

***Manor Independent School District***  
***Board of Trustees Meeting Agenda Item***  
***September 15, 2025***

<b>CONSENT ITEM SHEET</b>
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**RE:** Consideration and Approval of 2025-2026 Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers

**Supporting Documents:**

1. Certified T-TESS List

**District Goal:**

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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**Background Information:**

DNA (LOCAL) The District shall appraise teachers annually using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations. The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

Each year, the Board of Trustees shall approve a list of certified T-TESS appraisers for the school year. T-TESS is the appraisal tool supervisors use to evaluate teacher performance annually and throughout the year.

**Fiscal Implications:**

Each administrator accesses campus funds to pay the \$475 fee for T-TESS Appraiser Certification. The amount is dependent upon the number of administrators who are required to become certified and varies by campus and from year to year.

**Administrative Recommendation:**

Approve the T-TESS list.

**Motion Language**

I move that the board approve the T-TESS certified appraiser list as submitted.

Dr. Tamey Williams-Hill

Dr. Robert Sormani

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**Contact Person**

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**Approved by Superintendent**

**2054-2026 Manor ISD Certified T-TESS Appraisers**  
**Approved - September 15, 2025**

<b>Name</b>	<b>Role</b>
Austin, Krystle	School Administrator
Duffin, Welozette	Assistant School Administrator
Gutierrez, Maria Liz	Assistant School Administrator
Henley, Ralph	Assistant School Administrator
Jones, Leticia	School Administrator
McKenzie, Jennifer	Assistant School Administrator
Mirelez, Anastasia	School Administrator
Rodriguez, Charles	School Administrator
Segura, Kellen	Observer
Sihatrai, Allen	Assistant School Administrator
Valiza Castro	School Administrator