education Service Center, Region 20

The Board of Trustees of Education Service Center, Region 20 convened in a Regular Meeting Board meeting at 1:12 PM on Wednesday, June 24, 2026, in the Conference Center, Redbud Room, 1314 Hines Avenue, San Antonio, TX 78208. The Chairman, Mr. Mike Petter, presided and the following members were in attendance:

Mrs. Leticia Bresnahan, Vice-Chairman
Mr. Randy Bristow, Secretary
Dr. Richard Middleton, Member
Mr. Edward Vara, Member
Dr. Alicia Thomas, Member
Mrs. Stephanie Prosser, Member
Dr. Don Mills, Charter School Representative

Also present were:

Dr. Jeff Goldhorn, Executive Director
Dr. Carolyn Castillo, Deputy Director, Administrative & Instructional Services
Dr. Alex Flores, Deputy Director, Business & Technology Services
Ms. Briana Garcia, Chief Human Resources Officer
Ms. Regina Hillis, Chief Operating Officer
Ms. Debbie Akers, Component Director, Early Childhood Education
Dr. Irma Reyes, Component Director, Early Childhood Education
Ms. Jamie Dunevant, Executive Assistant
Ms. Marshelle Stavinoha, Administrative Assistant

1. Mission, Vision, Core Values

At the beginning of each meeting Dr. Goldhorn reviews the ESC-20 Mission, Vision and Core Values.

2. Program Highlight — School Finance

Dr. Alexis Gutierrez and Mrs. Jackie Perez provided information on the school finance support services that include the Business Manager Cooperative, School Finance Academy, and other Financial Support Services.

3. New Board Members

Mr. Michael Petter and Mr. Randall Bistow have been administered the Oath of Office to serve on the ESC-20 Board of Directors. This motion, made by Leticia Bresnahan and seconded by Dr. Richard Middleton, Passed. ***Yea: 7, Nay: 0***

4. Reorganization of the Board of Directors for 2026-2027

Be It Resolved, that the Board of Directors approves the Board Officers for 2026-2027. This motion, made by Dr. Alicia Thomas and seconded by Edward Vara, Passed. ***Yea: 7, Nay: 0***

5. Minutes of the April 22, 2026 Meeting

Be It Resolved, that the Board of Directors approves the minutes of the April 22, 2026 Board of Directors regular meeting. This motion, made by Dr. Richard Middleton and seconded by Edward Vara, Passed. ***Yea: 7, Nay: 0***

6. Board of Directors' Meeting Dates for 2026-2027

Be It Resolved, that the Board of Directors approves the Board meeting dates for 2026-2027. This motion, made by Randy Bristow and seconded by Dr. Alicia Thomas, Passed. ***Yea: 7, Nay: 0***

7. Amendments to the 2025-2026 Official Budget

Be It Resolved, that the Board of Directors approves the 2025-2026 amendments reflected in the agenda. This motion, made by Edward Vara and seconded by Stephanie Prosser, Passed. ***Yea: 7, Nay: 0***

8. Addition to the Special Revenue Fund

Be It Resolved, that the Board of Directors approves the additions to the Special Revenue Fund. This motion, made by Dr. Richard Middleton and seconded by Edward Vara, Passed. ***Yea: 7, Nay: 0***

9. Contracts Over $25,000

Be It Resolved, that the Board of Directors approves the contracts over $25,000 as listed in the agenda. This motion, made by Leticia Bresnahan and seconded by Edward Vara, Passed. ***Yea: 7, Nay: 0***

10. Interlocal Agreement

Be It Resolved, that the Board of Directors approves the Interlocal Agreements. This motion, made by Randy Bristow and seconded by Stephanie Prosser, Passed. ***Yea: 7, Nay: 0***

11. Proposals

Be It Resolved, that the Board of Directors approves the proposals listed on the attachment. This motion, made by Stephanie Prosser and seconded by Edward Vara, Passed. ***Yea: 7, Nay: 0***

12. Personnel — New Employees (Professional Staff)

Be It Resolved, that the Board of Directors confirms the appointment of the new professional staff hired by ESC-20. This motion, made by Edward Vara and seconded by Randy Bristow, Passed. ***Yea: 7, Nay: 0***

13. Salary Increase for 2026–2027

Be It Resolved, that the Board of Directors approves the 2026 - 2027 salary increase of $1,710,855.00 to be become effective September 1, 2026. This motion, made by Randy Bristow and seconded by Dr. Richard Middleton, Passed. ***Yea: 7, Nay: 0***

14. Supplemental Compensation for Professionals 2026-2027

Be It Resolved, that the Board of Directors approves the Center payment of supplemental compensation ($250/$500) to professional, active, contributing TRS members, to become effective September 1, 2026. This motion, made by Leticia Bresnahan and seconded by Edward Vara, Passed. ***Yea: 7, Nay: 0***

15. Center Contribution to TRS-ActiveCare Health Care for 2026-2027

Be It Resolved, that the Board of Directors establish a maximum health care contribution for the employee-only portion per month for the 2026-2027 fiscal year of $499.00 for Primary Plan participants, $515.00 for HD Plan participants, $532.00 for Primary+ Plan participants, and $655.00 for Plan 2 participants. This motion, made by Edward Vara and seconded by Stephanie Prosser, Passed. ***Yea: 7, Nay: 0***

16. Head Start Grant Applications for 2025-2026

Be It Resolved, that the Board of Directors has provided input and approves the 2025-2026 Head Start Program Cost of Living increase as awarded. This motion, made by Randy Bristow and seconded by Dr. Alicia Thomas, Passed. ***Yea: 7, Nay: 0***

17. Head Start Grant Applications for 2026-2027

Be It Resolved, that the Board of Directors has provided input and approves the 2026-2027 Head Start Program Cost of Living increase as awarded. This motion, made by Randy Bristow and seconded by Dr. Richard Middleton, Passed. ***Yea: 7, Nay: 0***

18. Head Start Director Position

Be It Resolved, that the Board of Directors has provided input and approves Irma Reyes for the key position of Head Start Director. This motion, made by Edward Vara and seconded by Randy Bristow, Passed. ***Yea: 7, Nay: 0***

19. For Information Only

A. Administrative Information
B. Head Start Policy Council and Critical Incident Reports
C. Personnel – Separations (Professional Staff)
D. Expenditures in Excess of $25,000
E. Investment Report
F. Accounts Receivable
G. 2026-2027 Center Products & Services Fees
H. Executive Director's Report

20. Adjournment

There being no further business, a motion is requested to adjourn this meeting. This motion, made by Stephanie Prosser and seconded by Edward Vara, Passed. ***Yea: 7, Nay: 0***

Board Chairman

Board Secretary