

## **SUBSTITUTE RATES FOR THE 2016-2017 SCHOOL YEAR**

Substitute Food Service	\$ 10.45
Substitute Custodian	\$ 11.55
Substitute ESP	\$ 11.55
Substitute Clerical	\$ 11.55
Substitute Teacher (full day)	\$110.00
Mileage Reimbursement	According to IRS Guidelines
<ul style="list-style-type: none"> <li>➤ Each year those substitute teachers who complete 40 full days of substitute teaching for District 877 will receive an additional \$20 per day, those over 80 days an additional \$30 per day.</li> <li>➤ Classified substitute rates may be adjusted for former employees who choose to substitute. Other rates for classified employees may be higher due to longevity in subbing.</li> </ul>	

### **HOMEBOUND INSTRUCTION:**

Less than 8 miles to student's home (per hr. of teaching)	\$ 25.00
Over 8 miles or more to student's home (per hr. of teaching)	\$ 27.00

### **LONG-TERM SUBSTITUTE TEACHER POLICY:**

A long-term substitute position is a position that will be 31 consecutive school days or longer in the same assignment. Long-term substitute teachers will be placed on the salary schedule with appropriate fringe benefits according to the Master Agreement between ISD 877 and Education Minnesota-Buffalo, EdMN, AFT, NEA, AFL-CIO Local 1908.

**Note:** A substitute teacher who replaces the same teacher for 16 or more consecutive school days shall hold a MN license valid for the assignment.